Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme **MACMAHON HOLDINGS LTD**

ACN/ARSN **007 634 406**

1. Details of substantial holder (1)

Name **United Super Pty Ltd**

ACN/ARSN (if applicable) **006 261 623**

The holder became a substantial holder on **14/04/2023**

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary Shares	**111,510,638**	**111,510,638**	**5.17%**

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
United Super Pty Ltd	**Shareholder**	**Ordinary Shares 111,510,638**

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
United Super Pty Ltd	**JP Morgan Nominees Australia Ltd as Custodian for United Super Pty Ltd**	**JP Morgan Nominees Australia Ltd as Custodian for United Super Pty Ltd**	**Ordinary Shares 106,327,819**
United Super Pty Ltd	**HSBC Custody Nominees (Australia) Limited as custodian for Energy Investment Fund**	**HSBC Custody Nominees (Australia) Limited as custodian for Energy Investment Fund**	**Ordinary Shares 5,182,819**

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
See Annexure A				

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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
United Super Pty Ltd	**Level 22, 130 Lonsdale Street, Melbourne**
JP Morgan Nominees Australia Ltd	**Locked Bag 20049, Melbourne VIC 3001**

Signature

print name **Maxine Jacona** capacity **Company Secretary**

sign here date **20/04/2023**

DIRECTIONS

(1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.

(2) See the definition of "associate" in section 9 of the Corporations Act 2001.

(3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.

(4) The voting shares of a company constitute one class unless divided into separate classes.

(5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.

(6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.

(7) Include details of:

(a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

(8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

(9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

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ANNEXURE A

Holder of relevant interest	Date of Acquisition	Consideration		Class of securities	Number of Securities
		Cash	Non-Cash		
	Opening balance 14/12/2022				**94,409,068**
United Super Pty Ltd	18/01/2023	-$ 35,035.34		Ordinary Shares	245,862
United Super Pty Ltd	19/01/2023	-$ 9,506.03		Ordinary Shares	66,709
United Super Pty Ltd	8/02/2023	$ 2,063.33		Ordinary Shares	- 12,505
United Super Pty Ltd	3/03/2023	-$ 68,492.29		Ordinary Shares	432,674
United Super Pty Ltd	6/03/2023	-$ 40,868.78		Ordinary Shares	267,992
United Super Pty Ltd	20/03/2023	-$ 44,385.12		Ordinary Shares	341,424
United Super Pty Ltd	21/03/2023	-$ 37,573.42		Ordinary Shares	283,573
United Super Pty Ltd	22/03/2023	-$ 616,922.33		Ordinary Shares	4,569,795
United Super Pty Ltd	5/04/2023	-$ 101,034.81		Ordinary Shares	723,227
United Super Pty Ltd	11/04/2023	$ -		Ordinary Shares	218,063
United Super Pty Ltd	12/04/2023	$ -		Ordinary Shares	867,778
United Super Pty Ltd	13/04/2023	-$ 687,500.00		Ordinary Shares	5,000,000
United Super Pty Ltd	14/04/2023	$ -		Ordinary Shares	4,096,978
	Closing balance 14/04/2023				**111,510,638**

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