Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

<u>To</u> Company Name/Scheme	Seek Limited.	
ACN/ARSN	080 075 314	

1. Details of substantial holder (1)

Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)

ACN/ARSN (if applicable)

The helder become a substantial helder on 21 August 2023

The holder became a substantial holder on ______31 August 2023

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	17,816,778	17,816,778	5.002%

Note: Vanguard Group also holds 25,394 shares Seek Limited ADR

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds	Ordinary - 17,816,778
	and accounts and in that capacity has the power to dispose	
	of the shares. The other members of Vanguard Group have	
	a relevant interest under section 608(3) of the Corporations	
	Act.	

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 1,112,122
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 1,143,556
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 12,349,650
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 3,206,106
Vanguard Personalized Indexing Management LLC	Various Others	Various funds and other accounts of Vanguard Group	Ordinary – 5,344

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

	See Annexure	Δ	or occurring
Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities

05 September 2023

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name	Shawn Acker	capacity	Compliance Manager		
	HUMON SCHOOL				
sign here	JAMON ACKED	date	05 September 2023		

To Company Seek Limited

ACN/ARSN 080 075 314

Substantial Holder Name Vanguard Group

ACN/ARSN N/A

	Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
		The Vanguard Group, Inc.	SELL	23.72	Ordinary	(2,040)	(2,040)
		The Vanguard Group, Inc.	BUY	23.72	Ordinary	6,307	6,307
2		The Vanguard Group, Inc.	BUY	23.57	Ordinary	5,259	5,259
	•	The Vanguard Group, Inc.	BUY	23.57	Ordinary	1,441	1,441
		The Vanguard Group, Inc.	BUY	23.57	Ordinary	200	200
		The Vanguard Group, Inc.	BUY	23.36	Ordinary	2,370	2,370 200
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	23.60	Ordinary Ordinary	2,844	2,844
-		The Vanguard Group, Inc.	BUY	23.46	Ordinary	600	600
		The Vanguard Group, Inc.	BUY	23.46	Ordinary	100	100
(ab)		The Vanguard Group, Inc.	BUY	23.37	Ordinary	732	732
(UU)		The Vanguard Group, Inc.	BUY	24.33	Ordinary	6,300	6,300
		The Vanguard Group, Inc.	BUY	24.32	Ordinary	2,370	2,370
(C/D)	12-May-23	The Vanguard Group, Inc.	BUY	24.32	Ordinary	2,400	2,400
	15-May-23	The Vanguard Group, Inc.	BUY	24.03	Ordinary	600	600
	15-May-23	The Vanguard Group, Inc.	BUY	24.07	Ordinary	12,244	12,244
7	15-May-23	The Vanguard Group, Inc.	BUY	24.03	Ordinary	1,600	1,600
-	16-May-23	The Vanguard Group, Inc.	BUY	23.66	Ordinary	4,000	4,000
	17-May-23	The Vanguard Group, Inc.	BUY	23.78	Ordinary	786	786
		The Vanguard Group, Inc.	BUY	24.01	Ordinary	2,370	2,370
		The Vanguard Group, Inc.	BUY	24.01	Ordinary	1,600	1,600
		The Vanguard Group, Inc.	BUY	24.06	Ordinary	2,844	2,844
		The Vanguard Group, Inc.	BUY	24.06	Ordinary	1,760	1,760
$(\cup) ()$		The Vanguard Group, Inc.	BUY	24.15	Ordinary	1,920	1,920
		The Vanguard Group, Inc.	BUY	24.30	Ordinary	2,370	2,370
		The Vanguard Group, Inc.	BUY	23.53	Ordinary	15,315	15,315
7		The Vanguard Group, Inc.	SELL	23.50 23.66	Ordinary	(8,892)	(8,892)
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	23.57	Ordinary Ordinary	1,310	1,310
		The Vanguard Group, Inc.	BUY	23.57	Ordinary	58	58
		The Vanguard Group, Inc.	BUY	22.69	Ordinary	200	200
		The Vanguard Group, Inc.	BUY	21.68	Ordinary	11,253	11,253
0		The Vanguard Group, Inc.	BUY	21.84	Ordinary	960	960
(U/J)		The Vanguard Group, Inc.	BUY	21.84	Ordinary	888	888
		The Vanguard Group, Inc.	BUY	22.15	Ordinary	104	104
	16-Jun-23	The Vanguard Group, Inc.	SELL	22.15	Ordinary	(5,292)	(5,292
	16-Jun-23	The Vanguard Group, Inc.	BUY	22.15	Ordinary	9,779	9,779
(ab)	16-Jun-23	The Vanguard Group, Inc.	BUY	22.15	Ordinary	25,868	25,868
(UD)	16-Jun-23	The Vanguard Group, Inc.	SELL	22.15	Ordinary	(1,607)	(1,607
		The Vanguard Group, Inc.	SELL	22.15	Ordinary	(3,371)	(3,371
		The Vanguard Group, Inc.	SELL	22.15	Ordinary	(531)	(531
		The Vanguard Group, Inc.	BUY	22.15	Ordinary	377	377
		The Vanguard Group, Inc.	BUY	22.15	Ordinary	996	996
-		The Vanguard Group, Inc.	BUY		Ordinary	23,854	23,854
(7		The Vanguard Group, Inc.	BUY	_	Ordinary	1,600	1,600
		The Vanguard Group, Inc.	BUY	21.60	Ordinary	7,360	7,360
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	21.56	Ordinary Ordinary	12,367 102	12,367 102
(())		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	21.31	Ordinary	102	102
		The Vanguard Group, Inc.	BUY	22.65	Ordinary	102	102
		The Vanguard Group, Inc.	SELL	22.63	Ordinary	(1,680)	(1,680
		The Vanguard Group, Inc.	BUY	22.63	Ordinary	103	103
		The Vanguard Group, Inc.	BUY	22.43	Ordinary	1,600	1,600
		The Vanguard Group, Inc.	BUY	22.24	Ordinary	1,344	1,344
}		The Vanguard Group, Inc.	BUY	22.20	Ordinary	3,056	3,056
		The Vanguard Group, Inc.	BUY	22.37	Ordinary	3,040	3,040
ļ		The Vanguard Group, Inc.	BUY	22.20	Ordinary	74	74
ľ		The Vanguard Group, Inc.	BUY	23.02	Ordinary	2,400	2,400
ľ		The Vanguard Group, Inc.	BUY	22.90	Ordinary	672	672
	12-Jul-23	The Vanguard Group, Inc.	BUY	23.07	Ordinary	1,600	1,600

