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27 August 2024

The Manager Company Announcements Office Australian Securities Exchange

Dear Manager

#### Coles Group Limited – 2024 Full Year Results Presentation

Please find attached for immediate release to the market the 2024 Full Year Results Presentation for Coles Group Limited.

This announcement is authorised by the Board.

Yours faithfully,

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Daniella Pereira Group Company Secretary

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# 2024 Full Year Results Presentation

27 August 2024

Leah Weckert, Managing Director & Chief Executive Officer Charlie Elias, Chief Financial Officer





Through our partnership with Sundrop Farms and following extensive research spanning multiple European countries, Coles created the Grandma's Heirloom Tomato range.

# Disclaimer

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#### Non-IFRS financial information

- This presentation contains IFRS and non-IFRS financial information.
- IFRS financial information is financial information that is presented in accordance with all relevant accounting standards.

Non-IFRS financial information is financial information that is presented other than in accordance with relevant accounting standards and may not be directly comparable with other companies' information.

Any non-IFRS financial information is clearly labelled to differentiate it from the statutory or IFRS financial information. Non-IFRS measures are used by management to assess and monitor business performance at the Group and segment level and should be considered in addition to, and not as a substitute for, IFRS information. Operating metrics that are prepared on a non-IFRS basis have been included in the segment commentary to support an understanding of comparable business performance. Non-IFRS information is not subject to audit or review.

Balance Sheet and Cash Flow information presented in this 2024 Full Year Results Presentation is consistent with the underlying information disclosed in the 2024 Annual Report.

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised growth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes

# colesgroup

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# Coles wishes to acknowledge the Traditional Custodians of this land

We recognise their strength and resilience and pay our respects to their Elders past and present.

Coles extends that respect to all Aboriginal and Torres Strait Islander people, and recognises their rich cultures and their continuing connection to land and waters.



# FY24 highlights

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Significant progress across all strategic pillars

Value proposition and loyalty offers resonating

Strong eCommerce sales growth

Costs managed, favourable loss trajectory and improvements in availability

ADC and CFC programs reached key milestones

Strategic investments further strengthen the core

Team member engagement at record high



# EY24 financial highlights

**Reported Group EBIT** continuing operations

\$2,057m

Sec.

**Reported NPAT** continuing operations

\$1,128m

+2.1% normalised<sup>1</sup> vs. pcp

Operating cash flow

\$**3,589**m 98% cash realisation

**Underlying Group EBIT<sup>2</sup>** continuing operations

\$**2,175**m

+7.3% normalised<sup>1</sup> vs. pcp

**Underlying NPAT<sup>2,3</sup>** continuing operations

\$**1,210**m

+4.1% normalised<sup>1</sup> vs. pcp

Total dividend<sup>4</sup> declared

68cps

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Notes: (1) FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised growth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes; (2) Non-IFRS: Underlying adjusted for major project implementation costs in relation to the ADCs and CFCs (FY24; \$107 million; FY23; \$58 million), a provision relating to the Award covered salaried team member review (FY24: ni); FY23; \$25 million) and non-recurring expenses recorded within the Liquor division (FY24; \$11 million; FY23; ni). FY24 major project implementation costs includes \$9 million of accelerated depreciation and amortisation in relation to the ADCs and CFCs; (3) Non-IFRS; (4) The Coles Board has declared a fully franked final dividend of 32 cents per share with a record date of 4 September 2024 and a payment date of 25 September 2024.

# Successful execution of immediate strategic priorities

**Our vision** is to become the most trusted retailer in Australia and grow long-term shareholder value.



#### Availability, loss and quality

- Improved availability with DIF of 96% (89% in FY23) and DIFOT of 92% (82% in FY23)<sup>1</sup>
- Rapid implementation of loss technology with 44 bps improvement in total loss in 2H24 vs pcp
- Improved quality controls in fresh; launched 'Great lengths for quality' campaign

#### Simplify and Save to Invest

- Achieved \$238 million of benefits
- Delivered initiatives in stores, distribution centres and eCommerce
- Remain on track to deliver >\$1 billion in cumulative savings over the next 4 years

#### **Delivering value**

- ✓ 'Great Value, Hands Down' campaigns, every day low prices, weekly specials and promotions
- ✓ Launched >1,100 Exclusive to Coles and 244 Exclusive Liquor Brand products
- National roll out of instant \$10 off at checkout for Flybuys members

#### **Customer experience**

- Renewed 50 supermarkets and 97 Liquor stores
- Added new digital features for in-store and online shopping; launched Coles Plus Saver
- ✓ Online NPS improved 22%

#### Transformation programs

- Redbank ADC ramp up complete and Kemps Creek ADC construction complete, outbound deliveries commenced in July
- ✓ CFC construction in VIC and NSW completed, ramp up commenced in July

Notes: (1) DIFOT: Delivered in Full on Time, DIF: Delivered in Full, compared to 1H20 DIF and DIFOT rebased to 100 (pre-COVID-19 levels).

