

**HARVEY NORMAN
HOLDINGS LIMITED**

A.C.N 003 237 545

A1 RICHMOND ROAD
HOMEBUSH WEST, N.S.W 2140
LOCKED BAG 2
SILVERWATER DC, NSW 1811
AUSTRALIA

Telephone: (02) 9201 6111
Facsimile: (02) 9201 6250

4 January 2024

Company Announcements
Australian Stock Exchange Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir / Madam,

Re: Performance Rights – FY21 Tranche

Attached is an Appendix 3Y for each of the following directors:

- Gerald Harvey
- Kay Lesley Page
- David Matthew Ackery
- John Eryn Slack-Smith
- Chris Mentis

This document was authorised to be provided to the ASX by Chris Mentis, Company Secretary of Harvey Norman Holdings Limited.

Yours faithfully,



Chris Mentis
Company Secretary

For personal use only

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Harvey Norman Holdings Limited
ABN	54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gerald Harvey
Date of last notice	1 December 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Date of change	3 January 2024
No. of securities held prior to change	(A) 101,277,994 Fully paid ordinary shares (B) 65,500 FY21 Performance Rights (C) 145,000 FY22 Performance Rights (D) 175,600 FY23 Performance Rights (E) 191,000 FY24 Performance Rights
Class	(A) Fully paid ordinary shares (B) FY21 Performance Rights (C) FY22 Performance Rights (D) FY23 Performance Rights (E) FY24 Performance Rights

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Number acquired	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable
Number disposed	(A) Not Applicable (B) 65,500 FY21 Performance Rights (C) Not Applicable (D) Not Applicable (E) Not Applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Nil (C) Not Applicable (D) Not Applicable (E) Not Applicable
No. of securities held after change	(A) 101,277,994 Fully paid ordinary shares (B) Nil FY21 Performance Rights (C) 145,000 FY22 Performance Rights (D) 175,600 FY23 Performance Rights (E) 191,000 FY24 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Exercise of vested FY21 Performance Rights (C) Not Applicable (D) Not Applicable (E) Not Applicable

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(Ai) G Harvey Nominees Pty Limited (as trustee for Harvey 1995 No 2 Trust) (Aii) G Harvey Nominees Pty Limited (as trustee for Harvey Lamino No 1 Trust) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (as trustee for Harvey 2003 Option Trust) (C) Gerald Harvey (as trustee for Harvey 2003 Option Trust) (D) Gerald Harvey (as trustee for Harvey Option Trust) (E) Evitorn Pty Limited (as trustee for Harvey 2014 Share Trust) (F) HVN Rights Plan Pty Ltd (as trustee for Gerald Harvey)
Date of change	3 January 2024

+ See chapter 19 for defined terms.

For personal use only

No. of securities held prior to change	(Ai) 12,450,529 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 26,531,516 fully paid ordinary shares (F) Nil
Class	(Ai) Fully paid ordinary shares (Aii) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares (E) Fully paid ordinary shares (F) Fully paid ordinary shares
Number acquired	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) 65,500 fully paid ordinary shares
Number disposed	(A) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) Not Applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) Nil
No. of securities held after change	(Ai) 12,450,529 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 26,531,516 fully paid ordinary shares (F) 65,500 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) Shares held on trust after exercise of 65,500 Performance Rights by G Harvey.

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Direct or indirect interest	Indirect Interest
<p>Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.</p>	<p>(Ai) G Harvey Nominees Pty Limited (as trustee for Harvey 1995 No 2 Trust) (Aii) G Harvey Nominees Pty Limited (as trustee for Harvey Lamino No 1 Trust) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (as trustee for Harvey 2003 Option Trust) (C) Gerald Harvey (as trustee for Harvey 2003 Option Trust) (D) Gerald Harvey (as trustee for Harvey Option Trust) (E) Evitorn Pty Limited (as trustee for Harvey 2014 Share Trust) (F) HVN Rights Plan Pty Ltd (as trustee for Gerald Harvey)</p>
<p>Date of change</p>	<p>3 January 2024</p>
<p>No. of securities held prior to change</p>	<p>(Ai) 12,450,529 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 26,531,516 fully paid ordinary shares (F) 65,500 fully paid ordinary shares</p>
<p>Class</p>	<p>(Ai) Fully paid ordinary shares (Aii) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares (E) Fully paid ordinary shares (F) Fully paid ordinary shares</p>
<p>Number acquired</p>	<p>(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) 65,500 fully paid ordinary shares (F) Not Applicable</p>
<p>Number disposed</p>	<p>(A) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) 65,500 fully paid ordinary shares</p>

+ See chapter 19 for defined terms.

