



15 November 2023

The Manager  
ASX Market Announcements Office  
Australian Securities Exchange

Dear Manager

**SEEK Limited – Results of 2023 Annual General Meeting**

The results of the SEEK Limited Annual General Meeting on 15 November 2023 are set out in the attached summary. The summary is provided in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth) and includes the details of the resolutions passed, the proxies received and the total number of votes cast on the poll in respect of each resolution.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

**Rachel Agnew**  
Company Secretary

This announcement was authorised for release by the Company Secretary.

**For further information please contact:**

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**SEEK Limited**

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

| Resolution details                                                                                                                                                      |                    | Instructions given to validly appointed proxies<br>(as at proxy close) |                      |                       |           | Number of votes cast on the poll<br>(where applicable) |                      |           | Resolution<br>Result     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------------------------------------------------------|----------------------|-----------------------|-----------|--------------------------------------------------------|----------------------|-----------|--------------------------|
| Resolution                                                                                                                                                              | Resolution<br>Type | For                                                                    | Against              | Proxy's<br>Discretion | Abstain   | For                                                    | Against              | Abstain*  | Carried /<br>Not Carried |
| 2 Remuneration Report                                                                                                                                                   | Ordinary           | 239,745,578<br>91.64%                                                  | 20,753,239<br>7.93%  | 1,106,677<br>0.43%    | 1,392,545 | 240,591,589<br>91.96%                                  | 21,048,750<br>8.04%  | 1,392,545 | Carried                  |
| 3A Election of Director - Jamaludin Ibrahim                                                                                                                             | Ordinary           | 273,418,047<br>98.78%                                                  | 2,269,165<br>0.82%   | 1,106,447<br>0.40%    | 272,063   | 274,650,387<br>99.18%                                  | 2,269,165<br>0.82%   | 272,063   | Carried                  |
| 3B Re-election of Director - Vanessa Wallace                                                                                                                            | Ordinary           | 256,390,534<br>92.63%                                                  | 19,308,584<br>6.97%  | 1,106,447<br>0.40%    | 260,456   | 257,605,874<br>93.03%                                  | 19,308,584<br>6.97%  | 277,456   | Carried                  |
| 4 Renewal of Proportional Takeover provision                                                                                                                            | Special            | 275,291,956<br>99.56%                                                  | 99,176<br>0.04%      | 1,107,447<br>0.40%    | 567,443   | 276,525,296<br>99.96%                                  | 99,176<br>0.04%      | 567,443   | Carried                  |
| 5 Grant of one Equity Right to the Managing Director and Chief Executive Officer, Ian Narev, for the year ending 30 June 2024                                           | Ordinary           | 215,862,027<br>78.08%                                                  | 59,517,383<br>21.52% | 1,102,727<br>0.40%    | 583,885   | 216,791,386<br>78.37%                                  | 59,816,644<br>21.63% | 583,885   | Carried                  |
| 6 Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to the Managing Director and Chief Executive Officer, Ian Narev, for the year ending 30 June 2024 | Ordinary           | 272,009,189<br>98.38%                                                  | 3,371,536<br>1.22%   | 1,102,727<br>0.40%    | 582,570   | 273,216,841<br>98.77%                                  | 3,391,926<br>1.23%   | 582,570   | Carried                  |

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.