



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Friday November 03, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Deferred Rights	122,449	01/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

3/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Deferred Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

1/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Bruce James Carter	Bruce James Carter	52,420
Warwick Martin Negus	Warwick Martin Negus	65,729
Jennifer Fagg	Jennifer Fagg	4,300

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Plan's purpose is to provide an opportunity for each Non-Executive Director (NED) to increase their shareholding in a tax effective manner. At the beginning of the participation period (1 September 2023 to 31 August 2024), NEDs can nominate a percentage of their pre-tax fees (up to 100%) to receive in Rights to shares. Rights vest and convert to shares following the completion of the participation period. The rights do not have any performance conditions in order to preserve the NEDs' independence. Shares received on exercise will be subject to a disposal restriction of at least three years, or longer as nominated by the NED (up to 15 years from grant date). If a participant ceases to be a NED prior to the Rights vesting, a pro-rata number of Rights will convert to shares on the date of cessation and the shares will remain subject to the applicable restriction period.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

122,449

For personal use only



For personal use only



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	657,217,431
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	2,885,199
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,047,088
BOQAU : TRANSFORMATION AWARD RIGHTS	52,679
BOQAAE : PERFORMANCE SHARES	633,870
BOQAS : DEFERRED AWARD RIGHT	152,455
BOQAAQ : PERFORMANCE AWARD RIGHT	457,062
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,195,139
BOQAX : DEFERRED AWARD RIGHTS	476,346
BOQAAC : CEO AND CHAIR AWARD RIGHTS	568,532
New class - code to be confirmed : Deferred Rights	122,449



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

15