**Destination** for food and drink

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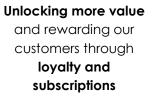
# Value proposition resonating with customers

 'Great Value, Hands Down' seasonal campaigns,
 every day low prices and thousands of weekly specials



Launched Coles Simply and expanded Coles Finest, delivering quality at an affordable price

Fices Experience the Difference





Helping all Australians come together for **moments that matter**, key events and special occasions



**Destination** for food and drink



# Increased focus on freshness, quality and convenience

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#### Convenience

Expanded convenience offerings aimed at saving time, providing inspiration and budget friendly options for busy households



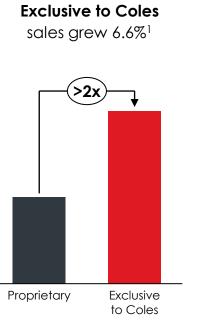
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#### **Destination** for food and drink



# **Exclusive brand innovation**





Coles Finest sales revenue grew 20%<sup>1</sup>, Coles Simply achieved 66% brand awareness<sup>2</sup>



Coles Own Brand received 69 awards including 19 Product of the Year Awards



>1,100 new Exclusive to Coles products, with growth across all price tiers



**538** Exclusive Liquor Brand **awards**, including **international recognition** 





Notes: (1) FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised growth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes; (2) Source: Kantar. Brand Health Tracking, February 2024.

Accelerated by digital

# **Digital adoption increasing rapidly**

#### **Digitally-powered growth**

Driving sustained value through our investments in digital

Supermarkets

+30.1%

Normalised<sup>1</sup> eCommerce eCommerce sales penetration growth

9.4% +42.6% Monthly active eCommerce

+9 Norme

+9.2% 6.2% Normalised<sup>1</sup> eCommerce sales arowth

Liquor

#### Seamless customer experience and personalisation

Supporting convenient trolley-building and check-out, with greater focus on rewarding loyalty



Shop Similar Bought Before

Shoppable Recipes

.≣¢&

app users<sup>2</sup>

Integrated Flybuys

Improvement in Online NPS<sup>2</sup>

+22.1%

#### New ventures & adjacencies

Building deeper customer relationships through innovative businesses

Swaggle Destination for all your pet needs



Meal kit for food lovers

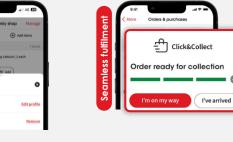




Notes: (1) FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised growth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes; (2) On a year on year basis.



Bought before



#### Accelerated by digital



# Strong growth in Coles 360

+20.5% increase in Coles 360 media income<sup>1</sup>

Strong advertiser demand across all digital offerings – in-store, Coles Online and offsite channels

Launched Coles 360Impact, a measurement tool providing detailed insights into campaign performance for suppliers

Expanded Coles 360 offering into Liquor, developing a range of new app and website opportunities

Continued roll out of digital screens in FY24, with total portfolio of more than  $600^2\,$ 







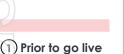
Notes: (1) FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised growth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes; (2) As at 30 June 2024.



# Differentiation via CFCs

#### Transition and ramp up

- NSW and VIC CFCs commenced operations in July 2024
- Metropolitan Sydney and Melbourne next day home delivery orders expected to be transitioned by end of December
- FY25 implementation and transition costs expected to be ~\$70 million. Lower than expected driven by earlier opening of Truganina CFC and accelerated transition plans
- The reduction in FY25 implementation and transition costs is expected to largely offset the net additional cost of operating the CFCs in FY25<sup>1</sup>
- Depreciation and amortisation in FY25 is expected to be ~\$55 million in line with guidance



- Commissioning & testing
- Recruitment & training

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#### (2) Transition

~25k SKUs

(uplift on average in-store ranae)

 Next day home delivery orders transferred

#### Growth & 3 **Optimisation**

- Range expansion
- Waste and mark down optimisation
- Route density
- Additional spokes
- Proposition optimisation

#### Coles' eComm proposition – Anywhere, Anytime, Anyhow



🕀 Click & Collect



Our new CFCs are designed to deliver a superior Home Delivery customer experience and expand network capacity









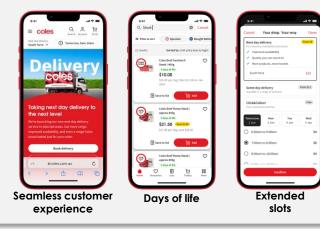


Leading perfect order rates

Improved Expanded freshness ranae<sup>2</sup>

Product trial agility

Equivalent to ~40 new supermarkets



Notes: (1) Excluding depreciation and amortisation; (2) Increased number of SKUs as well as expanded range available to customers in catchments with low store penetration.

