

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QANTAS AIRWAYS LIMITED
ABN	16 009 661 901

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Vanessa Judith Hudson
Date of last notice	1 December 2023

Part 1 – Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Indirect interests in Qantas Ordinary Shares are held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust (Restricted Shares). The Restricted Shares are held on behalf of Ms Hudson in the ESP Trust.
Date of change	8 August 2024
No. of securities held prior to change	766,500 Rights under all LTIPs in which Ms Hudson participates. 364,500 Restricted Shares held by the ESP Trust. 453,751 direct interest in Ordinary Shares held by Ms Hudson.
Class	Ordinary Shares
Number acquired	29,711 (2022/23 Short Term Incentive Plan (STIP) Award of Restricted Shares).
Number disposed	Not applicable.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation.</small>	The value per share of the Restricted Shares awarded under the 2022/23 STIP is \$6.0277.

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No. of securities held after change	766,500 Rights under all LTIPs in which Ms Hudson participates. 394,211 Restricted Shares held by the ESP Trust. 453,751 direct interest in Ordinary Shares held by Ms Hudson.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of 29,711 Restricted Shares under the 2022/23 STIP. These Restricted Shares were purchased on-market and are held on behalf of Ms Hudson in the ESP Trust.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	STIP Offer for the 2022/23 performance period.
Nature of interest	The STIP is an annual short term incentive plan for senior Qantas executives. A STIP Offer confers a contractual right to an award under the relevant STIP which is subject to certain restrictions. If applicable individual and Qantas Group performance measures are achieved, a STIP Award may be made at the end of the applicable performance year (subject to the discretion of the Qantas Board). An award of Restricted Shares was made under the terms of the 2022/23 STIP Offer.
Name of registered holder (if issued securities)	Not applicable.
Date of change	8 August 2024
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable.
Interest acquired	Nil.
Interest disposed	Interest in the 2022/23 STIP Offer lapsed upon making the STIP Award.
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Nil.
Interest after change	Nil.

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Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable


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Andrew Finch
Group General Counsel and Company Secretary
Date: 8 August 2024

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