# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | QBE INSURANCE GROUP LIMITED |
|----------------|-----------------------------|
| ABN            | 28 008 485 014              |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Kathryn Lisson |
|---------------------|----------------|
| Date of last notice | 20 May 2024    |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest   | Indirect  |  |
|---|---|--|
|   |   |  |
| Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest. | <ol> <li>Citicorp Nominees Pty Limited – as nominee for Kathryn Lisson</li> <li>Beneficial interest in fully paid ordinary shares held by CPU Share Plans Pty Limited as Trustee for the Directors' Share Acquisition Plan</li> </ol> |  |
| Date of change  | 12 August 2024  |  |
| No. of securities held prior to change  | 18,000 shares - Citicorp Nominees Pty<br>Limited – as nominee for Kathryn Lisson<br>37,363 shares – Directors' Share Acquisition<br>Plan  |  |
| Class   | Fully Paid Ordinary Shares  |  |
| Number acquired   | 901 shares  |  |
| Number disposed   | Nil   |  |
| <b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation                                      | \$16.32 per share   |  |

<sup>+</sup> See chapter 19 for defined terms.

| No. of securities held after change  | 18,000 shares - Citicorp Nominees Pty<br>Limited – as nominee for Kathryn Lisson<br>38,264 shares – Directors' Share Acquisition<br>Plan |
|--|--|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | On-market purchase of 901 shares under the Directors' Share Acquisition Plan   |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | N/A |
|---|-----|
| Nature of interest  | N/A |
| Name of registered holder (if issued securities)  | N/A |
| Date of change  | N/A |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired   | N/A |
| Interest disposed   | N/A |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation   | N/A |
| Interest after change   | N/A |

### Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above                              | No  |
|---|-----|
| traded during a <sup>+</sup> closed period where prior written clearance was required?        |     |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided?                      | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | QBE INSURANCE GROUP LIMITED |
|----------------|-----------------------------|
| ABN            | 28 008 485 014              |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Michael Wilkins |
|---------------------|-----------------|
| Date of last notice | 20 May 2024     |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest  | Indirect   |  |
|--|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Invia Custodian Pty Limited – Wilkins Super Fund A/C     Beneficial interest in fully paid ordinary shares held by CPU Share Plans Pty Limited as Trustee for the Directors' Share Acquisition Plan. |  |
| Date of change   | 12 August 2024   |  |
| No. of securities held prior to change   | 42,103 shares - Invia Custodian Pty Limited - Wilkins Super Fund A/C 56,385 shares - Directors' Share Acquisition Plan   |  |
| Class  | Fully Paid Ordinary Shares   |  |
| Number acquired  | 2,092 shares   |  |
| Number disposed  | NIL  |  |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation   | \$16.32 per share  |  |

<sup>+</sup> See chapter 19 for defined terms.

| No. of securities held after change  | 42,103 shares - Invia Custodian Pty Limited - Wilkins Super Fund A/C 58,477 shares - Directors' Share Acquisition Plan |
|--|--|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | On-market purchase of 2,092 shares under the Directors' Share Acquisition Plan   |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | N/A |
|---|-----|
| Detail of Contract  | IVA |
| Nature of interest  | N/A |
| Name of registered holder (if issued securities)  | N/A |
| Date of change  | N/A |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired   | N/A |
| Interest disposed   | N/A |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation   | N/A |
| Interest after change   | N/A |

#### Part 3 - +Closed period

| Were the interests in the securities or contracts detailed                                    | No  |
|---|-----|
| above traded during a *closed period where prior written clearance was required?              |     |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided?                      | N/A |

<sup>+</sup> See chapter 19 for defined terms.

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | QBE INSURANCE GROUP LIMITED |
|----------------|-----------------------------|
| ABN            | 28 008 485 014              |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Penny James |
|---------------------|-------------|
| Date of last notice | 20 May 2024 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest  | Indirect  |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.                       | Beneficial interest in fully paid ordinary shares held by CPU Share Plans Pty Limited as Trustee for the Directors' Share Acquisition Plan. |
| Date of change   | 12 August 2024  |
| No. of securities held prior to change   | 1,129 shares - Directors' Share Acquisition Plan  |
| Class  | Fully Paid Ordinary Shares  |
| Number acquired  | 901 shares  |
| Number disposed  | NIL   |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation   | \$16.32 per share   |
| No. of securities held after change  | 2,030 shares - Directors' Share Acquisition Plan  |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | On-market purchase of 901 shares under the Directors' Share Acquisition Plan  |

<sup>+</sup> See chapter 19 for defined terms.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | N/A |
|---|-----|
| Nature of interest  | N/A |
| Name of registered holder (if issued securities)  | N/A |
| Date of change  | N/A |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired   | N/A |
| Interest disposed   | N/A |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation   | N/A |
| Interest after change   | N/A |

## Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No  |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period?   | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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## **Change of Director's Interest Notice**

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | QBE INSURANCE GROUP LIMITED |
|----------------|-----------------------------|
| ABN            | 28 008 485 014              |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Peter Wilson |
|---------------------|--------------|
| Date of last notice | 20 May 2024  |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest  | Indirect  |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.                       | Beneficial interest in fully paid ordinary shares held by CPU Share Plans Pty Limited as Trustee for the Directors' Share Acquisition Plan. |
| Date of change   | 12 August 2024  |
| No. of securities held prior to change   | 2,276 shares - Directors' Share Acquisition Plan  |
| Class  | Fully Paid Ordinary Shares  |
| Number acquired  | 901 shares  |
| Number disposed  | NIL   |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation   | \$16.32 per share   |
| No. of securities held after change  | 3,177 shares - Directors' Share Acquisition Plan  |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | On-market purchase of 901 shares under the Directors' Share Acquisition Plan  |

