



20 October 2023

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3Y - Ian Narev

In accordance with the Listing Rules, attached is an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev includes notifications in relation to the:

1. exercise of 215,000 of Ian Narev's FY2019 Wealth Sharing Plan Options (**Options**); and
2. on-market sale of 200,000 ordinary shares in SEEK Limited to cover the exercise price for the Options.

As a result of the transactions, Ian's overall interests in SEEK Limited ordinary shares has increased by 15,000 shares.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts
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SEEK Limited
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SEEK Limited

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	IAN NAREV
Date of last notice	29 August 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	HSBC Custody Nominees (Australia) Limited is the registered holder on behalf of Ian Narev
Date of change	Change 1: 13 October 2023 Change 2: 17 October 2023
No. of securities held prior to change	SEEK Securities: Ordinary shares: Indirect: 281,155 held by HSBC Custody Nominees (Australia) Limited Indirect: 42,767 held by Pacific Custodians Pty Limited <i>Total shares: 323,922</i> Wealth Sharing Plan (WSP) Options: Direct: 1,238,780 WSP Rights: Direct: 189,220 Equity Right: Direct: 0

+ See chapter 19 for defined terms.

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Class	SEEK Securities: <u>Change 1: Sale of ordinary shares</u> Ordinary shares <u>Change 2: Exercise of WSP Options</u> Ordinary shares and WSP Options
Number acquired	<u>Change 2:</u> Ordinary shares acquired on the exercise of 215,000 WSP Options in accordance with the terms of the FY19 Sign-On WSP award and the SEEK Equity Plan.
Number disposed	<u>Change 1:</u> 200,000 ordinary shares sold to cover the exercise price for the WSP Options described in Change 2.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<u>Change 1:</u> Sale of 200,000 ordinary shares at an average price of \$23.21138 per share. <u>Change 2:</u> WSP Options exercised at an exercise price of \$20.95 per option.
No. of securities held after change	SEEK Securities: Ordinary shares: Indirect: 296,155 held by HSBC Custody Nominees (Australia) Limited* Indirect: 42,767 held by Pacific Custodians Pty Limited <i>Total shares: 338,922</i> Wealth Sharing Plan Options: Direct: 1,023,780 Wealth Sharing Plan Rights: Direct: 189,220 Equity Right: Direct: 0

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Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Change 1: On-market trade Change 2: Exercise of WSP Options
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.