

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Cochlear Limited
ACN/ARSN 002 618 073

1. Details of substantial holder (1)

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)
ACN/ARSN (if applicable) N/A

The holder became a substantial holder on 27 September 2023

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	3,282,658	3,282,658	5.004%
Note: Vanguard Group also holds 589 shares of Cochlear Ltd. ADR.			

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 3,282,658

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 204,838
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 208,297
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 2,277,493
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 592,030

5. Consideration

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The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
See Annexure A			

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 2 October 2023

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DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

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Annexure A

To Company Cochlear Limited
 ACN/ARSN 002 618 073

Substantial Holder Name Vanguard Group
 ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
31-May-2023	The Vanguard Group, Inc.	BUY	243.41	Ordinary	2,550	2,550
31-Aug-2023	The Vanguard Group, Inc.	SELL	271.50	Ordinary	(485)	(485)
15-Sep-2023	The Vanguard Group, Inc.	BUY	261.78	Ordinary	941	941
18-Sep-2023	The Vanguard Group, Inc.	SELL	258.54	Ordinary	(2,871)	(2,871)
27-Sep-2023	The Vanguard Group, Inc.	BUY	256.11	Ordinary	12	12
1-Jun-2023	The Vanguard Group, Inc.	BUY	248.25	Ordinary	42	42
2-Jun-2023	The Vanguard Group, Inc.	BUY	245.01	Ordinary	150	150
13-Jun-2023	The Vanguard Group, Inc.	BUY	239.97	Ordinary	112	112
20-Jun-2023	The Vanguard Group, Inc.	BUY	241.91	Ordinary	52	52
20-Jun-2023	The Vanguard Group, Inc.	BUY	241.91	Ordinary	104	104
21-Jun-2023	The Vanguard Group, Inc.	BUY	240.34	Ordinary	39	39
23-Jun-2023	The Vanguard Group, Inc.	BUY	227.96	Ordinary	39	39
26-Jun-2023	The Vanguard Group, Inc.	BUY	227.91	Ordinary	52	52
29-Jun-2023	The Vanguard Group, Inc.	BUY	229.61	Ordinary	39	39
30-Jun-2023	The Vanguard Group, Inc.	BUY	229.07	Ordinary	78	78
5-Jul-2023	The Vanguard Group, Inc.	BUY	225.60	Ordinary	65	65
5-Jul-2023	The Vanguard Group, Inc.	BUY	225.60	Ordinary	39	39
7-Jul-2023	The Vanguard Group, Inc.	BUY	221.56	Ordinary	65	65
14-Jul-2023	The Vanguard Group, Inc.	BUY	230.35	Ordinary	39	39
18-Jul-2023	The Vanguard Group, Inc.	BUY	232.27	Ordinary	39	39
19-Jul-2023	The Vanguard Group, Inc.	BUY	235.13	Ordinary	78	78
1-Aug-2023	The Vanguard Group, Inc.	BUY	238.87	Ordinary	52	52
2-Aug-2023	The Vanguard Group, Inc.	BUY	237.16	Ordinary	52	52
4-Aug-2023	The Vanguard Group, Inc.	BUY	235.38	Ordinary	39	39
4-Aug-2023	The Vanguard Group, Inc.	BUY	235.38	Ordinary	26	26
7-Aug-2023	The Vanguard Group, Inc.	BUY	233.32	Ordinary	52	52
8-Aug-2023	The Vanguard Group, Inc.	BUY	233.79	Ordinary	52	52
8-Aug-2023	The Vanguard Group, Inc.	BUY	233.79	Ordinary	52	52
17-Aug-2023	The Vanguard Group, Inc.	BUY	250.98	Ordinary	13	13
17-Aug-2023	The Vanguard Group, Inc.	BUY	250.98	Ordinary	91	91
18-Aug-2023	The Vanguard Group, Inc.	BUY	261.70	Ordinary	52	52
23-Aug-2023	The Vanguard Group, Inc.	BUY	264.65	Ordinary	39	39
24-Aug-2023	The Vanguard Group, Inc.	BUY	266.05	Ordinary	26	26
29-Aug-2023	The Vanguard Group, Inc.	BUY	266.25	Ordinary	52	52
6-Sep-2023	The Vanguard Group, Inc.	BUY	267.85	Ordinary	65	65
6-Sep-2023	The Vanguard Group, Inc.	BUY	267.85	Ordinary	52	52
18-Sep-2023	The Vanguard Group, Inc.	BUY	258.54	Ordinary	21	21
26-Sep-2023	The Vanguard Group, Inc.	BUY	258.57	Ordinary	21	21
13-Jun-2023	The Vanguard Group, Inc.	BUY	239.97	Ordinary	162	162
16-Jun-2023	The Vanguard Group, Inc.	SELL	238.83	Ordinary	(79)	(79)
16-Jun-2023	The Vanguard Group, Inc.	SELL	238.83	Ordinary	(138)	(138)
6-Jul-2023	The Vanguard Group, Inc.	SELL	224.33	Ordinary	(310)	(310)
7-Jul-2023	The Vanguard Group, Inc.	BUY	221.56	Ordinary	248	248
10-Jul-2023	The Vanguard Group, Inc.	BUY	221.90	Ordinary	508	508
12-Jul-2023	The Vanguard Group, Inc.	BUY	223.15	Ordinary	124	124
19-Jul-2023	The Vanguard Group, Inc.	BUY	235.13	Ordinary	106	106
25-Jul-2023	The Vanguard Group, Inc.	BUY	235.57	Ordinary	124	124
31-Jul-2023	The Vanguard Group, Inc.	BUY	239.18	Ordinary	106	106
14-Aug-2023	The Vanguard Group, Inc.	BUY	233.21	Ordinary	159	159
30-Aug-2023	The Vanguard Group, Inc.	SELL	273.26	Ordinary	(496)	(496)
30-Aug-2023	The Vanguard Group, Inc.	SELL	273.26	Ordinary	(245)	(245)
15-Sep-2023	The Vanguard Group, Inc.	SELL	261.78	Ordinary	(184)	(184)
19-Sep-2023	The Vanguard Group, Inc.	SELL	261.30	Ordinary	(190)	(190)
7-Jun-2023	The Vanguard Group, Inc.	BUY	242.73	Ordinary	32	32
16-Jun-2023	The Vanguard Group, Inc.	BUY	238.83	Ordinary	15	15
27-Jun-2023	The Vanguard Group, Inc.	BUY	226.47	Ordinary	15	15
28-Jun-2023	The Vanguard Group, Inc.	BUY	228.70	Ordinary	15	15
5-Jul-2023	The Vanguard Group, Inc.	BUY	225.60	Ordinary	15	15

