



Announcement Summary

Entity name

PERPETUAL LIMITED

Date of this announcement

Thursday November 09, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PPTAA	PERFORMANCE RIGHTS	80,244	06/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PERPETUAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

000431827

1.3 ASX issuer code

PPT

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

9/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

PPTAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

6/11/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Rob Adams	Rob Adams	80,244

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each performance right is an entitlement for Rob Adams, CEO and Managing Director, to receive one fully paid ordinary share in PPT, as disclosed on pages 11 to 14 of the Notice of Meeting to the 2023 Annual General Meeting of Perpetual Limited shareholders.

URL: <https://www.perpetual.com.au/shareholders/annual-general-meeting>

Any other information the entity wishes to provide about the +securities the subject of this notification

- 28,407 performance rights will vest on 1 September 2025 and will convert into restricted shares for an additional 24 months.
- 25,919 performance rights will vest on 1 September 2026 subject to a three-year Compound Annual Growth Rate (CAGR) absolute Total Shareholder Return (TSR) hurdle and convert into restricted shares for an additional 12 months.
- 25,918 performance rights will vest on 1 September 2027 subject to a four-year CAGR absolute TSR hurdle and convert into unrestricted shares.



Issue details

Number of +securities

80,244

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
PPT : ORDINARY FULLY PAID	113,334,546

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PPTAA : PERFORMANCE RIGHTS	3,378,928



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

19/10/2023