

## ASX Announcement

8 February 2024

# Appendix 3G and Appendix 3H

Attached for release is information regarding Reece Limited's Appendix 3G and Appendix 3H.

### For further information contact:

Georgina Freeman  
*Investor Relations*  
**Reece Group**  
E: [georgina.freeman@reece.com.au](mailto:georgina.freeman@reece.com.au)  
T: 0401 684 722

Siobhan Weaver  
*Corporate Affairs*  
**Reece Group**  
E: [siobhan.weaver@reece.com.au](mailto:siobhan.weaver@reece.com.au)  
T: 0477 480 813

This announcement has been authorised by Chantelle Duffy, Company Secretary at the direction of the Reece Limited Board.

### About the Reece Group

Reece Group is a leading distributor of plumbing, waterworks and HVAC-R products to commercial and residential customers through approximately 900 branches in Australia, New Zealand and the United States.

Established in 1920 and listed on the Australian Securities Exchange (ASX: REH), Reece Group has approximately 9,000 employees committed to improving the lives of its customers by striving for greatness every day.

For further information on Reece Group and its portfolio of businesses please visit [group.reece.com/au](http://group.reece.com/au).

## Appendix 3G and Appendix 3H

Reece (ASX: REH) notes that amendments were made to the ASX Listing Rules (Listing Rules 3.10.3A and 3.1.3E) in December 2019 and June 2021 requiring notifications to be provided on movements in equity securities issued under employee incentive schemes ('options' and 'performance rights'). Due to an administrative oversight, Reece has not provided all of the relevant Appendices 3G and 3H in accordance with those Listing Rules.

Reece advises that:

- All movements in options and performance rights have been disclosed in its Annual Reports;
- Details of options and performance rights issued to the Group CEO and Managing Director have been disclosed in the relevant Notice of Annual General Meeting;
- The relevant Appendix 3Y had been lodged in relation to movements in options and performance rights held by the Group CEO and Managing Director; and
- No options or performance rights have been exercised to date.

Upon becoming aware of the oversight, Reece notified the ASX and reviewed and updated its processes to ensure future disclosures are made in accordance with the ASX Listing Rules. An Appendix 3G and Appendix 3H will be lodged today to clarify the movements in equity securities issued under the Reece Long Term Incentive Scheme.

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