<sup>+</sup> See chapter 19 for defined terms.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | N/A |
|---|-----|
| Nature of interest  | N/A |
| Name of registered holder (if issued securities)  | N/A |
| Date of change  | N/A |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired   | N/A |
| Interest disposed   | N/A |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation   | N/A |
| Interest after change   | N/A |

## Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No  |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period?   | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | QBE INSURANCE GROUP LIMITED |
|----------------|-----------------------------|
| ABN            | 28 008 485 014              |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Rolf Albert Tolle |
|---------------------|-------------------|
| Date of last notice | 20 May 2024       |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest  | Indirect   |
|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | <ol> <li>HSBC Custody Nominees (Australia)         Limited via Bank of New York Limited – as         nominee for Rolf Albert Tolle</li> <li>Beneficial interest in fully paid ordinary         shares held by CPU Share Plans Pty         Limited as Trustee for the Directors' Share         Acquisition Plan.</li> </ol> |
| Date of change   | 12 August 2024   |
| No. of securities held prior to change   | 35,000 shares - HSBC Custody Nominees<br>(Australia) Limited via Bank of New York<br>Limited – as nominee for Rolf Albert Tolle<br>48,166 shares - Directors' Share Acquisition<br>Plan  |
| Class  | Fully Paid Ordinary Shares   |
| Number acquired  | 968 shares   |
| Number disposed  | NIL  |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation   | \$16.32 per share  |

<sup>+</sup> See chapter 19 for defined terms.

| No. of securities held after change  | 35,000 shares - HSBC Custody Nominees<br>(Australia) Limited via Bank of New York<br>Limited – as nominee for Rolf Albert Tolle<br>49,134 shares - Directors' Share Acquisition<br>Plan |
|--|---|
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | On-market purchase of 968 shares under the Directors' Share Acquisition Plan  |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | N/A |
|---|-----|
| Nature of interest  | N/A |
| Name of registered holder (if issued securities)  | N/A |
| Date of change  | N/A |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired   | N/A |
| Interest disposed   | N/A |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation   | N/A |
| Interest after change   | N/A |

## Part 3 - +Closed period

| Were the interests in the securities or contracts detailed                                    | No  |
|---|-----|
| above traded during a *closed period where prior written clearance was required?              |     |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided?                      | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | QBE INSURANCE GROUP LIMITED |
|----------------|-----------------------------|
| ABN            | 28 008 485 014              |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Stephen Ferguson |
|---------------------|------------------|
| Date of last notice | 20 May 2024      |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest  | Indirect  |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.                       | Beneficial interest in fully paid ordinary shares held by CPU Share Plans Pty Limited as Trustee for the Directors' Share Acquisition Plan. |
| Date of change   | 12 August 2024  |
| No. of securities held prior to change   | 1,257 shares – Director's Share Acquisition<br>Plan   |
| Class  | Fully Paid Ordinary Shares  |
| Number acquired  | 659   |
| Number disposed  | Nil   |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation   | \$16.32 per share   |
| No. of securities held after change  | 1,916 shares – Director's Share Acquisition Plan  |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | On-market purchase of 659 shares under the Directors' Share Acquisition Plan  |

<sup>+</sup> See chapter 19 for defined terms.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | N/A |
|---|-----|
| Nature of interest  | N/A |
| Name of registered holder (if issued securities)  | N/A |
| Date of change  | N/A |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired   | N/A |
| Interest disposed   | N/A |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation   | N/A |
| Interest after change   | N/A |

## Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above                              | No  |
|---|-----|
| traded during a *closed period where prior written clearance was required?                    |     |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided?                      | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | QBE INSURANCE GROUP LIMITED |
|----------------|-----------------------------|
| ABN            | 28 008 485 014              |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Tan Le      |
|---------------------|-------------|
| Date of last notice | 20 May 2024 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest  | Indirect  |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.                       | Beneficial interest in fully paid ordinary<br>shares held by CPU Share Plans Pty Limited<br>as Trustee for the Directors' Share<br>Acquisition Plan |
| Date of change   | 12 August 2024  |
| No. of securities held prior to change   | 15,023 shares - Directors' Share Acquisition Plan   |
| Class  | Fully Paid Ordinary Shares  |
| Number acquired  | 890 shares  |
| Number disposed  | Nil   |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation   | \$16.32 per share   |
| No. of securities held after change  | 15,913 shares - Directors' Share Acquisition Plan   |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | On-market purchase of 890 shares under the Directors' Share Acquisition Plan  |

<sup>+</sup> See chapter 19 for defined terms.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  | N/A |
|---|-----|
| Nature of interest  | N/A |
| Name of registered holder (if issued securities)  | N/A |
| Date of change  | N/A |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired   | N/A |
| Interest disposed   | N/A |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation   | N/A |
| Interest after change   | N/A |

## Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above                              | No  |
|---|-----|
| traded during a *closed period where prior written clearance was required?                    |     |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided?                      | N/A |

<sup>+</sup> See chapter 19 for defined terms.