Announcement Summary

Entity name

MACMAHON HOLDINGS LIMITED

Date of this announcement

Thursday February 29, 2024

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MAH	ORDINARY FULLY PAID	145,758	29/02/2024

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

MACMAHON HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

007634406

1.3 ASX issuer code

MAH

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/2/2024

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:
securities that have already been quoted on ASX ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:
A transfer of existing +securities

The underlying securities being received by the holder are:
Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)
ASX +Security code and description

MAHAO : SHARE RIGHTS

TO (Existing Class)
ASX +Security code and description

MAH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted	The first date the options were exercised or other +convertible securities were converted	The last date the options were exercised or other +convertible securities were converted
145,758	29/2/2024	29/2/2024

Is this all of the options or other +convertible securities on issue of that type?
No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?
Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?
Yes

Provide details of the KMP or +associates who are exercising options or converting +convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Hamish Tyrwhitt	Hamish Tyrwhitt held by the Trustee of the Macmahon Employee Share Plan Trust.	145,758

Date the +securities the subject of this notification were issued/transferred

29/2/2024

Any other information the entity wishes to provide about the +securities the subject of this notification

Conversion of Share Rights previously granted under the terms of the Non-Executive Director Sacrifice Share Plan, where shares were acquired on-market by the Macmahon Employee Share Trust to satisfy the vesting of Share Rights. Shares and Rights are held on behalf of the named Director by the Trustee of the Employee Share Plan Trust.

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Issue details

Number of +securities

145,758

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MAH : ORDINARY FULLY PAID	2,154,985,818

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MAHAM : PERFORMANCE RIGHTS	17,835,296
MAHAN : PERFORMANCE RIGHTS	52,007,682
MAHAO : SHARE RIGHTS	0

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