



9 July 2024

ASX RELEASE

Resignation of Chief Executive Officer (CEO)

Resimac Group Ltd (ASX: RMC, "Resimac") advises that Mr Scott McWilliam has resigned from his employment with Resimac, after 21 years of service. Mr McWilliam has been CEO for six years and before that was joint CEO for three years following Resimac's merger with Homeloans Limited in 2016. It is mutually agreed that Mr McWilliam will take a period of leave before his employment contract ends on 1 September 2024.

Mr Warren McLeland, Chair of Resimac, on behalf of the Board acknowledges the significant contribution Scott has made to Resimac and previously Homeloans, over a 21 year time span and wishes him continued success in his new endeavours.

Mr McWilliam said that he was proud of all that had been achieved in Resimac during his time as CEO, thanked the Board and his executive team for their support and wishes the organisation all the best for the future.

Resimac will commence a search imminently to find a permanent replacement CEO. In the meantime, Non-Executive Director, Ms Susan Hansen will be appointed interim CEO.

-ENDS-

Warren McLeland

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ATTACHMENT

Key Terms of the Appointment of Ms Hansen as Interim Chief Executive Officer

Appointment	Interim Chief Executive Officer of Resimac Group Ltd.
Position	Ms Hansen will be an executive director of Resimac Group Ltd while she is acting in the role of Interim Chief Executive Officer.
Commencement date	Ms Hansen will commence in this role with immediate effect.
Term and Notice period	Ms Hansen will be employed as Interim Chief Executive Officer until a permanent replacement is appointed. Her employment can be terminated at any time on 1 month's notice.
Fixed remuneration	Total fixed salary of \$600,000 per annum, inclusive of superannuation. Ms Hansen will not receive any additional remuneration for acting as executive director of Resimac Group Ltd during the term of her appointment to this role.
Short term incentive	Ms Hansen is eligible to be considered for a discretionary bonus when she ceases to act as Interim Chief Executive Officer.
Long term incentive	Nil
Post-employment restrictions	Ms Hansen owes an ongoing obligation of confidentiality following the termination of her employment.

About Resimac Group (as at 27 February 2024):

Resimac Group Ltd ("Resimac Group") is a leading non-bank lender and multi-channel distribution business. Its fully integrated business model comprises originating, servicing and funding prime, non-conforming residential mortgages and asset finance products in Australia and New Zealand. With over 300 people operating across Australia, New Zealand and the Philippines, Resimac Group has in excess of 55,000 customers with a portfolio of home loans on balance sheet of over \$12 billion, an asset finance portfolio over \$950 million, and total assets under management of over \$13 billion.

Resimac Group has issued over \$45 billion of mortgage-backed securities in domestic and global markets since 1987. It has access to a diversified funding platform with multiple warehouse lines provided by domestic and offshore banks for short term funding in addition to a global securitisation program to fund its assets longer term.

resimac.com.au

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