



31 October 2023

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange

Dear Manager

**SEEK Limited – Appendix 3Y - Andrew Bassat**

In accordance with the Listing Rules, attached is an *Appendix 3Y (Change of Director's Interest Notice)* for Andrew Bassat for release to the market.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

**Rachel Agnew**  
Company Secretary

This announcement was authorised for release by the Company Secretary.

**For further information please contact:**

**Investors & Analysts**  
Dan McKenna  
SEEK Limited  
Phone: 0404 868 465

**Media**  
Daniel Ellis  
SEEK Limited  
Phone: 0400 587 232

**SEEK Limited**

60 Cremorne Street, Cremorne, Victoria, 3121 | Tel: +613 8517 4100 | Fax: +613 9510 7244 | ABN 46 080 075 314

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	ANDREW BASSAT
Date of last notice	29 August 2023

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable
Date of change	26 October 2023 (exercise of options) 27 October 2023 (acquisition of shares)
No. of securities held prior to change	<b>SEEK Securities:</b>  Ordinary shares: Direct: 2,519,750 Indirect: 11,250,113 <i>Total shares: 13,769,863</i>  Wealth Sharing Plan (WSP) Options: Direct: 72,216  Wealth Sharing Plan Rights: Direct: 0

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Class</b>	<b>SEEK Securities:</b>  Ordinary shares and WSP Options
<b>Number acquired</b>	<b>SEEK Securities:</b>  72,216 ordinary shares acquired on the exercise of WSP Options in accordance with the terms of the FY21 WSP offer and the SEEK Equity Plan
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	WSP Options exercised at an exercise price of \$20.51 per option
<b>No. of securities held after change</b>	<b>SEEK Securities:</b>  Ordinary shares: Direct: 2,591,966 Indirect: 11,250,113 <i>Total shares: 13,842,079</i>  Wealth Sharing Plan Options: Direct: 0  Wealth Sharing Plan Rights: Direct: 0
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Exercise of WSP Options granted on 25 November 2020 (as approved by shareholders at the 2020 SEEK AGM).

+ See chapter 19 for defined terms.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

---

<sup>+</sup> See chapter 19 for defined terms.