Announcement Summary

Entity name

RIO TINTO LIMITED

Date of this announcement

Thursday January 12, 2023

The +securities the subject of this notification are:

☑ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
RIO	ORDINARY FULLY PAID	11,451	31/12/2022

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

RIO TINTO LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

96004458404

1.3 ASX issuer code

RIO

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

12/1/2023

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
☑ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:
☑ securities that have already been quoted on ASX ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:
☑ A transfer of existing +securities

The underlying securities being received by the holder are:
☑ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)
ASX +Security code and description

RIOAL : SHARE RIGHTS

TO (Existing Class)
ASX +Security code and description

RIO : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted	The first date the options were exercised or other +convertible securities were converted	The last date the options were exercised or other +convertible securities were converted
2,000	31/12/2022	31/12/2022

Is this all of the options or other +convertible securities on issue of that type?
☑ Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?
☑ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?
☑ No

Date the +securities the subject of this notification were issued/transferred

31/12/2022

Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

Number of +securities

2,000

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☑ A transfer of existing +securities

The underlying securities being received by the holder are:

☑ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)
ASX +Security code and description

RIOAL : SHARE RIGHTS

TO (Existing Class)
ASX +Security code and description

RIO : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted	The first date the options were exercised or other +convertible securities were converted	The last date the options were exercised or other +convertible securities were converted
9,451	31/12/2022	31/12/2022

Is this all of the options or other +convertible securities on issue of that type?

☑ Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☑ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☑ No

Date the +securities the subject of this notification were issued/transferred

31/12/2022

Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

Number of +securities

9,451

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
RIO : ORDINARY FULLY PAID	371,216,214

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
RIOAI : SPECIAL VOTING SHARE	1
RIOAK : DLC DIVIDEND SHARE	1
RIOAL : SHARE RIGHTS	3,462,970

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