For personal use only

Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Nil (F) Nil
No. of securities held after change	(Ai) 12,450,529 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 26,597,016 fully paid ordinary shares (F) Nil
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	(A) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Off-market transfer of legal interest. (F) Off-market transfer of legal interest.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	(A) Security Agreement entered into on or about 6 December 2019 between Mr Harvey and Australia and New Zealand Banking Group Limited to fund an investment.
Nature of interest	(A) Security interest over 29,485,000 fully paid ordinary shares granted in favour of Australia and New Zealand Banking Group Limited to secure a loan to Mr Harvey.
Name of registered holder (if issued securities)	(A) Gerald Harvey
Date of change	(A) Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	(A) Not applicable
Interest acquired	(A) Not applicable
Interest disposed	(A) Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	(A) Not applicable
Interest after change	(A) Not applicable

+ See chapter 19 for defined terms.

For personal use only

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not Applicable
If prior written clearance was provided, on what date was this provided?	Not Applicable

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Harvey Norman Holdings Limited
ABN	54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kay Lesley Page
Date of last notice	1 December 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Date of change	3 January 2024
No. of securities held prior to change	(A) 9,421,397 Fully paid ordinary shares (B) 183,000 FY21 Performance Rights (C) 406,000 FY22 Performance Rights (D) 491,700 FY23 Performance Rights (E) 535,000 FY24 Performance Rights
Class	(A) Fully paid ordinary shares (B) FY21 Performance Rights (C) FY22 Performance Rights (D) FY23 Performance Rights (E) FY24 Performance Rights

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Number acquired	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable (E) Not applicable
Number disposed	(A) Not applicable (B) 183,000 FY21 Performance Rights (C) Not applicable (D) Not applicable (E) Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Nil (C) Not applicable (D) Not applicable (E) Not applicable
No. of securities held after change	(A) 9,421,397 Fully paid ordinary shares (B) Nil FY21 Performance Rights (C) 406,000 FY22 Performance Rights (D) 491,700 FY23 Performance Rights (E) 535,000 FY24 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Exercise of vested FY21 Performance Rights. (C) Not applicable (D) Not applicable (E) Not applicable

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(A) K Page Pty Limited (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by K L Page as trustee for Page 2003 Option Trust (Shares)) (C) K L Page Superannuation Fund Pty Limited (D) HVN Rights Plan Pty Ltd (beneficial interest held by K L Page)
Date of change	3 January 2024
No. of securities held prior to change	(A) 9,297,134 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) 1,130,081 Fully paid ordinary shares (D) Nil
Class	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares

+ See chapter 19 for defined terms.

For personal use only

Number acquired	(A) Not applicable (B) Not applicable (C) Not applicable (D) 183,000 Fully paid ordinary shares
Number disposed	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Not applicable (C) Not applicable (D) Nil
No. of securities held after change	(A) 9,297,134 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) 1,130,081 Fully paid ordinary shares (D) 183,000 Fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Not applicable (C) Not applicable (D) Shares held on trust after exercise of 183,000 Performance Rights by K L Page.

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(A) K Page Pty Limited (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by K L Page as trustee for Page 2003 Option Trust (Shares)) (C) K L Page Superannuation Fund Pty Limited (D) HVN Rights Plan Pty Ltd (beneficial interest held by K L Page)
Date of change	3 January 2024
No. of securities held prior to change	(A) 9,297,134 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) 1,130,081 Fully paid ordinary shares (D) 183,000 Fully paid ordinary shares
Class	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares
Number acquired	(A) 183,000 Fully paid ordinary shares (B) Not applicable (C) Not applicable (D) Not applicable

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Number disposed	(A) Not applicable (B) Not applicable (C) Not applicable (D) 183,000 Fully paid ordinary shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Nil (B) Not applicable (C) Not applicable (D) Nil
No. of securities held after change	(A) 9,480,134 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) 1,130,081 Fully paid ordinary shares (D) Nil
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Off-market transfer of legal interest (B) Not applicable (C) Not applicable (D) Off-market transfer of legal interest

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

+ See chapter 19 for defined terms.