Date of change		Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities	Person's votes
	.3-Jul-23	The Vanguard Group, Inc.	BUY	23.69	Ordinary	3,664	3,664
1	.8-Jul-23	The Vanguard Group, Inc.	BUY	24.29	Ordinary	7,737	7,737
1	.9-Jul-23	The Vanguard Group, Inc.	BUY	24.47	Ordinary	578	578
		The Vanguard Group, Inc.	BUY	23.30	Ordinary	3,206	3,206
		The Vanguard Group, Inc.	BUY		Ordinary	3,664	3,664
		The Vanguard Group, Inc.	BUY	23.30	Ordinary	2,400	2,400
		The Vanguard Group, Inc.	BUY		Ordinary	3,680	3,680
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	23.83	Ordinary	672 2,163	672 2,163
		The Vanguard Group, Inc.	BUY		Ordinary Ordinary	578	578
		The Vanguard Group, Inc.	SELL	24.61	Ordinary	(2,290)	(2,290)
		The Vanguard Group, Inc.	BUY		Ordinary	2,748	2,748
		The Vanguard Group, Inc.	BUY	24.58	Ordinary	7,920	7,920
		The Vanguard Group, Inc.	BUY	24.58	Ordinary	4,960	4,960
		The Vanguard Group, Inc.	BUY		Ordinary	18,596	18,596
		The Vanguard Group, Inc.	BUY		Ordinary	119	119
		The Vanguard Group, Inc.	BUY	24.87	Ordinary	2,880	2,880
8	3-Aug-23	The Vanguard Group, Inc.	BUY	25.06	Ordinary	103	103
10)-Aug-23	The Vanguard Group, Inc.	BUY	25.39	Ordinary	1,681	1,681
11	Aug-23	The Vanguard Group, Inc.	BUY	25.75	Ordinary	25,000	25,000
14	-Aug-23	The Vanguard Group, Inc.	BUY	25.76	Ordinary	867	867
16	-Aug-23	The Vanguard Group, Inc.	BUY	23.40	Ordinary	2,766	2,766
		The Vanguard Group, Inc.	BUY	23.40	Ordinary	2,400	2,400
		The Vanguard Group, Inc.	BUY	23.52	Ordinary	2,720	2,720
		The Vanguard Group, Inc.	BUY	23.09	Ordinary	3,227	3,227
		The Vanguard Group, Inc.	BUY	23.09	Ordinary	2,400	2,400
		The Vanguard Group, Inc.	BUY		Ordinary	204	204
		The Vanguard Group, Inc.	BUY	23.16	Ordinary	1,050 2,555	1,050
		The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	23.16	Ordinary	2,555	2,555
		The Vanguard Group, Inc.	SELL	23.19	Ordinary Ordinary	(2,688)	2,690 (2,688)
		The Vanguard Group, Inc.	SELL	23.47	Ordinary	(1,695)	(1,695)
		The Vanguard Group, Inc.	BUY	23.47	Ordinary	102	102
		The Vanguard Group, Inc.	BUY	23.11	Ordinary	35,172	35,172
		The Vanguard Group, Inc.	BUY	23.04	Ordinary	2,560	2,560
		Vanguard Investments Australia Ltd.	BUY	23.95	Ordinary	3,120	3,120
		Vanguard Investments Australia Ltd.	BUY	23.57	Ordinary	2,808	2,808
8-	-May-23	Vanguard Investments Australia Ltd.	BUY	23.70	Ordinary	526	526
11-	-May-23	Vanguard Investments Australia Ltd.	BUY	24.37	Ordinary	2,520	2,520
12-	-May-23	Vanguard Investments Australia Ltd.	BUY	24.32	Ordinary	2,512	2,512
1	1-Jun-23	Vanguard Investments Australia Ltd.	BUY	23.66	Ordinary	3,100	3,100
1	1-Jun-23	Vanguard Investments Australia Ltd.	SELL		Ordinary	(8,370)	(8,370)
		Vanguard Investments Australia Ltd.	SELL	_	Ordinary	(6,531)	(6,531)
		Vanguard Investments Australia Ltd.	BUY		Ordinary	2,177	2,177
		Vanguard Investments Australia Ltd.	BUY		Ordinary	2,496	2,496
		Vanguard Investments Australia Ltd.	BUY		Ordinary	2,799	2,799
		Vanguard Investments Australia Ltd.	BUY		Ordinary	528	528
		Vanguard Investments Australia Ltd.			Ordinary	1,705	1,705
		Vanguard Investments Australia Ltd.	BUY		Ordinary	645 789	645
		Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY		Ordinary Ordinary	789	789 789
		Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY		Ordinary	2,456	2,456
		Vanguard Investments Australia Ltd.	BUY	21.51	Ordinary	2,745	2,745
		Vanguard Investments Australia Ltd.	BUY	21.75	Ordinary	4,784	4,784
		Vanguard Investments Australia Ltd.	BUY	21.75	Ordinary	786	786
		Vanguard Investments Australia Ltd.	SELL		Ordinary	(19,435)	(19,435)
		Vanguard Investments Australia Ltd.	SELL		Ordinary	(14,750)	(14,750)
		Vanguard Investments Australia Ltd.	SELL		Ordinary	(2,950)	(2,950)
	6-Jul-23	Vanguard Investments Australia Ltd.	BUY	22.63	Ordinary	35,453	35,453
	7-Jul-23	Vanguard Investments Australia Ltd.	BUY	22.24	Ordinary	2,930	2,930
1	.0-Jul-23	Vanguard Investments Australia Ltd.	BUY		Ordinary	4,981	4,981
		Vanguard Investments Australia Ltd.	BUY		Ordinary	1,310	1,310
		Vanguard Investments Australia Ltd.	BUY	_	Ordinary	34,087	34,087
		Vanguard Investments Australia Ltd.	BUY	24.47	Ordinary	2,920	2,920
		Vanguard Investments Australia Ltd.	BUY		Ordinary	1,460	1,460
		Vanguard Investments Australia Ltd.	BUY		Ordinary	2,336	2,336
		Vanguard Investments Australia Ltd.	SELL		Ordinary	(5,240)	(5,240)
3	1-Jul-23	Vanguard Investments Australia Ltd.	SELL	24.90	Ordinary	(786)	(786)