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
6-Jul-2023	The Vanguard Group, Inc.	BUY	224.33	Ordinary	15	15
8-Aug-2023	The Vanguard Group, Inc.	BUY	233.79	Ordinary	15	15
23-Aug-2023	The Vanguard Group, Inc.	BUY	264.65	Ordinary	30	30
30-Aug-2023	The Vanguard Group, Inc.	BUY	273.26	Ordinary	15	15
6-Sep-2023	The Vanguard Group, Inc.	BUY	267.85	Ordinary	15	15
18-Sep-2023	The Vanguard Group, Inc.	BUY	258.54	Ordinary	15	15
29-Jun-2023	The Vanguard Group, Inc.	SELL	228.77	Ordinary	(695)	(695)
23-Aug-2023	The Vanguard Group, Inc.	BUY	265.22	Ordinary	129	129
15-Sep-2023	The Vanguard Group, Inc.	SELL	261.78	Ordinary	(803)	(803)
21-Sep-2023	The Vanguard Group, Inc.	BUY	254.44	Ordinary	450	450
16-Jun-2023	The Vanguard Group, Inc.	SELL	238.83	Ordinary	(432)	(432)
16-Jun-2023	The Vanguard Group, Inc.	SELL	238.83	Ordinary	(749)	(749)
2-Aug-2023	The Vanguard Group, Inc.	BUY	239.16	Ordinary	657	657
18-Aug-2023	The Vanguard Group, Inc.	BUY	261.45	Ordinary	230	230
28-Aug-2023	The Vanguard Group, Inc.	BUY	266.92	Ordinary	234	234
5-Sep-2023	The Vanguard Group, Inc.	BUY	269.81	Ordinary	195	195
7-Sep-2023	The Vanguard Group, Inc.	BUY	268.08	Ordinary	195	195
11-Sep-2023	The Vanguard Group, Inc.	BUY	267.93	Ordinary	78	78
22-Sep-2023	The Vanguard Group, Inc.	BUY	255.85	Ordinary	156	156
16-Jun-2023	The Vanguard Group, Inc.	SELL	238.83	Ordinary	(239)	(239)
16-Jun-2023	The Vanguard Group, Inc.	SELL	238.83	Ordinary	(413)	(413)
26-May-2023	The Vanguard Group, Inc.	BUY	246.45	Ordinary	380	380
16-Jun-2023	The Vanguard Group, Inc.	BUY	238.83	Ordinary	2,253	2,253
7-Jul-2023	The Vanguard Group, Inc.	BUY	221.99	Ordinary	1,800	1,800
13-Jul-2023	The Vanguard Group, Inc.	BUY	228.67	Ordinary	576	576
21-Jul-2023	The Vanguard Group, Inc.	BUY	234.20	Ordinary	504	504
21-Jul-2023	The Vanguard Group, Inc.	BUY	234.20	Ordinary	576	576
2-Aug-2023	The Vanguard Group, Inc.	SELL	236.04	Ordinary	(360)	(360)
3-Aug-2023	The Vanguard Group, Inc.	BUY	235.37	Ordinary	432	432
16-Aug-2023	The Vanguard Group, Inc.	BUY	245.55	Ordinary	432	432
22-Aug-2023	The Vanguard Group, Inc.	BUY	265.73	Ordinary	504	504
21-Sep-2023	The Vanguard Group, Inc.	BUY	256.71	Ordinary	1,472	1,472
22-Sep-2023	The Vanguard Group, Inc.	BUY	255.85	Ordinary	360	360
27-Sep-2023	The Vanguard Group, Inc.	BUY	256.11	Ordinary	1,536	1,536
27-Jun-2023	The Vanguard Group, Inc.	BUY	228.56	Ordinary	865	865
3-Aug-2023	The Vanguard Group, Inc.	BUY	235.37	Ordinary	1,254	1,254
23-Aug-2023	The Vanguard Group, Inc.	BUY	265.22	Ordinary	420	420
7-Jul-2023	The Vanguard Group, Inc.	BUY	221.99	Ordinary	335	335
26-Jun-2023	The Vanguard Group, Inc.	BUY	227.53	Ordinary	874	874
26-Jun-2023	The Vanguard Group, Inc.	BUY	227.53	Ordinary	190	190
6-Jul-2023	The Vanguard Group, Inc.	BUY	223.48	Ordinary	190	190
10-Jul-2023	The Vanguard Group, Inc.	BUY	222.73	Ordinary	361	361
11-Jul-2023	The Vanguard Group, Inc.	BUY	226.08	Ordinary	285	285
12-Jul-2023	The Vanguard Group, Inc.	BUY	223.88	Ordinary	190	190
12-Jul-2023	The Vanguard Group, Inc.	BUY	223.15	Ordinary	3,432	3,432
21-Jul-2023	The Vanguard Group, Inc.	BUY	234.20	Ordinary	285	285
24-Jul-2023	The Vanguard Group, Inc.	BUY	235.53	Ordinary	437	437
4-Aug-2023	The Vanguard Group, Inc.	BUY	234.69	Ordinary	589	589
7-Aug-2023	The Vanguard Group, Inc.	BUY	233.90	Ordinary	342	342
16-Aug-2023	The Vanguard Group, Inc.	BUY	245.55	Ordinary	285	285
16-Aug-2023	The Vanguard Group, Inc.	BUY	248.23	Ordinary	2,261	2,261
21-Aug-2023	The Vanguard Group, Inc.	BUY	266.64	Ordinary	323	323
22-Aug-2023	The Vanguard Group, Inc.	BUY	265.73	Ordinary	285	285
23-Aug-2023	The Vanguard Group, Inc.	BUY	264.85	Ordinary	1,475	1,475
31-Aug-2023	The Vanguard Group, Inc.	BUY	270.89	Ordinary	304	304
15-Sep-2023	The Vanguard Group, Inc.	SELL	261.78	Ordinary	(2,864)	(2,864)
20-Sep-2023	The Vanguard Group, Inc.	BUY	260.39	Ordinary	1,940	1,940
21-Sep-2023	The Vanguard Group, Inc.	BUY	254.44	Ordinary	380	380
22-Sep-2023	The Vanguard Group, Inc.	BUY	255.85	Ordinary	779	779
27-Sep-2023	The Vanguard Group, Inc.	BUY	256.11	Ordinary	1,616	1,616
16-Jun-2023	The Vanguard Group, Inc.	SELL	238.83	Ordinary	(366)	(366)
16-Jun-2023	The Vanguard Group, Inc.	SELL	238.83	Ordinary	(211)	(211)
15-Sep-2023	The Vanguard Group, Inc.	SELL	261.78	Ordinary	(422)	(422)
23-Jun-2023	The Vanguard Group, Inc.	BUY	229.98	Ordinary	2,089	2,089
29-Jun-2023	The Vanguard Group, Inc.	BUY	229.85	Ordinary	2,009	2,009

Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
26-Jul-2023	The Vanguard Group, Inc.	BUY	236.33	Ordinary	2,136	2,136
8-Aug-2023	The Vanguard Group, Inc.	BUY	233.48	Ordinary	1,937	1,937
30-Aug-2023	The Vanguard Group, Inc.	BUY	271.16	Ordinary	1,798	1,798
22-Sep-2023	The Vanguard Group, Inc.	BUY	253.90	Ordinary	1,317	1,317
10-Aug-2023	The Vanguard Group, Inc.	BUY	235.23	Ordinary	233	233
20-Sep-2023	The Vanguard Group, Inc.	BUY	260.00	Ordinary	110	110
16-Jun-2023	The Vanguard Group, Inc.	SELL	238.83	Ordinary	(588)	(588)
16-Jun-2023	The Vanguard Group, Inc.	SELL	238.83	Ordinary	(339)	(339)
15-Sep-2023	The Vanguard Group, Inc.	SELL	261.78	Ordinary	(1,510)	(1,510)
31-May-2023	The Vanguard Group, Inc.	SELL	243.31	Ordinary	(1,539)	(1,539)
16-Jun-2023	The Vanguard Group, Inc.	BUY	238.83	Ordinary	137	137
15-Sep-2023	The Vanguard Group, Inc.	SELL	261.78	Ordinary	(131)	(131)
2-Jun-2023	The Vanguard Group, Inc.	BUY	245.01	Ordinary	9	9
13-Jun-2023	The Vanguard Group, Inc.	BUY	240.35	Ordinary	6	6
10-Jul-2023	The Vanguard Group, Inc.	BUY	221.90	Ordinary	8	8
4-Aug-2023	The Vanguard Group, Inc.	BUY	235.38	Ordinary	22	22
6-Sep-2023	The Vanguard Group, Inc.	BUY	267.85	Ordinary	7	7
15-Sep-2023	The Vanguard Group, Inc.	SELL	261.78	Ordinary	(3)	(3)
27-Sep-2023	The Vanguard Group, Inc.	BUY	256.11	Ordinary	5	5
1-Jun-2023	Vanguard Investments Australia Ltd.	BUY	248.25	Ordinary	550	550
1-Jun-2023	Vanguard Investments Australia Ltd.	SELL	248.25	Ordinary	(1,485)	(1,485)
6-Jun-2023	Vanguard Investments Australia Ltd.	SELL	238.36	Ordinary	(1,155)	(1,155)
7-Jun-2023	Vanguard Investments Australia Ltd.	BUY	242.73	Ordinary	385	385
9-Jun-2023	Vanguard Investments Australia Ltd.	BUY	239.48	Ordinary	440	440
15-Jun-2023	Vanguard Investments Australia Ltd.	BUY	236.84	Ordinary	504	504
15-Jun-2023	Vanguard Investments Australia Ltd.	BUY	236.84	Ordinary	96	96
16-Jun-2023	Vanguard Investments Australia Ltd.	SELL	238.83	Ordinary	(78)	(78)
16-Jun-2023	Vanguard Investments Australia Ltd.	SELL	238.83	Ordinary	(136)	(136)
22-Jun-2023	Vanguard Investments Australia Ltd.	BUY	236.28	Ordinary	144	144
23-Jun-2023	Vanguard Investments Australia Ltd.	BUY	227.96	Ordinary	144	144
26-Jun-2023	Vanguard Investments Australia Ltd.	BUY	227.91	Ordinary	448	448
27-Jun-2023	Vanguard Investments Australia Ltd.	BUY	226.47	Ordinary	504	504
3-Jul-2023	Vanguard Investments Australia Ltd.	BUY	229.06	Ordinary	880	880
3-Jul-2023	Vanguard Investments Australia Ltd.	BUY	229.06	Ordinary	249	249