### **Delivered** consistently for the future

# **Operating initiatives delivering results**

#### Simplify and Save to Invest

- Delivered \$238 million in benefits
- Driven by an extensive range of initiatives, such as optimised pallet fills, guided stock counts, simplified meat processes and eCommerce pick efficiencies
- ~70% CODB / ~30% GP



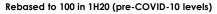
#### Loss

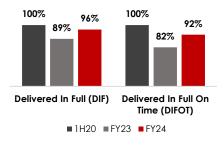
- Total loss improved 44 bps in 2H24<sup>1</sup>
- Skip Scan technology in 546 stores, Smart Gates in 326 stores and Bottom of Trolley technology in 455 stores



#### Availability

- DIF +7pp and DIFOT +10pp vs FY23
- Improved supply chain resilience (e.g. transitioned to 100% WA sourcing of all Coles Own Brand fresh beef, poultry, pork and lamb in WA stores)



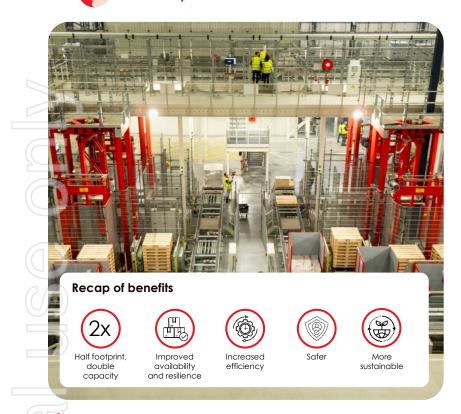


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#### Delivered consistently for the future

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# ADC program tracking to plan



**Redbank ADC (QLD)** now servicing 219 stores with ramp up completed in December. QLD supply chain costs have reduced in line with business case and availability across QLD and northern NSW stores has improved

**Kemps Creek ADC (NSW)** received first inbound deliveries in March<sup>1</sup> with first outbound in July. Ramp up expected to be completed by end of 3Q25

Expect **FY25 implementation and transition costs** to be ~\$60 million and **depreciation and amortisation** to be ~\$75 million

On track to deliver first full year of benefits across both facilities in FY26

#### **Delivered** consistently for the future

# Positive progress against key sustainability targets

#### Energy and emissions

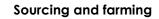
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- Combined Scope 1 and Scope 2 emissions reduction of 1.5% from FY23, 34.5% reduction from FY20<sup>1</sup>
  - On track to meet target to source 100% renewable electricity by FY25

#### Packaging

- 87.4% of Coles Own Brand and Coles Liquor Own Brand packaging was recyclable<sup>2</sup>
- Removed >500 million pieces of plastic from Coles Own Brand products since 2021

#### Waste

- Diverted 86.7% of the Group's solid waste from landfill<sup>3</sup>
- 20 million kgs of food donated to SecondBite and Foodbank (equivalent to ~40 million meals)



- >97.5% of fresh produce, by volume, is sourced from Australian suppliers
- 100% of Coles Own Brand fresh pork, chicken, turkey, duck, beef, lamb, milk and eggs are Australian grown











Notes: (1) Coles does not plan to rely on the use of carbon offsets for the achievement of our current FY30 Scope 1 and 2 emissions reduction target. FY24 electricity consumption, Scope 1 emissions and Scope 2 emissions include two months of estimated data (based on actual data from past years) and 10 months of actual data; (2) Based on packaging data overlayed with unit sales over a 52-week period until June 2024; (3) Excludes liquid waste except high-strength sludges (which contain a high proportion of solids) and liquids diverted for use as food (such as donations to SecondBite and farmers).



# Committed to supporting our team members, community and suppliers



#### Team

- 8.8% reduction in TRIFR (vs FY23)
- Highest ever mysay engagement score<sup>1</sup>, ranking in the top quartile<sup>2</sup>
- Ranked #1 out of 40 organisations in the Access and Inclusion Index 2023
- Gold tiered employer for third year in a row at the AWEI 2024 Australian LGBTQ+ Inclusion Awards



#### Community

- \$38.5 million in community support<sup>3</sup>
- Donated equivalent of ~40 million meals to SecondBite and Foodbank
- #1 corporate giver in Australia as a percentage of profit<sup>4</sup> for the fourth consecutive year
- Launched Coles' Stretch Reconciliation Action Plan



#### **Suppliers**

- \$34.7 billion supplier spend for products and services
- Awarded \$36 million in financial support since 2015 through Coles Nurture Fund to 107 small businesses across Australia to help Australian producers innovate and grow (including \$3.7 million in FY24)



Notes: (1) Based on results of May 2024 mysay team member engagement survey, which was responded to by 71% of team members; (2) Based on Culture Amp's benchmark of Australian companies with >5,000 employees; (3) Includes Coles' direct contribution of cash, time and management costs as well as fundraising from customers, suppliers, and team members. In-kind donations valued at \$158 million, are not included in this number; (4) Based on 2023 Giving Large research, by Strive Philanthropy.

