

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity:</b> Bank of Queensland Limited
<b>ABN:</b> 32 009 656 740

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Patrick Newton James Allaway
<b>Date of last notice</b>	15 June 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
<b>Date of change</b>	31 January 2024
<b>No. of securities held prior to change</b>	(i) Direct: Nil  (ii) Indirect: a) 128,327 Ordinary Shares held by Venuston Pty Ltd as trustee for the Allaway Family Super Fund; b) 90,959 Ordinary Shares held by Venuston Pty Ltd as trustee for the Allaway Discretionary Trust; c) 2,578 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C); and d) 20,878 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust

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**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Class</b>	Executive Performance Rights Premium Priced Options
<b>Number acquired</b>	259,350 Executive Performance Rights; and 796,562 Premium Priced Options
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	N/A granted as remuneration under the BOQ Equity Incentive Plan
<b>No. of securities held after change</b>	(i) Direct: a) 259,350 Executive Performance Rights; and b) 796,562 Premium Priced Options  (ii) Indirect: a) 128,327 Ordinary Shares held by Venuston Pty Ltd as trustee for the Allaway Family Super Fund; b) 90,959 Ordinary Shares held by Venuston Pty Ltd as trustee for the Allaway Discretionary Trust; c) 2,578 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C); and d) 20,878 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(i) Direct: a) FY24 Long-Term Variable Reward granted as Executive Performance Rights on 31 January 2024 under BOQ's Employee Incentive Plan.  (ii) Direct: b) FY23 Long-Term Variable Reward granted as Premium Priced Options on 31 January 2024 under BOQ's Employee Incentive Plan.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
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<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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