



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Wednesday May 29, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description  | Total number of +securities to be issued/transferred | Issue date |
|--------------------|-----------------------|------------------------------------------------------|------------|
| BOQAAG             | PERFORMANCE RIGHTS    | 54,393                                               | 24/05/2024 |
| BOQAY              | DEFERRED AWARD RIGHTS | 1,690                                                | 24/05/2024 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/5/2024



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

BOQAAG : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

24/5/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP      | Name of registered holder | Number of +securities |
|------------------|---------------------------|-----------------------|
| Alexandra Taylor | Alexandra Taylor          | 54,393                |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Equity Incentive Plan Rules:

<https://www.boq.com.au/content/dam/boq/files/shareholder-centre/my-shareholding/boq-equity-incentive-plan-rules.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Executive Performance Rights granted on 24 May 2024 as part of the total variable remuneration opportunity, subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur on 6 December 2027. 50% of Shares allocated on vesting and exercise will not be subject to further Dealing restrictions. 50% of Shares allocated on vesting and exercise will be subject to Dealing restrictions for one year from vesting (i.e. until 6 December 2028).

## Issue details

**Number of +securities**

54,393

**ASX +security code and description**

BOQAY : DEFERRED AWARD RIGHTS

**Date the +securities the subject of this notification were issued**

24/5/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Equity Incentive Plan Rules:  
<https://www.boq.com.au/content/dam/boq/files/shareholder-centre/my-shareholding/boq-equity-incentive-plan-rules.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Deferred Award Rights granted on 24 May 2024 subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 35% vesting on 6 December 2024, 35% vesting on 8 December 2025, and 30% vesting on 7 December 2026.

Issue details

Number of +securities

1,690

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| ASX +security code and description                     | Total number of +securities on issue |
|--------------------------------------------------------|--------------------------------------|
| BOQ : ORDINARY FULLY PAID                              | 661,469,455                          |
| BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27 | 2,600,000                            |
| BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24 | 3,500,000                            |
| BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28 | 4,000,000                            |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description                      | Total number of +securities on issue |
|---------------------------------------------------------|--------------------------------------|
| BOQAAG : PERFORMANCE RIGHTS                             | 1,133,527                            |
| BOQAY : DEFERRED AWARD RIGHTS                           | 4,833,895                            |
| BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337      | 2,047,088                            |
| BOQAU : TRANSFORMATION AWARD RIGHTS                     | 7,108                                |
| BOQAS : DEFERRED AWARD RIGHT                            | 89,503                               |
| BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 10,955,270                           |
| BOQAX : DEFERRED AWARD RIGHTS                           | 217,040                              |
| BOQAAF : DEFERRED RIGHTS                                | 122,449                              |
| BOQAAC : CEO AND CHAIR AWARD RIGHTS                     | 942,423                              |



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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