

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>SONIC HEALTHCARE LIMITED</b>
<b>ABN</b>	<b>24 004 196 909</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Christopher David Wilks
<b>Date of last notice</b>	6 December 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in Sonic Healthcare Limited are held in the name of Hot Clothing Company Pty Ltd Ordinary shares in Sonic Healthcare Limited are held in the Sonic Healthcare Employee Share Trust ("SHEST")
<b>Date of change</b>	1 March 2024

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<p><b>No. of securities held prior to change</b></p>	<p><u>Direct</u>  488,284 Sonic Healthcare Limited ordinary shares</p> <p>181,147 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019, expiring 19 November 2024; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>122,570 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020, expiring 18 November 2025; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>16,187 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020, expiring 18 November 2025; having satisfied performance criteria with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>94,745 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, <b>subject to performance criteria</b> over period 1 July 2021 to 30 June 2024; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>15,018 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, <b>subject to performance criteria</b> over period 1 July 2021 to 30 June 2024, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>111,589 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, <b>subject to performance criteria</b> over period 1 July 2022 to 30 June 2025; exercisable at \$32.79 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,619 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, <b>subject to performance criteria</b> over period 1 July 2022 to 30 June 2025, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>5,863 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 1 March 2024, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan, as part of FY2023 short term incentive having satisfied performance criteria</p> <p>131,395 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, <b>subject to performance criteria</b> over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>25,051 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, <b>subject to performance criteria</b> over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u>  73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>43,471 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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<b>Class</b>	Fully paid ordinary shares in Sonic Healthcare Limited
<b>Number acquired</b>	22,050 Sonic Healthcare Limited shares from the exercise of performance rights under the Sonic Healthcare Limited Performance Rights Plan having satisfied performance criteria.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil

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<p><b>No. of securities held after change</b></p>	<p><u>Direct</u>  504,471 Sonic Healthcare Limited ordinary shares</p> <p>181,147 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019, expiring 19 November 2024; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>122,570 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020, expiring 18 November 2025; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>94,745 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, <b>subject to performance criteria</b> over period 1 July 2021 to 30 June 2024; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>15,018 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, <b>subject to performance criteria</b> over period 1 July 2021 to 30 June 2024, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>111,589 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, <b>subject to performance criteria</b> over period 1 July 2022 to 30 June 2025; exercisable at \$32.79 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,619 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, <b>subject to performance criteria</b> over period 1 July 2022 to 30 June 2025, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>131,395 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, <b>subject to performance criteria</b> over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>25,051 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, <b>subject to performance criteria</b> over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u>  73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>49,334 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<ul style="list-style-type: none"> <li>• The exercise on 1 March 2024 of 5,863 performance rights (related to Mr Wilks' FY2023 short term incentive) and 16,187 performance rights (related to Mr Wilks' FY2021 long term incentive) was satisfied by shares purchased on-market by SHEST and held by CPU Share Plans Pty Ltd atf SHEST.</li> <li>• On 1 March 2024, 16,187 shares were withdrawn from SHEST and legal title transferred to Mr Wilks.</li> <li>• 5,863 shares are held by CPU Share Plans Pty Limited atf SHEST until at least 26 September 2025.</li> </ul>
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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

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