

29 December 2023

# For announcement to the ASX

Amcor plc (NYSE: AMCR; ASX: AMC) filed the attached Recovery Policy Affirmation with the New York Stock Exchange (NYSE) on Wednesday 27 December 2023. A copy of the filings is attached.

Authorised for release by:

Damien Clayton Company Secretary

ENDS

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#### About Amcor

Amcor is a global leader in developing and producing responsible packaging solutions for food, beverage, pharmaceutical, medical, home and personal-care, and other products. Amcor works with leading companies around the world to protect their products and the people who rely on them, differentiate brands, and improve supply chains through a range of flexible and rigid packaging, specialty cartons, closures, and services. The company is focused on making packaging that is increasingly lighter weight, recyclable and reusable, and made using an increasing amount of recycled content across a variety of materials. In fiscal year 2023, 41,000 Amcor people generated \$14.7 billion in annual sales from operations that span 218 locations in 41 countries. NYSE: AMCR; ASX: AMC

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## **NYSE - Recovery Policy Affirmation**

Registered Name (the "Issuer"):

Symbol(s):

**INSTRUCTIONS**: Issuers listed on the New York Stock Exchange ("NYSE") must comply with the applicable corporate governance requirements set forth in Section 303A of the NYSE Listed Company Manual (the "Manual"). Pursuant to Section 303A.14 of the Manual (Erroneously Awarded Compensation), each listed issuer that does not qualify for an exemption set forth in such rule was required to adopt the recovery policy required thereunder ("Recovery Policy") by December 1, 2023.

Please check the box next to the appropriate certification applicable to the Issuer.

As an authorized officer of the Issuer and as required by Section 303A.14 of the Manual, as of the date hereof:

I hereby confirm that the Issuer has adopted a Recovery Policy.

#### Alternatively,

I hereby confirm that the Issuer qualifies as an exempt issuer as provided by Section 303A.14(d) of the Manual and is relying on an applicable exemption thereunder from the requirements to adopt a Recovery Policy. Please briefly describe the basis for reliance on such exemption below.

or

I hereby confirm that the Issuer has <u>not</u> adopted a Recovery Policy and is noncompliant. Please explain the reasons below and explain how and when the Issuer intends to comply with this requirement.



Authorized Issuer Officer Signature

I am an authorized officer at the Issuer and have the legal authority to provide the information and make the confirmations contained herein. I hereby certify that all information contained herein is true and correct to the best of my knowledge as of the date hereof.

## By (name):

Title:

Date:

Signature: /s/