

## Appendix 3Y

### Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Blackmores Limited
<b>ABN</b> 35 009 713 437

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Alastair Symington
<b>Date of last notice</b>	4 November 2022

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<ul style="list-style-type: none"><li>Mrs Jodie Symington (Spouse)</li><li>Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington</li></ul>
<b>Date of change</b>	3 August 2023

+ See chapter 19 for defined terms.

For personal use only

**Appendix 3Y**  
**Change of Director's Interest Notice**

<p><b>No. of securities held prior to change</b></p>	<p>INDIRECT INTERESTS:</p> <ul style="list-style-type: none"> <li>• 4,886 ordinary shares held by Jodie Symington.</li> <li>• 13,650 ordinary shares held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington.</li> <li>• Rights to acquire up to a maximum of 38,364 ordinary shares pursuant to FY2021 LTI Plan under Executive Share Plan and subject to performance and employment conditions. Held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington.</li> <li>• Rights to acquire up to a maximum of 22,938 ordinary shares pursuant to FY2022 LTI &amp; FY2021 STI Plans under Executive Share Plan and subject to performance and employment conditions. Held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington.</li> <li>• Rights to acquire 3,491 ordinary shares pursuant to FY2022 STI Plan under Executive Share Plan and subject to performance and employment conditions.</li> <li>• Rights to acquire 26,855 fully paid ordinary shares pursuant to the FY2023 LTI Plan under the Executive Share Plan and subject to performance and employment conditions.</li> </ul>
<p><b>Class</b></p>	<p>Rights to acquire fully paid ordinary shares pursuant to various incentive plans outlined above.</p>
<p><b>Number acquired</b></p>	<p>N/A</p>
<p><b>Number disposed</b></p>	<p>91,648 rights</p>
<p><b>Value/Consideration</b>  <small>Note: If consideration is non-cash, provide details and estimated valuation</small></p>	<p>Mr Symington will receive a cash payment of \$6,305,720 following the cancellation of the rights. Refer to the Scheme Booklet for further information.</p>
<p><b>No. of securities held after change</b></p>	<p>INDIRECT INTERESTS:</p> <ul style="list-style-type: none"> <li>• 4,886 ordinary shares held by Jodie Symington.</li> <li>• 13,650 ordinary shares held by Blackmores Nominees Pty Ltd as trustee of the Blackmores Executive Share Plan Trust on behalf of Mr Symington.</li> </ul>

+ See chapter 19 for defined terms.

For personal use only

**Appendix 3Y**  
**Change of Director's Interest Notice**

<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Cash consideration for the cancellation of rights in accordance with the details set out in the Scheme Booklet.</p>
---	--

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

<sup>+</sup> See chapter 19 for defined terms.

For personal use only