#### **Foundations**



# Investing in technology to enable rapid roll out of new capabilities

Delivered a new cloud data platform, with 90% of data available in our Cloud Data Domains

Enhanced our master data management system

Partnered with a leading global AI provider to drive operational improvements, including further optimising rostering and enabling more team members to receive their desired hours

Commenced roll out of Liquor Easy Ordering, a demand forecasting and automated ordering system to improve availability

Developed an intelligent edge backbone, facilitating loss technology and enabling rapid deployment of computer vision solutions across our stores





# Strategic investments focused on our core

#### Supermarkets and supply chain

- Acquisition of two state-of-the-art milk processing facilities
- Improves security of milk supply and provides scope for future growth through product innovation



#### Liquor

- Acquisition of 20 liquor stores across Tasmania
- Significantly expands Liquor footprint in Tasmania
- ~30% of Tasmanian population now have a Liquorland within a five-minute drive



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# Group financial overview Sn





Coles, with the support of its customers, pork farmers and suppliers, achieved a new fundraising record for FightMND with more than \$9.3 million raised for Big Freeze 10.

# FY24 results – Group

\$m	FY24 (53 weeks)	FY23 (52 weeks)	Change	Change normalised <sup>1</sup>
Group - continuing operations				
Sales revenue	43,571	40,483	7.6%	5.7%
EBITDA				
- reported	3,659	3,382	8.2%	5.0%
- underlying <sup>2</sup>	3,768	3,465	8.7%	5.6%
EBIT	-,	-,		
- reported	2,057	1,859	10.7%	5.7%
- underlying <sup>2</sup>	2,175	1,942	12.0%	7.3%
Net profit after tax	· · · ·	•		
- reported	1,128	1,042	8.3%	2.1%
- underlying <sup>2</sup>	1,210	1,101	9.9%	4.1%
Basic earnings per share (cents)	84.6	78.1	8.3%	2.1%
Total operations - continuing and discontinued operations <sup>3</sup>				
Net profit after tax	1,118	1,098	1.8%	(4.0)%
Basic earnings per share (cents)	83.8	82.3	1.8%	(4.0)%
Interim dividend per share (cents)	36.0	36.0	-	-
Final dividend per share (cents)	32.0	30.0	6.7%	-
Total dividend per share (cents)	68.0	66.0	3.0%	-



Notes: (1) FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised growth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes; (2) Non-IFRS: Underlying adjusted for major project implementation costs in relation to the ADCs and CFCs (FY24: \$107 million; FY23: \$58 million), a provision relating to the Award covered salaried team member review in FY23 (FY24: ni); FY23: \$25 million) and non-recurring expenses recorded within the Liquor division (FY24: \$11 million; FY23: ni). FY24 major project implementation to transition to the ADCs and CFCs. Calculated underlying NPAT applies the effective income tax rate of 30.2% in FY24 (FY23: 29.1%); (3) Includes Express which was classified as a discontinued operation.

# FY24 results – Supermarkets and Liquor

#### **Supermarkets**

Şm	FY24 (53 weeks)	FY23 (52 weeks)	Change	Change normalised <sup>1</sup>
Sales revenue	39,042	36,746	6.2%	4.3%
EBITDA				
- reported	3,487	3,157	10.5%	7.3%
- underlying <sup>2</sup>	3,585	3,240	10.6%	7.6%
EBIT				
- reported	2,018	1,765	14.3%	9.6%
- underlying <sup>2</sup>	2,125	1,848	15.0%	10.5%
EBIT margin %				
- reported	5.2	4.8	37bps	24bps
- underlying <sup>2</sup>	5.4	5.0	42bps	30bps

- Sales growth supported by investments in value and improved availability
- Exclusive to Coles range and eCommerce both delivered strong growth
- Underlying EBIT<sup>1</sup> up 10.5% (normalised) with underlying gross margin<sup>1</sup> up 50 bps (normalised), including 44 bps total loss improvement in 2H24 vs pcp, and Simplify and Save to Invest benefits helping to control costs

\$m	FY24 (53 weeks)	FY23 (52 weeks)	Change	Change normalised <sup>1</sup>
Sales revenue	3,692	3,610	2.3%	0.5%
EBITDA				
- reported	261	279	(6.5)%	(10.1)%
- underlying <sup>3</sup>	272	279	(2.5)%	(5.9)%
EBIT				
- reported	133	157	(15.3)%	(20.9)%
- underlying <sup>3</sup>	144	157	(8.3)%	(13.9)%
EBIT margin %				
- reported	3.6	4.3	(73)bps	(92)bps
- underlying <sup>3</sup>	3.9	4.3	(43)bps	(62)bps

