

## Appendix 3Y

### Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Perpetual Limited</b>
<b>ABN</b>	<b>86 000 431 827</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Rob Adams
<b>Date of last notice</b>	8 September 2023

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	
<b>Date of change</b>	6 November 2023
<b>No. of securities held prior to change</b>	<p><b>Direct</b></p> <ul style="list-style-type: none"><li>32,754 Perpetual Limited ordinary shares in the name of Mr Robert Adams.</li><li>21,560 Perpetual Limited restricted ordinary shares.</li><li>253,292 Performance Rights held by Mr Robert Adams.</li><li>34,243 Share Rights held by Mr Robert Adams.</li></ul> <p><b>Indirect</b></p> <ul style="list-style-type: none"><li>7,991 Perpetual Limited ordinary shares in the name of Portfolio Service SuperWrap – Personal Super Plan (superannuation fund).</li><li>1,807 Perpetual Limited ordinary shares in the name of Trinafour Investments Pty Ltd (family trust).</li><li>514 Perpetual Limited ordinary shares in the name of Mrs Wendy Adams, the mother of Mr Robert Adams.</li></ul>

+ See chapter 19 for defined terms.

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Class	Share Rights and Performance Rights
<b>Number acquired</b>	<p>Direct</p> <ul style="list-style-type: none"> <li>• 28,407 Share Rights with a vesting date of 1 September 2025 and convert into restricted shares until 1 September 2027</li> <li>• 25,519 Performance Rights with a vesting date of 1 September 2026 and convert into restricted shares until 1 September 2027</li> <li>• 25,918 Performance Rights with a vesting date of 1 September 2027 and convert into unrestricted shares</li> </ul>
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil – Share Rights and Performance Rights allocated pursuant to the terms of the grant approved by Perpetual Limited shareholders at the Annual General Meeting on 19 October 2023.
<b>No. of securities held after change</b>	<p><b>Direct</b></p> <ul style="list-style-type: none"> <li>• 32,754 Perpetual Limited ordinary shares in the name of Mr Robert Adams.</li> <li>• 21,560 Perpetual Limited restricted ordinary shares.</li> <li>• 305,729 Performance Rights held by Mr Robert Adams.</li> <li>• 62,650 Share Rights held by Mr Robert Adams.</li> </ul> <p><b>Indirect</b></p> <ul style="list-style-type: none"> <li>• 7,991 Perpetual Limited ordinary shares in the name of Portfolio Service SuperWrap – Personal Super Plan (superannuation fund).</li> <li>• 1,807 Perpetual Limited ordinary shares in the name of Trinafour Investments Pty Ltd (family trust).</li> <li>• 514 Perpetual Limited ordinary shares in the name of Mrs Wendy Adams, the mother of Mr Robert Adams.</li> </ul>

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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Share Rights to the CEO and Managing Director under the Perpetual's KMP variable incentive plan: <ul style="list-style-type: none"> <li>• 28,407 share rights will vest on 1 September 2025 and convert into restricted shares for an additional two-year period.</li> <li>• 25,919 performance rights will vest on 1 September 2026 subject to a three-year Compound Annual Growth Rate (CAGR) absolute Total Shareholder Return (TSR) hurdle and convert into restricted shares for an additional 12 months.</li> <li>• 25,918 performance rights will vest on 1 September 2027 subject to a four-year CAGR absolute TSR hurdle and convert into unrestricted shares.</li> </ul> <p>Details of the grant can be found in Perpetual's 2023 Remuneration Report. The grant was approved by shareholders at the 2023 Perpetual Limited Annual General Meeting.</p>
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#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable.
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	

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Interest after change	
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**Part 3 – <sup>+</sup>Closed period**

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	Not applicable
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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