

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	QANTAS AIRWAYS LIMITED
ABN	16 009 661 901

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Jacqueline Cherie Hey
Date of last notice	2 September 2022
Date that director ceased to be director	22 February 2024

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: in the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Not applicable.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
1. Indirect interest in shares held by Jasperch Pty Ltd, Trustee of the Jaspercody Family Trust, of which Ms Hey is a Director, Shareholder and Beneficiary.	1. 47,603 Ordinary Shares.
2. Indirect interest in shares held under the Qantas Non-Executive Director Fee Sacrifice Share Plan by Pacific Custodians Pty Ltd as trustee of the Qantas Employee Share Plan Trust, on behalf of Ms Hey.	2. 17,224 Ordinary Shares.

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Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	



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Andrew Finch
Group General Counsel and Company Secretary
Date: 22 February 2024

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