

FLIGHT CENTRE TRAVEL GROUP™

STATEMENT TO AUSTRALIAN SECURITIES EXCHANGE – May 19, 2023

CHANGE IN SUBSTANTIAL HOLDINGS NOTICES LODGED

Change in substantial holding notices have today been lodged for Flight Centre Travel Group's ("**FLT**") three founding families following the termination of the Shareholders' Deed of Pre-Emption between them.

The deed (dated October 9, 1995) was put in place ahead of FLT's ASX listing in 1995 and was again lodged with the ASX on November 6, 2006. Variations to the deed were also lodged on June 18, 2018 and May 15, 2020.

In effect, the deed that was in place between Gainsdale Pty Ltd (ACN 008 971 499) ("**Gainsdale**"), Gehar Pty. Ltd. (ACN 006 166 472) ("**Gehar**") and James Management Services Pty Ltd (ACN 003 377 188) ("**JMS**") (entities associated with FLT managing director Graham Turner, Geoff Harris and Bill James respectively) granted each founder certain pre-emptive rights in relation to the other founders' FLT shares. Subject to limited exceptions, these rights restricted the founders from disposing of their shares unless those shares were first offered to the other founders on a pro-rata basis.

While Mr Harris and Mr James have retained substantial holdings in FLT, they have not been involved in the company's day-to-day activities since resigning from the company's Board of Directors more than 20 years ago.

Following termination of the deed, the founders ceased to have a relevant interest in the other founders' FLT shares. Updated Change in substantial holding notices for each of the three founding families' investment vehicles, Gainsdale, Gehar and JMS, have been lodged with the ASX today reflecting this, as well as certain trades by JMS and Gehar. Neither Graham Turner nor his family company, Gainsdale, have traded FLT shares.

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The Flight Centre Travel Group Limited board has authorised this announcement.