

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| |
|--|
| Name of entity Xero Limited (XRO) |
| ABN 81 160 661 183 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|----------------------|
| Name of director | Rodney Kenneth Drury |
| Date of last notice | 25 August 2021 |
| Date that director ceased to be director | 17 August 2023 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|---|
| Number & class of securities |
|---|

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Z Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest | Number & class of securities |
|--|---|
| <p>Note: Provide details of the circumstances giving rise to the relevant interest</p> <p>Shares held by Rodney Kenneth Drury, Anna Margaret Clare Stuck and Scott Moran, as trustees of the Rodanna Ventures Trust. The beneficiaries of the Trust are Anna Stuck, Rodney Drury and his immediate family members.</p> | <p>9,914,789 ordinary shares</p> |

Part 3 – Director's interests in contracts

| | |
|--|--|
| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

+ See chapter 19 for defined terms.

For personal use only