For personal use only

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.

For personal use only

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Harvey Norman Holdings Limited
ABN 54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Matthew Ackery
Date of last notice	4 January 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	3 January 2024
No. of securities held prior to change	(A) 729,565 Fully paid ordinary shares (B) 109,000 FY21 Performance Rights (C) 121,000 FY22 Performance Rights (D) 146,500 FY23 Performance Rights
Class	(A) Fully Paid Ordinary Shares (B) FY21 Performance Rights (C) FY22 Performance Rights (D) FY23 Performance Rights
Number acquired	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable
Number disposed	(A) Not Applicable (B) 109,000 FY21 Performance Rights (C) Not Applicable (D) Not Applicable

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Nil (C) Not Applicable (D) Not Applicable
No. of securities held after change	(A) 729,565 Fully paid ordinary shares (B) Nil FY21 Performance Rights (C) 121,000 FY22 Performance Rights (D) 146,500 FY23 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Exercise of vested FY21 Performance Rights (C) Not Applicable (D) Not Applicable

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(A) D M Ackery as trustee for Ackery 2005 Option Trust (Shares) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by D M Ackery as trustee for Ackery 2005 Option Trust (Shares)) (C) HVN Rights Plan Pty Ltd (interest held by D M Ackery)
Date of change	3 January 2024
No. of securities held prior to change	(A) 22,423 Fully paid ordinary shares (B) 149,483 Fully paid ordinary shares (C) Nil
Class	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares
Number acquired	(A) Not Applicable (B) Not Applicable (C) 109,000 Fully paid ordinary shares
Number disposed	(A) Not Applicable (B) Not Applicable (C) Not Applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Not Applicable (C) Nil
No. of securities held after change	(A) 22,423 Fully paid ordinary shares (B) 149,483 Fully paid ordinary shares (C) 109,000 Fully paid ordinary shares

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Not Applicable (C) Shares held on trust after exercise of 109,000 FY21 Performance Rights by D M Ackery.
Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(A) D M Ackery as trustee for Ackery 2005 Option Trust (Shares) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by D M Ackery as trustee for Ackery 2005 Option Trust (Shares)) (C) HVN Rights Plan Pty Ltd (interest held by D M Ackery)
Date of change	3 January 2024
No. of securities held prior to change	(A) 22,423 Fully paid ordinary shares (B) 149,483 Fully paid ordinary shares (C) 109,000 Fully paid ordinary shares
Class	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares
Number acquired	(A) Not Applicable (B) Not Applicable (C) Not Applicable
Number disposed	(A) Not Applicable (B) Not Applicable (C) 109,000 Fully paid ordinary shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Not Applicable (C) Nil
No. of securities held after change	(A) 22,423 Fully paid ordinary shares (B) 149,483 Fully paid ordinary shares (C) Nil
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Not Applicable (C) Off-market transfer of legal interest.

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Date of change	3 January 2024
No. of securities held prior to change	(A) 729,565 Fully paid ordinary shares (B) 121,000 FY22 Performance Rights (C) 146,500 FY23 Performance Rights
Class	(A) Fully Paid Ordinary Shares (B) FY22 Performance Rights (C) FY23 Performance Rights
Number acquired	(A) 109,000 Fully paid ordinary shares (B) Not Applicable (C) Not Applicable
Number disposed	(A) Not Applicable (B) Not Applicable (C) Not Applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	(A) Nil (B) Not Applicable (C) Not Applicable
No. of securities held after change	(A) 838,565 Fully paid ordinary shares (B) 121,000 FY22 Performance Rights (C) 146,500 FY23 Performance Rights
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	(A) Off-market transfer of legal interest (B) Not Applicable (C) Not Applicable

