



Exchange release

1 March 2024

BHP Board update

BHP announces the appointment of Ross McEwan CBE as a Non-executive Director with effect from 3 April 2024.

Ross McEwan has significant executive experience, including in the financial services industry, with expertise in capital allocation, risk management and complex regulatory environments.

Ross has more than 30 years of experience, including as the CEO of National Bank of Australia from 2019 to April 2024 and as Group CEO of the Royal Bank of Scotland from 2013 to 2019. Prior to this, he held executive roles at Commonwealth Bank of Australia, First NZ Capital Securities and National Mutual Life Association of Australasia / AXA New Zealand.

BHP Chair, Ken MacKenzie said: "We are delighted to announce that Ross McEwan will join BHP. Ross brings a strong focus on people and culture, technology and innovation and has deep experience in capital allocation and value creation. Ross has worked closely with a wide range of stakeholders, including customers, governments and regulators and brings a global perspective. He has a deep understanding of organisational transformation and brings a very strong focus on the customer and technology as a driver of change. We look forward to welcoming Ross to the Board on 3 April 2024."

Authorised for release by Stefanie Wilkinson, Group Company Secretary.



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