Announcement Summary

Entity name

CHAMPION IRON LIMITED

Date of this announcement

Tuesday August 08, 2023

The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CIAAM	PERFORMANCE SHARE UNITS	31,749	03/08/2023
CIAAB	RESTRICTED SHARE UNITS	13,487	03/08/2023
CIAAL	DEFERRED SHARE UNITS	6,590	03/08/2023

Refer to next page for full details of the announcement

For personal use only

Part 1 - Entity and announcement details

1.1 Name of entity

CHAMPION IRON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

34119770142

1.3 ASX issuer code

CIA

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

8/8/2023

For personal use only

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☑ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")

For personal use only

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

CIAAM : PERFORMANCE SHARE UNITS

Date the +securities the subject of this notification were issued

3/8/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☑ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	12,318
Alexandre Belleau	Alexandre Belleau	4,095
Steve Boucratie	Steve Boucratie	3,911
Michael Marcotte	Michael Marcotte	2,237

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

27 July 2021 Schedule B to the Notice of General Meeting held on 26 August 2021
https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02399652

Any other information the entity wishes to provide about the +securities the subject of this notification

Nil

For personal use only

Issue details

Number of +securities

31,749

ASX +security code and description

CIAAB : RESTRICTED SHARE UNITS

Date the +securities the subject of this notification were issued

3/8/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☑ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☑ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	3,990
Alexandre Belleau	Alexandre Belleau	1,322
Steve Boucratie	Steve Boucratie	1,199
Michael Marcotte	Michael Marcotte	787
Donald Tremblay	Donald Tremblay	2,270

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

27 July 2021 Schedule B to the Notice of General Meeting held on 26 August 2021
https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02399652

Any other information the entity wishes to provide about the +securities the subject of this notification

Nil

For personal use only

Issue details

Number of +securities

13,487

ASX +security code and description

CIAAL : DEFERRED SHARE UNITS

Date the +securities the subject of this notification were issued

3/8/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Love	Andrew Love	433
Gary Lawler	Gary Lawler	1,558
Wayne Wouters	Wayne Wouters	1,805
Michelle Cormier	Michelle Cormier	1,572
Louise Grondin	Louise Grondin	1,222

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

27 July 2021 Schedule B to the Notice of General Meeting held on 26 August 2021
https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02399652

Any other information the entity wishes to provide about the +securities the subject of this notification

Nil

For personal use only

Issue details

Number of +securities

6,590

For personal use only

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
CIA : ORDINARY FULLY PAID	517,193,126

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CIAAM : PERFORMANCE SHARE UNITS	1,824,523
CIAAJ : WARRANTS	15,000,000
CIAAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,200,000
CIAAB : RESTRICTED SHARE UNITS	776,787
CIAAL : DEFERRED SHARE UNITS	372,556

For personal use only

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13

For personal use only