Liquar

- Sales impacted by reduced customer discretionary spend, and business transitioning away from bulk and affiliate sales
- eCommerce delivered sales growth of 9.2% (normalised)
- Underlying EBIT<sup>2</sup> decline of 13.9% (normalised) with 9bps increase in underlying gross margin<sup>2</sup> (normalised) more than offset by wage growth, operating deleverage, IT investments and increased D&A



Notes: (1) FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised growth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes; (2) Non-IFRS: Underlying adjusted for major project implementation costs in relation to the ADCs and CFCs (FY24: \$107 million; FY23: \$58 million) and a provision relating to the Award covered salaried team member review in FY23 (FY24: ni); FY23: \$25 million). FY24 major project implementation costs includes \$9 million of accelerated depreciation and amortisation in relation to the ADCs and CFCs; (3) Non-IFRS: Underlying adjusted for tax adjustment relating to prior years (FY24: \$5.2 million; FY23: \$5.8 million; FY23: nil).

# **Operating cash flow**

#### Cash realisation of 98%

Cash flow <sup>1</sup>						
\$m	FY24	FY23				
EBIT	2,043	1,970				
Depreciation and amortisation	1,602	1,558				
EBITDA	3,645	3,528				
Change in working capital <sup>2</sup>	(91)	6				
Change in provisions and other <sup>2</sup>	35	70				
Operating cash flow (excl. interest and tax)	3,589	3,604				
Cash realisation <sup>3</sup>	<b>98</b> %	102%				

#### Comments

- Cash realisation declined to 98% with the timing of year end having an impact on working capital and cash flow conversion
- Working capital movement reflects increase in inventories to support availability, partially offset by lower receivables and increased payables driven by timing of year end payments
- Movement in provisions and other includes higher employee benefits provisions and major project implementation costs



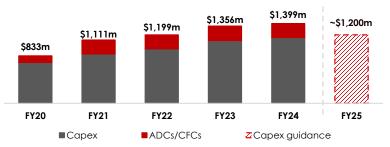
# **Capital expenditure**

#### Capital expenditure breakdown

\$m	FY24	FY23
Store renewals	383	276
Growth initiatives	247	360
Efficiency initiatives	492	413
Maintenance	277	307
Operating capital expenditure	1,399	1,356
Property acquisitions and development	275	176
Property divestments	(256)	(248)
Net property capital expenditure	19	(72)
Net capital expenditure	1,418	1,284

#### Key capital expenditure initiatives

Store renewals	<ul> <li>Store renewals across Supermarkets (50) and Liquor (97) including 89 Black &amp; White Liquorland renewals</li> </ul>
Growth initiatives	<ul> <li>New stores across Supermarkets (12) and Liquor (45)<sup>1</sup></li> <li>Investment in automated CFCs and other eCommerce initiatives</li> </ul>
Efficiency initiatives	<ul> <li>Investments in ADCs, stock loss initiatives, store front-end initiatives and Liquor ERP solution</li> </ul>
Maintenance	<ul><li>Refrigeration and electrical replacement programs</li><li>Lifecycle replacement of store and technology assets</li></ul>
Property	FY24 net property expense of \$19 million
Outlook	<ul> <li>FY25 operating capital expenditure expected to be approximately \$1.2 billion</li> </ul>



COESCIOUD Notes: (1) Includes conversion costs related to the 20 Liquor retail stores acquired in Tasmania.

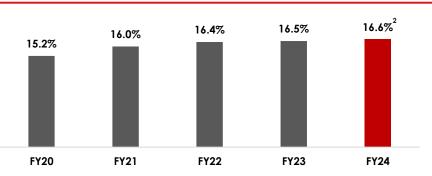
# **Balance sheet**

#### Balance sheet summary

\$m	30 Jun 2024	31 Dec 2023	25 Jun 2023
Working capital	(1,385)	(1,599)	(1,506)
Property, plant and equipment	5,619	5,252	4,985
Right-of-use assets	7,048	6,363	6,507
Other assets and liabilities	1,085	1,143	996
Capital employed	12,367	11,159	10,982
Cash and cash equivalents	675	1,092	597
Interest bearing liabilities	(1,652)	(1,666)	(1,118)
Lease liabilities	(8,417)	(7,725)	(7,849)
Net tax balances	644	677	744
Total net assets	3,617	3,537	3,356

#### Comments

- Working capital increased by \$121 million driven by an increase in inventories to support availability, as well as the impact from inflation on the cost of goods
- Property, plant and equipment increased by \$634 million due to increased capital expenditure, partly offset by depreciation and property divestments
- **Right-of-use assets** increased by \$541 million and **lease liabilities** increased by \$568 million driven by lease asset additions and remeasurements, including recognition of the leases in relation to the Kemps Creek ADC and two CFCs