Annexure A

		Nature of	Consideration given in relation		Number of securities	Person's votes
Date of change	Person whose relevant interest changed	Change(6)	ا	Class		affected
	Vanguard Investments Australia Ltd.	BUY	• • •	Ordinary	2,360	2,30
9-Aug-23	Vanguard Investments Australia Ltd.	BUY		Ordinary	2,950	2,9
10-Aug-23	Vanguard Investments Australia Ltd.	BUY	25.39	Ordinary	2,950	2,9
16-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.52	Ordinary	2,368	2,3
16-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.52	Ordinary	2,960	2,9
17-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.45	Ordinary	2,970	2,97
18-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.51	Ordinary	2,960	2,9
22-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.16	Ordinary	25,330	25,3
23-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.05	Ordinary	1,196	1,19
23-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.05	Ordinary	2,990	2,9
23-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.05	Ordinary	8,372	8,3
23-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.05	Ordinary	13,156	13,1
25-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.19	Ordinary	3,000	3,0
30-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.47	Ordinary	2,990	2,9
30-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.47	Ordinary	8,073	8,0
30-Aug-23	Vanguard Investments Australia Ltd.	BUY	23.47	Ordinary	1,315	1,3

This is Annexure A of 3 pages referred to in Form 603, Notice of initial substantial holder.
Signature: Frank for
Name: Shawn Acker
Capacity: Compliance Manager
Date: 05 September 2023