## **Form 605**

## Corporations Act 2001 Section 671B

# Notice of ceasing to be a substantial holder

To Company Name/Scheme		QANTAS AIRWAYS LIMITED					
ACN/ARSN 009 6		661 901					
Details of subst	antial holder	(1)					
Name State form		ate Street Corporation and subsidiaries named in Annexures to th					
CN/ARSN (if appl	icable)						
ne holder ceased	to be a substa	ntial ho	lder on <u>18/04/20</u>	024			
ne previous notice	e was given to	the con	npany on <u>19</u> / <u>04</u> / <u>20</u>	024			
ne previous notice	e was dated		<u>17/04/20</u>	024			
	change in, or o	change		nt interest (2) of the subst was last required to give			
Date of change	Person whose relevant interest changed	-	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected	
Annexure B & C							
,							
ne persons who h	ave become as n relation to vo	ting inte	es (3) of, ceased to be as erests in the company or Nature of association	ssociates of, or have chans scheme are as follows:	ged the nature of their	association (7) with	
ubstantial holder i	ave become as n relation to vo	ting inte	erests in the company or		ged the nature of their	association (7) with	
he persons who hubstantial holder i	ave become as n relation to vo	ting inte	erests in the company or		ged the nature of their	association (7) with	
ne persons who h ubstantial holder i Name and ACN	ave become as n relation to vo	ting inte	erests in the company or		ged the nature of their	association (7) with	
ne persons who hubstantial holder in Name and ACN	ave become as n relation to vo /ARSN (if appli	icable)	Nature of association		ged the nature of their	association (7) with	
ne persons who hubstantial holder in Name and ACN  Addresses ne addresses of p	ave become as n relation to vo /ARSN (if appli	icable)	Nature of association  Form are as follows:		ged the nature of their	association (7) with	
ne persons who hubstantial holder in Name and ACN	ave become as n relation to vo /ARSN (if appli	icable)	Nature of association		ged the nature of their	association (7) with,	
ne persons who hubstantial holder in Name and ACN  Addresses ne addresses of p	ave become as n relation to vo /ARSN (if appli	icable)	Nature of association  Form are as follows:		ged the nature of their	association (7) with	
ne persons who hubstantial holder in Name and ACN  Addresses the addresses of policy Name	ave become as n relation to vo /ARSN (if appli	icable)	Nature of association  Form are as follows:		ged the nature of their	association (7) with	

date

22/04/2024

sign here

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### **DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.



This is Annexure	A referred to i	n Form 605 Notice o	f ceasing to be a	substantial holder

\_ 22 April 2024

Annexure A

tloe blakest-Alok Maheshwary Authorised Signatory

### 4. Addresses

Name	Address
STATE STREET BANK AND TRUST COMPANY	One Congress Street, Suite 1, Boston MA 02114, United States

22 April 2024

Alok Maheshwary
Authorised Signatory

Date of Change	Person whose relevant interest changed	Nature of Change	Consideration given in relation to Change	Class and number	of Securities affected	Person's Votes affected
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure C	n/a	Ordinary	18	:
18-Anr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE BANK OF AMERICA	n/a	Ordinary	(18)	(1
		GROUP - Refer Part B of Annexure C	-7-		()	,-
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(366,834)	(366,83
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE SOCIETE GENERALE GROUP - Refer Part B of Annexure C	n/a	Ordinary	18	
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(31,169)	(31,16
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(13,886)	(13,88
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(14,265)	(14,26
		Part B of Annexure C				
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(1,762,596)	(1,762,59
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(3,062,597)	(3,062,59
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(14,129)	(14,12
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(7,537)	(7,5
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(214,401)	(214,40
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(7,275)	(7,2
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(66,686)	(66,68
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(182,009)	(182,00
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(76,412)	(76,4:
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(131,179)	(131,17
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(29,682)	(29,68
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(109,005)	(109,00
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(240,849)	(240,84
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(12,009)	(12,00
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(1,191)	(1,19
18-Apr-2024	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(15,517)	(15,5:

tloe blakest-22 April 2024 Alok Maheshwary Authorised Signatory

#### 2. Changes in relevant interests

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities an Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement
Parties to agreement	(1) State Street Bank and Trust Company
raties to agreement	(2) The entity referred to in the relevant part of Annexure B to this notice
	(1) No
Can the parties exercise voting rights attaching to the securities?	(2) Yes. (Borrower has the right to vote, but may on-lend securities)
	(1) Only if instructed to by the borrower
If yes, in what circumstances	(2) As determined by the owner of the securities
Transfer date	The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in
Transfer date	Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving
date)?	notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or	N-
equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Type of agreement	Global Master Securities Lending Agreement
Type of agreement	Securities Lending Authorisation Agreement
Parties to agreement	State Street Bank and Trust Company     Henry Trust Company     The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and ownership is enforced (2) Yes
if yes, in what circumstances	Only if the borrower defaults and ownership is enforced     In accordance with ordinary rights as registered holder, either directly or through nominee holder
Transfer date	The dates on which the securities were transferred, as indicated in Annexure B to this notice
Scheduled return date	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to have the securities returned early?	No scheduled return date. Securities collateral is returned on termination of related securities loan or the provalternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collate
Are there any circumstances in which the lender is not required to return securities collateral on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent secu