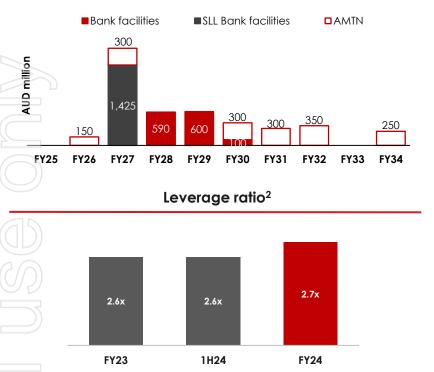


#### Return on capital<sup>1</sup>



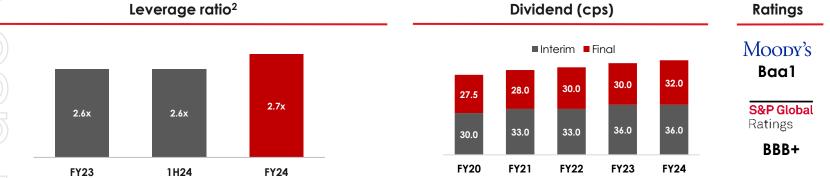
# **Funding and dividends**

#### Debt facility maturity profile (\$m)



#### Comments

- Net debt (excluding lease liabilities) of \$1,501 million increased by \$469 million with Coles having issued A\$600 million medium term notes (A\$350 million 7 years; A\$250m 10 years) with proceeds used for general corporate purposes
- Fully franked FY24 final dividend of 32 cents per share; FY24 total dividend of 68 cents per share
- Weighted average drawn debt maturity of 5.5 years
- Undrawn facilities of \$2.4 billion<sup>1</sup>



Notes: (1) Drawn debt includes bank guarantees; (2) Leverage ratio (continuing operations) calculated as gross debt less cash at bank and on deposit add lease liabilities, divided by EBITDA from continuing operations for the preceding 12 month period.







**Reported EBIT** 

14.3% vs. pcp

**Reported EBIT** 

\$390

margin

9.6% normalised

## Supermarkets – key metrics<sup>1</sup>

Total sales revenue

\$39.0bn

6.2% vs. pcp

6.6%

4.3% normalised

**Exclusive to Coles** 

normalised vs. pcp

colesgroup

sales revenue growth

eCommerce sales growth<sup>2</sup>

30.1%

normalised vs. pcp

**Exclusive to Coles** 

\$3

1,100+

products launched in FY24

margin 5.4% 5.2%

\$2,018m | \$2,125m

Underlvina EBIT<sup>3</sup>

15.0% vs. pcp

10.5% normalised

**Underlying EBIT<sup>3</sup>** 

\$450

-0

37bps vs. pcp 42bps vs. pcp 24bps normalised 30bps normalised

Notes: (1) FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised growth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes; (2) eCommerce sales and penetration are based on gross retail sales and include liquor sold through coles.com.au and exclude gift cards sold online; (3) Non-IFRS: Underlying adjusted for major project implementation costs in relation to the ADCs and CFCs (FY24: \$107 million; FY23; \$58 million) and a provision relating to the Award covered salaried team member review in FY23 (FY24: ni); FY23: \$25 million). FY24 major project implementation costs includes \$9 million of accelerated depreciation and amortisation in relation to transition to the ADCs and CFCs.

\$**2**50

- 4 -



# Supermarkets – FY24 results

#### Strong performance underpinned by value, availability and eCommerce growth

\$m	FY24 (53 weeks)	FY23 (52 weeks)	Change	Change normalised <sup>1</sup>
Key P&L items				
Sales revenue	39,042	36,746	6.2%	4.3%
EBITDA – reported	3,487	3,157	10.5%	7.3%
EBITDA – underlying <sup>2</sup>	3,585	3,240	10.6%	7.6%
EBIT – reported	2,018	1,765	14.3%	9.6%
EBIT – underlying <sup>2</sup>	2,125	1,848	15.0%	10.5%
Rate to Sales metrics				
Gross margin – underlying <sup>2</sup> (%)	26.9	26.4	51bps	50bps
CODB – underlying <sup>2</sup> (%)	(21.5)	(21.4)	9bps	20bps
EBIT margin – underlying² (%)	5.4	5.0	42bps	30bps
Key metrics (non-IFRS)				
Sales growth excl. tobacco – normalised (%)	5.7	7.4	n/a	(163)bps
Gross retail sales growth <sup>3</sup> – normalised (%)	4.2	6.6	n/a	(245)bps
Comparable sales growth – normalised (%)	3.4	5.8	n/a	(240)bps
eCommerce sales <sup>4</sup> (\$bn)	3.7	2.8	32.1%	30.1%
eCommerce penetration <sup>4</sup> (%)	9.4	7.5	186bps	n/a
Price inflation (%)	2.5	6.7	n/m	n/a
Price inflation excl. tobacco (%)	2.2	6.9	n/m	n/a
Price inflation excl. tobacco and fresh (%)	3.4	7.6	n/m	n/a

