

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: ELMO Software Limited (ASX: ELO)
ACN: 102 455 087

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kate Hill
Date of last notice	7 October 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Dunford Super Fund Pty Ltd ATF Dunford Superannuation Fund. Ms Hill is a Director and beneficiary of the Dunford Super Fund.	-
Date of change	-	3 January 2023
No. of securities held prior to change	14,870	27,934 shares under the ELMO NED Equity Plan
Class	Fully Paid Ordinary shares	Fully Paid Ordinary shares
Number acquired	-	6,037 NED Share Rights (refer to Part 2 below)
Number disposed	-	-

+ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	-	Not applicable
No. of securities held after change	14,870 (no change)	33,971 Fully Paid Ordinary Restricted Shares (held under the ELMO NED Equity Plan)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	-	Vesting of NED Share Rights. These shares remain in the ELMO NED Equity Plan under restriction for the nominated deferral period.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Allocation of NED Share Rights in accordance with the ELMO NED Equity Plan Rules.
Nature of interest	Allocation of NED Share Rights in accordance with the ELMO NED Equity Plan Rules. The ELMO shares underlying the NED Share Rights will be held in accordance with the ELMO NED Equity Plan Rules.
Name of registered holder (if issued securities)	Pacific Custodians Pty Limited as purchaser of the NED Share Rights
Date of change	3 January 2022
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-
Interest disposed	6,037 NED Share Rights vested in accordance with ELMO NED Equity Plan (as per Part 1 above).
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Nil
Interest after change	Nil

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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