

Announcement Summary

Entity name

SUNCORP GROUP LIMITED

Date of this announcement

Monday November 06, 2023

The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|--|------------|
| SUNAD | PERFORMANCE RIGHTS | 230,867 | 30/10/2023 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SUNCORP GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

66145290124

1.3 ASX issuer code

SUN

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

6/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

- Of personal use onl 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SUNAD: PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

30/10/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

Steven Johnston Steven Johnston 230,867

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Further details of the Performance Rights are available in Suncorp's 2022-2023 Remuneration Report, which forms part of the Suncorp's 2022-2023 Annual Report:

https://www.suncorpgroup.com.au/investors/agm/suncorp-group-limited-2023-agm

Any other information the entity wishes to provide about the +securities the subject of this notification

A summary of the key terms of the Suncorp Group Equity Incentive Plan is included in Suncorp's 2023 Notice of Annual General Meeting:

https://www.suncorpgroup.com.au/investors/agm/suncorp-group-limited-2023-agm

Issue details

Number of +securities

230,867





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|--|---|
| SUN : ORDINARY FULLY PAID | 1,270,262,714 |
| SUNPI : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-06-28 | 4,050,000 |
| SUNPH : CAP NOTE 3-BBSW+3.00% PERP NON-CUM RED T-06-26 | 3,890,000 |
| SUNPG : CAP NOTE 3-BBSW+3.65% PERP NON-CUM RED T-06-24 | 3,750,000 |
| | |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| SUNAE : SUBORDINATED NOTES 4 | 25,000 |
|------------------------------|-----------|
| SUNAA : SUBORDINATED NOTES | 118,000 |
| SUNAD : PERFORMANCE RIGHTS | 1,091,269 |
| SUNAB : SHARE RIGHTS | 2,511,024 |

Total number of

+securities on issue

ASX +security code and description



Part 5 - Other Listing Rule requirements

5.1a Select the number of the applicable exception in Listing Rule 7.2

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