3-Jul-2023	Vanguard Investments Australia Ltd.	BUY	229.06	Ordinary	144	144
4-Jul-2023	Vanguard Investments Australia Ltd.	SELL	229.42	Ordinary	(3,575)	(3,575)
5-Jul-2023	Vanguard Investments Australia Ltd.	SELL	225.60	Ordinary	(550)	(550)
5-Jul-2023	Vanguard Investments Australia Ltd.	SELL	225.60	Ordinary	(2,750)	(2,750)
7-Jul-2023	Vanguard Investments Australia Ltd.	BUY	221.56	Ordinary	550	550
10-Jul-2023	Vanguard Investments Australia Ltd.	BUY	221.90	Ordinary	935	935
11-Jul-2023	Vanguard Investments Australia Ltd.	BUY	225.49	Ordinary	240	240
19-Jul-2023	Vanguard Investments Australia Ltd.	BUY	235.13	Ordinary	550	550
20-Jul-2023	Vanguard Investments Australia Ltd.	BUY	233.45	Ordinary	275	275
21-Jul-2023	Vanguard Investments Australia Ltd.	BUY	233.87	Ordinary	6,643	6,643
24-Jul-2023	Vanguard Investments Australia Ltd.	BUY	234.78	Ordinary	440	440
26-Jul-2023	Vanguard Investments Australia Ltd.	SELL	236.80	Ordinary	(960)	(960)
31-Jul-2023	Vanguard Investments Australia Ltd.	SELL	239.18	Ordinary	(144)	(144)
3-Aug-2023	Vanguard Investments Australia Ltd.	BUY	235.71	Ordinary	440	440
9-Aug-2023	Vanguard Investments Australia Ltd.	BUY	233.31	Ordinary	540	540
10-Aug-2023	Vanguard Investments Australia Ltd.	BUY	235.24	Ordinary	550	550
10-Aug-2023	Vanguard Investments Australia Ltd.	BUY	235.23	Ordinary	257	257
16-Aug-2023	Vanguard Investments Australia Ltd.	BUY	246.20	Ordinary	440	440
16-Aug-2023	Vanguard Investments Australia Ltd.	BUY	246.20	Ordinary	550	550
17-Aug-2023	Vanguard Investments Australia Ltd.	BUY	250.98	Ordinary	550	550
18-Aug-2023	Vanguard Investments Australia Ltd.	BUY	261.70	Ordinary	550	550
22-Aug-2023	Vanguard Investments Australia Ltd.	BUY	266.15	Ordinary	4,590	4,590
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	264.65	Ordinary	1,512	1,512
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	264.65	Ordinary	216	216
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	264.65	Ordinary	540	540
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	264.65	Ordinary	2,376	2,376
25-Aug-2023	Vanguard Investments Australia Ltd.	BUY	264.98	Ordinary	550	550
30-Aug-2023	Vanguard Investments Australia Ltd.	BUY	273.26	Ordinary	550	550
30-Aug-2023	Vanguard Investments Australia Ltd.	BUY	273.26	Ordinary	1,485	1,485
30-Aug-2023	Vanguard Investments Australia Ltd.	BUY	273.26	Ordinary	240	240
6-Sep-2023	Vanguard Investments Australia Ltd.	BUY	267.85	Ordinary	770	770

