



**ASX Release**

5 September 2023

**APPENDIX 3Y**

In accordance with the Listing Rules, please see attached announcement relating to the above, for release to the market.

**For more information:**

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This announcement was authorised to be given to the ASX by the Company Secretary.

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# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Coles Group Limited
<b>ABN</b> 11 004 089 936

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Leah Weckert
<b>Date of last notice</b>	3 May 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd (being the trustee of the Company's Equity Incentive Plan). Leah Weckert is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan.
<b>Date of change</b>	30 August 2023

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<b>No. of securities held prior to change</b>	Direct:	
	Leah Weckert	152,741 fully paid ordinary shares  266,039 Performance Rights comprised of: <ul style="list-style-type: none"> <li>• 86,521 Performance Rights pursuant to the FY2021 Long Term Incentive Offer</li> <li>• 89,640 Performance Rights pursuant to the FY2022 Long Term Incentive Offer</li> <li>• 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer</li> </ul>
	Indirect:	
	Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	118,082 shares comprised of: <ul style="list-style-type: none"> <li>• 105,088 fully paid ordinary shares</li> <li>• 12,994 STI Shares pursuant to the FY2022 STI award</li> </ul>
<b>Class</b>	Fully paid ordinary shares	
<b>Number acquired</b>	47,069 fully paid ordinary shares	
<b>Number disposed</b>	86,521 Performance Rights	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil. Fully paid ordinary shares were allocated to Ms Weckert on vesting of her 43,261 FY21 Long Term Incentive Performance Rights, together with the dividend equivalent amount delivered in an additional 3,808 fully paid ordinary shares.	

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<b>No. of securities held after change</b>	Direct:  Leah Weckert	199,810 fully paid ordinary shares  179,518 Performance Rights comprised of: <ul style="list-style-type: none"> <li>• 89,640 Performance Rights pursuant to the FY2022 Long Term Incentive Offer</li> <li>• 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer</li> </ul>
	Indirect:  Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	118,082 shares comprised of: <ul style="list-style-type: none"> <li>• 105,088 fully paid ordinary shares</li> <li>• 12,994 STI Shares pursuant to the FY2022 STI award</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of fully paid ordinary shares on vesting of performance rights together with the dividend equivalent amount delivered in additional shares to Ms Weckert pursuant to the FY2021 Long Term Incentive Plan.	

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not Applicable
<b>Nature of interest</b>	Not Applicable
<b>Name of registered holder (if issued securities)</b>	Not Applicable

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<b>Date of change</b>	Not Applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not Applicable
<b>Interest acquired</b>	Not Applicable
<b>Interest disposed</b>	Not Applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not Applicable
<b>Interest after change</b>	Not Applicable

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not Applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not Applicable

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