*Rule 3.19A.2*

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

| | |
|---|---|
| **Name of entity** | **PILBARA MINERALS LIMITED** |
| **ABN** | **95 112 425 788** |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

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|---|---|
| **Name of Director** | Dale Robert Henderson |
| **Date of last notice** | 22 December 2022 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| **Direct or indirect interest** | Direct |
| **Nature of indirect interest (including registered holder)**<br>Note: Provide details of the circumstances giving rise to the relevant interest. | N/A |
| **Date of change** | 28 August 2023 – 1 September 2023 |

+ See chapter 19 for defined terms.



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| **No. of securities held prior to change** | 1,243,589 Ordinary Shares (ASX:PLS)<br>932,642 unlisted Options expiry 31 December 2024 (exercise price $0.2339) with a three-year vesting period ending on 30 June 2023 (ASX:PLSAI)<br>167,150 unlisted Options expiry 31 December 2025 (exercise price $1.4041) with a three-year vesting period ending on 30 June 2024 (ASX:PLSAO)<br>473,020 Performance Rights with a three-year vesting period ending on 30 June 2023 (ASX:PLSAF)<br>102,556 Performance Rights with a three-year vesting period ending on 30 June 2024 (ASX:PLSAN)<br>843,075 Performance Rights with a three-year vesting period ending on 30 June 2025 (ASX:PLSAT) |
| **Class** | Ordinary Shares (ASX:PLS)<br>Unlisted Options expiry 31 December 2024 (exercise price $0.2339) with a three-year vesting period ending on 30 June 2023 (ASX:PLSAI)<br>Performance Rights with a three-year vesting period ending on 30 June 2023 (ASX:PLSAF) |
| **Number acquired** | 1,364,084 Ordinary Shares |
| **Number disposed** | a) 932,642 unlisted Options vested and exercised pursuant to a cashless exercise facility under the Company's Employee Award Plan, resulting in the issue of 891,064 Ordinary shares, and cessation of 41,578 unlisted Options.<br>b) 473,020 performance rights (vested and converted to ordinary shares).<br>c) 1,200,000 Ordinary shares. |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and estimated valuation | a) Nil consideration pursuant to a cashless exercise facility under the Company's Employee Award Plan.<br>b) Nil consideration payable on exercise of performance rights issued under the Company's Employee Award Plan.<br>c) Total consideration of $5,761,000 (shares traded over the period 30 August 2023 to 1 September 2023 within the price range of $4.62 to $4.91). |

+ See chapter 19 for defined terms.

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| **No. of securities held after change** | 1,407,673Ordinary Shares (ASX:PLS)<br>167,150 unlisted Options expiry 31 December 2025 (exercise price $1.4041) with a three-year vesting period ending on 30 June 2024 (ASX:PLSAO)<br>102,556 Performance Rights with a three-year vesting period ending on 30 June 2024 (ASX:PLSAN)<br>843,075 Performance Rights with a three-year vesting period ending on 30 June 2025 (ASX:PLSAT) |
| **Nature of change**<br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On-market sale of shares to fund Mr Henderson's tax obligations arising in relation to the exercise of options and performance rights allocated to Mr Henderson for the FY2021 LTI, pursuant to the Company's Employee Award Plan. |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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|---|---|
| **Detail of contract** | N/A |
| **Nature of interest** | |
| **Name of registered holder (if issued securities)** | |
| **Date of change** | |
| **No. and class of securities to which interest related prior to change**<br>Note: Details are only required for a contract in relation to which the interest has changed | |
| **Interest acquired** | |
| **Interest disposed** | |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and an estimated valuation | |
| **Interest after change** | |

+ See chapter 19 for defined terms.



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## Part 3 – +Closed period

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| **Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?** | No |
| **If so, was prior written clearance provided to allow the trade to proceed during this period?** | N/A |
| **If prior written clearance was provided, on what date was this provided?** | N/A |

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