

26 April 2024

ASX Announcement

EXPECTED WORKPLACE LITIGATION

The Board of Super Retail Group Limited (ASX: SUL) today announces that the Group expects two employees, represented by Harmers Workplace Lawyers, will shortly commence court proceedings against the Group. The Group expects the employees to jointly claim loss and damage in the range of \$30 million to \$50 million.

The Group expects that the allegations in the proceedings will include: the non-disclosure of a relationship between Anthony Heraghty, the Group Managing Director & Chief Executive Officer, and the former Chief Human Resources Officer (who is not one of the two employees making the claim); inappropriate company travel; bullying, victimisation and adverse treatment; particular employees in the corporate team having unreasonable workloads, insufficient resources and restricted access to information; and unsatisfactory company record management.

The Board has conducted a review and investigations into these allegations. The Board was supported by independent external advisers. The Board's review and investigations concluded that none of the allegations are substantiated.

Super Retail Group will defend any court proceedings in relation to the allegations. Allens is acting for the Group.

As these matters are expected to be the subject of litigation, the Group does not intend to make any further comment at this time. The Group will update the market on this matter as appropriate.

The release of this announcement has been authorised by the Board of Super Retail Group.

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