



Announcement Summary

Entity name

SUNCORP GROUP LIMITED

Date of this announcement

Monday November 06, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SUNAD	PERFORMANCE RIGHTS	551,888	30/10/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SUNCORP GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

66145290124

1.3 ASX issuer code

SUN

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

6/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SUNAD : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

30/10/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Adam Bennett	Adam Bennett	77,178
Paul Smeaton	Paul Smeaton	70,635
Lisa Harrison	Lisa Harrison	71,007
Bridget Messer	Bridget Messer	50,746
Jeremy Robson	Jeremy Robson	69,520
Fiona Thompson	Fiona Thompson	62,754
Jimmy Higgins	Jimmy Higgins	56,047
Belinda Speirs	Belinda Speirs	41,544
Michael Miller	Michael Miller	52,457

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Further details of the Performance Rights are available in Suncorp's 2022-23 Remuneration Report, which forms part of the Suncorp's 2022-23 Annual Report:

<https://www.suncorpgroup.com.au/investors/agm/suncorp-group-limited-2023-agm>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities	
551,888	

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SUN : ORDINARY FULLY PAID	1,270,262,714
SUNPI : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-06-28	4,050,000
SUNPH : CAP NOTE 3-BBSW+3.00% PERP NON-CUM RED T-06-26	3,890,000
SUNPG : CAP NOTE 3-BBSW+3.65% PERP NON-CUM RED T-06-24	3,750,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SUNAE : SUBORDINATED NOTES 4	25,000
SUNAA : SUBORDINATED NOTES	118,000
SUNAD : PERFORMANCE RIGHTS	1,412,290
SUNAB : SHARE RIGHTS	2,511,024



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

551,888

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ N/A