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Harvey Norman Holdings Limited
ABN 54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	John Evyn Slack-Smith
Date of last notice	4 January 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	3 January 2024
No. of securities held prior to change	(A) 482,641 fully paid ordinary shares (B) 109,000 FY21 Performance Rights (C) 121,000 FY22 Performance Rights (D) 146,500 FY23 Performance Rights (E) 163,200 FY24 Performance Rights
Class	(A) Fully Paid Ordinary Shares (B) FY21 Performance Rights (C) FY22 Performance Rights (D) FY23 Performance Rights (E) FY24 Performance Rights
Number acquired	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Number disposed	(A) Not Applicable (B) 109,000 FY21 Performance Rights (C) Not Applicable (D) Not Applicable (E) Not Applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Nil (C) Not Applicable (D) Not Applicable (E) Not Applicable
No. of securities held after change	(A) 482,641 fully paid ordinary shares (B) Nil FY21 Performance Rights (C) 121,000 FY22 Performance Rights (D) 146,500 FY23 Performance Rights (E) 163,200 FY24 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Exercise of vested FY21 Performance Rights (C) Not Applicable (D) Not Applicable (E) Not Applicable

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(A) J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares)) (C) Whitewoods Investments Pty Ltd as trustee for Whitewoods Trust (interest held by J E Slack-Smith as sole director of Whitewoods Investments Pty Ltd) (D) HVN Rights Plan Pty Ltd (beneficial interest held by J E Slack-Smith)
Date of change	3 January 2024
No. of securities held prior to change	(A) 13,252 Fully paid ordinary shares (B) Nil (C) 866,000 Fully paid ordinary shares (D) Nil
Class	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares
Number acquired	(A) Not applicable (B) Not applicable (C) Not applicable (D) 109,000 Fully paid ordinary shares
Number disposed	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Not applicable (C) Not applicable (D) Nil
No. of securities held after change	(A) 13,252 Fully paid ordinary shares (B) Nil (C) 866,000 Fully paid ordinary shares (D) 109,000 Fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Not applicable (C) Not applicable (D) Shares held on trust after exercise of 109,000 FY21 Performance Rights by J E Slack-Smith

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(A) J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares)) (C) Whitewoods Investments Pty Ltd as trustee for Whitewoods Trust (interest held by J E Slack-Smith as sole director of Whitewoods Investments Pty Ltd) (D) HVN Rights Plan Pty Ltd (beneficial interest held by J E Slack-Smith)
Date of change	3 January 2024
No. of securities held prior to change	(A) 13,252 Fully paid ordinary shares (B) Nil (C) 866,000 Fully paid ordinary shares (D) 109,000 Fully paid ordinary shares
Class	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares
Number acquired	(A) Not applicable (B) Not applicable (C) 109,000 Fully paid ordinary shares (D) Not applicable
Number disposed	(A) Not applicable (B) Not applicable (C) Not applicable (D) 109,000 Fully paid ordinary shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Not applicable (C) Nil (D) Nil

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	(A) 13,252 Fully paid ordinary shares (B) Nil (C) 975,000 Fully paid ordinary shares (D) Nil
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Not applicable (C) Off-market transfer of legal interest (D) Off-market transfer of legal interest

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Harvey Norman Holdings Limited
ABN 54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Chris Mentis
Date of last notice	1 December 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Date of change	3 January 2024
No. of securities held prior to change	(A) 992,728 Fully paid ordinary shares (B) 83,000 FY21 Performance Rights (C) 121,000 FY22 Performance Rights (D) 146,500 FY23 Performance Rights (E) 163,200 FY24 Performance Rights
Class	(A) Fully paid ordinary shares (B) FY21 Performance Rights (C) FY22 Performance Rights (D) FY23 Performance Rights (E) FY24 Performance Rights
Number acquired	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable (E) Not applicable
Number disposed	(A) Not applicable (B) 83,000 FY21 Performance Rights (C) Not applicable (D) Not applicable (E) Not applicable

