

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QBE INSURANCE GROUP LIMITED
ABN	28 008 485 014

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Horton
Date of last notice	27 February 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Andrew Horton HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Sophie Horton Shares held by Sophie Horton (spouse)
Date of change	26 February 2024 and 1 March 2024
No. of securities held prior to change	<u>Direct</u> 831,044 Unlisted Conditional Rights 38,069 Unlisted Conditional Rights (accrued notional bonus shares) <u>Indirect</u> 129,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Andrew Horton 20,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Sophie Horton 56,729 Fully Paid Ordinary Shares in the name of Sophie Horton

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Class	Fully Paid Ordinary Shares Unlisted Conditional Rights Unlisted Conditional Rights (accrued notional bonus shares)
Number acquired	134,346 Fully Paid Ordinary Shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A
No. of securities held after change	<u>Direct</u> 703,316 Unlisted Conditional Rights 31,451 Unlisted Conditional Rights (accrued notional bonus shares) 134,346 Fully Paid Ordinary Shares <u>Indirect</u> 129,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Andrew Horton 20,500 Fully Paid Ordinary Shares - HSBC Custody Nominees (Australia) Limited via Bank of New York Limited – as nominee for Sophie Horton 56,729 Fully Paid Ordinary Shares in the name of Sophie Horton
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<ul style="list-style-type: none"> Exercise and hold 83,892 vested Unlisted Conditional Rights (Sign-On Rights subject to service conditions) and 4,715 vested Unlisted Conditional Rights (Sign-On Rights subject to service conditions) (accrued notional bonus shares) as Fully Paid Ordinary Shares. Exercise and hold 21,776 vested Short Term Incentive Plan Rights and 1,224 vested Short Term Incentive Plan Rights (accrued notional bonus shares) as Fully Paid Ordinary Shares. Exercise and hold 22,060 vested Annual Performance Incentive Plan Rights and 679 vested Annual Performance Incentive Plan Rights (accrued notional bonus shares) as Fully Paid Ordinary Shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

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Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.