	Key commentary
•	Sales growth driven by positive customer response to value campaigns, well executed trade events, strong growth in eCommerce and improvements in availability. Excluding tobacco, sales revenue increased by 5.7% (normalised)
•	Q4 inflation moderated slightly to 1.5% (Q3: 2.2%) while inflation excluding tobacco and fresh was 1.1% (Q3: 2.9%)
•	eCommerce sales <sup>4</sup> increased by 30.1% (normalised) with penetration at 9.4% and Coles 360 media income increased by 20.5%
•	On a normalised basis, reported gross margin increased 49 bps and underlying gross margin <sup>2</sup> increased 50 bps, supported by lower tobacco sales, growth in Coles 360, range and promotional optimisation and Simplify and Save to Invest benefits. The second half also benefitted from a 44bps improvement in total loss vs 2H23
•	On a normalised basis, reported CODB % increased 25 bps and underlying CODB <sup>2</sup> % increased 20 bps. Simplify and Save to Invest benefits and increased operating leverage largely offset wage and other inflationary cost impacts. Underlying CODB % excluding

depreciation and amortisation and a one-off \$20 million payment to team members<sup>5</sup>, remained broadly flat on a normalised basis

27

n/m denotes not meaningful.

Notes: (1) FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised growth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes; (2) Non-IFRS: Underlying adjusted for major project implementation costs in relation to the ADCs and CFCs (FY24: \$107 million; FY23: \$58 million) and a provision relating to the Award covered salaried team member review in FY23 (FY24: nil; FY23: \$25 million). FY24 major project implementation costs includes \$9 million of accelerated depreciation and amortisation in relation to the ADCs and CFCs; (3) Gross retail sales are comprised of retail sales on a gross basis before adjusting for concession sales and the cost of Flybuys scheme points; (4) eCommerce sales and penetration are based on gross retail sales and include liquor sold through coles.com.au and exclude gift cards sold online; (5) Payment to team members, in the form of gift cards, following the successful vote in favour of the Coles *Retail Enterprise* Agreement 2024.







Tinnies: the official beer of Cricket Australia and Cricket Victoria.

# Liquor – key metrics<sup>1</sup>

Total sales revenue

\$**3.7**bn

0.5% normalised

**Exclusive Liquor Brand** 

awards received in FY24

2.3% vs. pcp

538

colesq

eCommerce sales growth<sup>2</sup>

9.2%

normalised vs. pcp

**Exclusive Liquor Brand** 

244

lines added in FY24

97 completed in FY24

Notes: (1) FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised arowth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes; (2) eCommerce gross retail sales growth excludes liquor sold through coles.com.au which is reported in Supermarkets' eCommerce sales, and B2B sales; (3) Non-IFRS: Underlying adjusted for tax adjustment relating to prior years (FY24: \$5.2 million; FY23; nil) and a write-off of capitalised IT development costs in relation to the eCommerce business (FY24; \$5.8 million; FY23; nil).

**Reported EBIT** 

**S144**m \$133m

(8.3)% vs. pcp (15.3)% vs. pcp (13.9)% normalised (20.9)% normalised

**Underlying EBIT<sup>3</sup>** 



TEMPRANILLO TE REGION SANGIOVESE TOFF \$70 -

40

# Liquor – FY24 results

#### Growth impacted by reduced discretionary spend and operating deleverage

Şm	FY24 (53 weeks)	FY23 (52 weeks)	Change	Change normalised <sup>1</sup>	Key commentary
Key P&L items					Sales revenue impacted by customers reducing discretionary spend
Sales revenue	3,692	3,610	2.3%	0.5%	due to economic pressures, coupled with the business transitioning
EBITDA - reported	261	279	(6.5)%	(10.1)%	away from less profitable bulk sales and adjusting promotional mix
EBITDA – underlying <sup>2</sup>	272	279	(2.5)%	(5.9)%	across third party eCommerce channels ("affiliate" sales)
EBIT – reported	133	157	(15.3)%	(20.9)%	Sales trajectory improved in Q4, declining by (0.4)% (normalised)
EBIT – underlying <sup>2</sup>	144	157	(8.3)%	(13.9)%	compared to (1.9)% in Q3
Rate to Sales metrics					<ul> <li>eCommerce sales<sup>4</sup> increased by 9.2% (normalised) with penetration at 6.2% (7.3% including Coles Online)</li> </ul>
Gross margin – underlying² (%)	23.4	23.4	8bps	9bps	On a normalised basis, reported and underlying gross margin
CODB – underlying <sup>2</sup> (%)	(19.5)	(19.0)	51bps	71bps	increased by 9 bps benefitting from promotional optimisation and less
EBIT margin – underlying² (%)	3.9	4.3	(43)bps	(62)bps	bulk and affiliate sales, partly offset by increased cost of on-demand third party commissions
Key metrics (non-IFRS)					On a normalised basis, reported CODB % increased by 101 bps largely driven by wage growth, fixed cost deleverage, investments in core IT
Gross retail sales growth – normalised <sup>3</sup> (%)	0.5	(0.2)	n/a	71bps	systems and increased depreciation and amortisation in relation to
Comparable sales growth – normalised (%)	(1.0)	(0.7)	n/a	(27)bps	new stores and renewals. A tax adjustment of \$5.2 million relating to
eCommerce sales <sup>4</sup> (\$m)	225	203	10.8%	9.2%	prior years and a \$5.8 million write-off of capitalised eCommerce IT development costs were also incurred. Excluding these non-recurring
eCommerce penetration <sup>4</sup> (%)	6.2	5.7	50bps	n/a	costs, underlying $CODB^2$ % increased by 71 bps on a normalised basis

n/m denotes not meaningful.