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Nil (C) Not applicable (D) Not applicable (E) Not applicable
No. of securities held after change	(A) 992,728 Fully paid ordinary shares (B) Nil FY21 Performance Rights (C) 121,000 FY22 Performance Rights (D) 146,500 FY23 Performance Rights (E) 163,200 FY24 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Exercise of vested FY21 Performance Rights (C) Not applicable (D) Not applicable (E) Not applicable

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(A) Prey Mantis Pty Ltd (Interest held by Prey Mantis Pty Ltd as trustee for The Mentis Superannuation Fund) (B) HVN Rights Plan Pty Ltd (beneficial interest held by C Mentis)
Date of change	3 January 2024
No. of securities held prior to change	(A) 374,569 Fully paid ordinary shares (B) Nil
Class	(A) Fully paid ordinary shares (B) Fully paid ordinary shares
Number acquired	(A) Not applicable (B) 83,000 Fully paid ordinary shares
Number disposed	(A) Not applicable (B) Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Nil
No. of securities held after change	(A) 374,569 Fully paid ordinary shares (B) 83,000 Fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Shares held on trust after exercise of 83,000 FY21 Performance Rights by C Mentis.

Direct or indirect interest	Indirect Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(A) Prey Mantis Pty Ltd (Interest held by Prey Mantis Pty Ltd as trustee for The Mentis Superannuation Fund) (B) HVN Rights Plan Pty Ltd (beneficial interest held by C Mentis)
Date of change	3 January 2024
No. of securities held prior to change	(A) 374,569 Fully paid ordinary shares (B) 83,000 Fully paid ordinary shares

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Class	(A) Fully paid ordinary shares (B) Fully paid ordinary shares
Number acquired	(A) Not applicable (B) Not applicable
Number disposed	(A) Not applicable (B) 83,000 Fully paid ordinary shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Nil
No. of securities held after change	(A) 374,569 Fully paid ordinary shares (B) Nil
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Off-market transfer of legal interest

Direct or indirect interest	Direct Interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	3 January 2024
No. of securities held prior to change	(A) 992,728 Fully paid ordinary shares (B) 121,000 FY22 Performance Rights (C) 146,500 FY23 Performance Rights (D) 163,200 FY24 Performance Rights
Class	(A) Fully paid ordinary shares (B) FY22 Performance Rights (C) FY23 Performance Rights (D) FY24 Performance Rights
Number acquired	(A) 83,000 Fully paid ordinary shares (B) Not applicable (C) Not applicable (D) Not applicable
Number disposed	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) Nil (B) Not applicable (C) Not applicable (D) Not applicable
No. of securities held after change	(A) 1,075,728 Fully paid ordinary shares (B) 121,000 FY22 Performance Rights (C) 146,500 FY23 Performance Rights (D) 163,200 FY24 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Off-market transfer of legal interest (B) Not applicable (C) Not applicable (D) Not applicable

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	(A) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the exercise of options secured by resultant fully paid ordinary shares. (B) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the purchase of fully paid ordinary shares, secured by resultant fully paid ordinary shares. (C) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the purchase of fully paid ordinary shares, secured by resultant fully paid ordinary shares.
Nature of interest	(A) Security interest over 567,000 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement (B) Security interest over 49,197 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement (C) Security interest over 54,740 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement
Name of registered holder (if issued securities)	(A) Chris Mentis (B) Chris Mentis (C) Chris Mentis
Date of change	(A) Not applicable (B) Not applicable (C) Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	(A) 567,000 Fully paid ordinary shares (B) 49,197 Fully paid ordinary shares (C) 54,740 Fully paid ordinary shares
Interest acquired	(A) Not applicable (B) Not applicable (C) Not applicable
Interest disposed	(A) Not applicable (B) Not applicable (C) Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	(A) Not applicable (B) Not applicable (C) Not applicable

+ See chapter 19 for defined terms.

For personal use only

Appendix 3Y
Change of Director's Interest Notice

Interest after change	<p>(A) Security interest over 567,000 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement</p> <p>(B) Security interest over 49,197 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement</p> <p>(C) Security interest over 54,740 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement</p>
------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.

For personal use only