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Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
11-Sep-2023	Vanguard Investments Australia Ltd.	BUY	267.58	Ordinary	220	220
12-Sep-2023	Vanguard Investments Australia Ltd.	BUY	268.00	Ordinary	550	550
12-Sep-2023	Vanguard Investments Australia Ltd.	SELL	268.00	Ordinary	(386)	(386)
14-Sep-2023	Vanguard Investments Australia Ltd.	BUY	263.40	Ordinary	728	728
14-Sep-2023	Vanguard Investments Australia Ltd.	SELL	263.40	Ordinary	(240)	(240)
15-Sep-2023	Vanguard Investments Australia Ltd.	SELL	261.78	Ordinary	(162)	(162)
15-Sep-2023	Vanguard Investments Australia Ltd.	SELL	261.78	Ordinary	(959)	(959)
19-Sep-2023	Vanguard Investments Australia Ltd.	BUY	261.30	Ordinary	540	540
19-Sep-2023	Vanguard Investments Australia Ltd.	SELL	261.30	Ordinary	(493)	(493)
21-Sep-2023	Vanguard Investments Australia Ltd.	BUY	256.32	Ordinary	648	648
22-Sep-2023	Vanguard Investments Australia Ltd.	BUY	256.45	Ordinary	1,080	1,080
25-Sep-2023	Vanguard Investments Australia Ltd.	SELL	257.46	Ordinary	(918)	(918)
25-Sep-2023	Vanguard Investments Australia Ltd.	SELL	257.46	Ordinary	(284)	(284)
26-Sep-2023	Vanguard Investments Australia Ltd.	BUY	258.57	Ordinary	540	540
27-Sep-2023	Vanguard Investments Australia Ltd.	BUY	256.11	Ordinary	432	432

This is Annexure A of 4 pages referred to in Form 603, Notice of initial substantial holder.

Signature: 

Name: Shawn Acker

Capacity: Compliance Manager

Date: 2 October 2023