

APPOINTMENT OF CHAIRMAN AND COMMITTEE CHANGES

Following on from our announcement on 15 June 2023 in which his retirement was foreshadowed, Cleanaway Waste Management Limited ("Cleanaway") (ASX:CWY) today announces that Mark Chellew will retire from the role of Chairman of Cleanaway on 20 September 2023. Philippe Etienne will be appointed Chairman of Cleanaway from that date.

Philippe Etienne joined the Cleanaway Board in May 2014, has served as Chairman of the Sustainability Committee since 2015 and was appointed Deputy Chairman in June 2023. Mr Etienne is currently a Non-Executive Director of Aristocrat Leisure Limited and Lynas Rare Earths Limited.

Commenting on Mr Chellew's retirement, Mr Etienne said "Mark has made a tremendous contribution to Cleanaway over the past decade. As a Board, we have greatly benefited from his strong leadership, deep knowledge and experience, which has driven a period of significant growth and success. This included the acquisitions of Toxfree and the Sydney Resource Network, development of the Footprint 2025 Strategy and the development and execution of the Blueprint 2030 Strategy. I wish Mark all the best in his future endeavours."

Following on from the appointment of Mr Etienne as Chairman, Jackie McArthur has been appointed as Chair of the Sustainability Committee. Jackie McArthur joined the Cleanaway Board in September 2022. She also serves as a Non-Executive Director of Inghams Group Limited, where she chairs the Risk and Sustainability Committee and Qube Limited, where she chairs the Nomination and Remuneration Committee.

Following on from our announcement on 6 June regarding the retirement of Ray Smith, Michael Kelly has succeeded Mr Smith as Chair of the Audit and Risk Committee. Clive Stiff has also been appointed as a member the Audit and Risk Committee and the Sustainability Committee.

In light of these changes and to support continuity in the leadership of Cleanaway, Terry Sinclair will seek re-election at the 2023 Cleanaway AGM. It is Mr Sinclair's intention to retire as a Non-Executive Director of Cleanaway around the end of FY24.

This announcement has been authorised for release by the Board of Cleanaway.

ENDS

Investor Enquiries

Richie Farrell - Head of Investor Relations

Telephone: +61 409 829 014

Email: richie.farrell@cleanaway.com.au

Cleanaway Waste Management Limited is Australia's leading total waste management, industrial and environmental services company. Our team of more than 6,600 highly trained staff are supported by a fleet of over 5,000 specialist vehicles working from approximately 250 locations across Australia. With the largest waste, recycling and liquids collections fleets on the road - and supported by a network of recycling facilities, transfer stations, engineered landfills, liquids treatment plants and refineries - we are working hard to deliver on our mission of making a sustainable future possible for all our stakeholders.