

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity:</b> Bank of Queensland Limited
<b>ABN:</b> 32 009 656 740

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Deborah Kiers
<b>Date of last notice</b>	29 June 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
<b>Date of change</b>	1 September 2023
<b>No. of securities held prior to change</b>	(i) Direct: 3,281 Rights  (ii) Indirect: a) 11,444 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust. b) 6,309 Ordinary Shares held by ABD (TT) Pty Ltd as trustee for the ABD Testamentary Trust.

+ See chapter 19 for defined terms.

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<p><b>Class</b></p>	<p>(i) Rights under the Non-Executive Director Fee Sacrifice Rights Plan (the <b>Plan</b>). Subject to the rules of the Plan, each Right carries the right to acquire one ordinary share in Bank of Queensland Limited at no cost.</p> <p>(ii) (a) Ordinary Shares held in trust by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan and restricted from trading for a definitive, elected period of time. For this conversion (3,281 Rights on 1 September 2023), the Restriction Period is 3 years from the Conversion Date, ending close of trade on 1 September 2026.</p>
<p><b>Number acquired</b></p>	<p>3,281 Ordinary Shares</p>
<p><b>Number disposed</b></p>	<p>Nil</p>
<p><b>Value/Consideration</b>  <small>Note: If consideration is non-cash, provide details and estimated valuation</small></p>	<p>Nil consideration paid for the Ordinary Shares acquired on conversion of the Rights.</p> <p>(In accordance with the Plan, Ms Kiers sacrificed fees which were due and payable over a 11 month period amounting to \$ 24,291.67 for 3,281 Rights at a volume weighted average price of \$7.4045 per Right).</p>
<p><b>No. of securities held after change</b></p>	<p>(i) Indirect:</p> <p>a) 14,725 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust. Share issues on conversion of Rights are held in trust and restricted from trading for a definitive, elected period of time. For this conversion (3,281 Rights on 1 September 2023), the Restriction Period is 3 years from the Conversion Date, ending close of trade on 1 September 2026.</p> <p>b) 6,309 Ordinary Shares held by ABD (TT) Pty Ltd as trustee for the ABD Testamentary Trust.</p>
<p><b>Nature of change</b>  <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small></p>	<p>Conversion of Rights into Ordinary Shares</p>

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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