Announcement Summary

Entity name

CHAMPION IRON LIMITED

Date of this announcement

Friday August 09, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CIAAM	PERFORMANCE SHARE UNITS	46,082	05/08/2024
CIAAB	RESTRICTED SHARE UNITS	32,986	05/08/2024
CIAAL	DEFERRED SHARE UNITS	5,601	05/08/2024

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

CHAMPION IRON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

34119770142

1.3 ASX issuer code

CIA

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/8/2024

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

CIAAM : PERFORMANCE SHARE UNITS

Date the +securities the subject of this notification were issued

5/8/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	14,231
Alexandre Belleau	Alexandre Belleau	5,447
Steve Boucratie	Steve Boucratie	4,090
Michael Marcotte	Michael Marcotte	3,552
Donald Tremblay	Donald Tremblay	2,981

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

27 July 2021 Schedule B to the Notice of General Meeting held on 26 August 2021
https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02399652

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

46,082

ASX +security code and description

CIAAB : RESTRICTED SHARE UNITS

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Date the +securities the subject of this notification were issued

5/8/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	9,487
Alexandre Belleau	Alexandre Belleau	3,632
Steve Boucratie	Steve Boucratie	2,727
Michael Marcotte	Michael Marcotte	2,368
Donald Tremblay	Donald Tremblay	4,180

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

32,986

ASX +security code and description

CIAAL : DEFERRED SHARE UNITS

Date the +securities the subject of this notification were issued

5/8/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

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Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Gary Lawler	Gary Lawler	1,872
Ronnie Beevor	Ronnie Beevor	192
Michelle Cormier	Michelle Cormier	1,691
Louise Grondin	Louise Grondin	1,516
Jessica McDonald	Jessica McDonald	330

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

5,601

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CIA : ORDINARY FULLY PAID	518,101,001

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CIAAM : PERFORMANCE SHARE UNITS	2,820,204
CIAAJ : WARRANTS	15,000,000
CIAAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	150,000
CIAAB : RESTRICTED SHARE UNITS	2,018,764
CIAAL : DEFERRED SHARE UNITS	341,768

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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