Notes: (1) FY24 is a 53 week year for reporting purposes consistent with the retail calendar. Normalised growth rates are non-IFRS measures and remove the impact of the 53rd week in FY24 for comparability purposes; (2) Non-IFRS: Underlying adjusted for tax adjustment relating to prior years (FY24: \$5.2 million; FY23: nil); (3) Gross retail sales are comprised of retail sales on a gross basis before adjusting for concession sales and the cost of Flybuys scheme points; (4) ecommerce sales and penetration are based on gross retail sales and exclude liquor sold through coles.com.au which is reported in Supermarkets' eCommerce sales, and B2B sales.





# Outlook

**Supermarkets** 

Liquor

Coles Group CEO,

Leah Weckert:

This is an important year for the business as we ramp up our second ADC and transition our metropolitan Sydney and Melbourne next day home delivery orders to our two automated CFCs and we are optimistic for the customer benefits that we expect these to deliver.

At the same time, we are continuing to address the impacts of loss through our technology initiatives and maintaining a strong focus on costs as part of our Simplify and Save to Invest program. • In the first eight weeks of FY25, sales revenue grew by 3.7%<sup>1</sup> with positive volume growth and increasing momentum as the quarter progressed driven by value and Winter of Sports campaigns

- Continue to see signs of customers shifting from out of home dining with our Coles Finest range and convenience meals remaining higher growth categories
  - Expect to open ~8 new stores, close ~5 stores and renew ~50 stores
  - In the first eight weeks of FY25, sales revenue declined by 1.4%<sup>1</sup>. The CrowdStrike outage in July impacted the period given the number of liquor stores that were unable to trade during the outage. Excluding the impact of CrowdStrike, sales revenue declined by 0.3%<sup>1</sup>
  - The overall Liquor market remains challenging and sales continue to be impacted by the transition away from less profitable bulk and affiliate sales
  - Focus remains on providing value to customers as well as delivering growth from the recently acquired Tasmanian liquor stores and ensuring the cost base is aligned to the current market environment
  - Expect to open ~13 new stores, close ~10 stores and renew ~60 stores
- Expected to be ~\$1.2 billion with continued disciplined investments in renewals and new stores, and digital and technology assets

Depreciation &Depreciation and amortisation expected to increase reflecting recent capital investment spend coupled with a step upAmortisation and<br/>Financing costsin right of use lease depreciation. Financing costs also expected to increase reflecting a full year of interest on the \$600<br/>million medium term note issuance and increased interest on lease liabilities, which include the ADCs and CFCs

"As we look ahead, we are well positioned to deliver on our strategic priorities. With our Kemps Creek ADC ramping up and our two automated CFCs in the process of transitioning orders from stores, we look forward to unlocking the full benefits of our transformation investments, including delivering further improvements in availability and efficiency through our ADCs and delivering a world-class customer experience for online orders. With ongoing cost-of-living pressures, we will also continue responding to the needs of our customers with a focus on value through every day low prices, promotions, Flybuys and Coles Own Brand."



Notes: (1) Based on Reported sales revenue. Comparable sales growth in FY25, including each quarter, will be calculated by reference to the period from 3 July 2023 to 30 June 2024 (i.e. week 2 to week 53 of FY24) to more closely align the dates of the reporting periods in FY25 to the prior corresponding periods in FY24.







Coles is proud to support the Healthy Kicks program, designed to encourage Australian children to embrace healthy cooking, mindfulness and exercise.

# FY24 results – segment financials

\$m	FY24 (53 weeks)	FY23 (52 weeks)	Change	Change normalised
Sales revenue				
Supermarkets	39,042	36,746	6.2%	4.3%
Liquor	3,692	3,610	2.3%	0.5%
Other	837	127	n/m	n/m
Sales revenue – continuing operations	43,571	40,483	7.6%	5.7%
Express – discontinued operations	-	988	n/m	n/m
Total Group sales revenue	43,571	41,471	5.1%	3.2%
EBITDA				
Supermarkets	3,487	3,157	10.5%	7.3%
Liquor	261	279	(6.5)%	(10.1)%
Other	(89)	(54)	64.8%	64.8%
EBITDA – continuing operations	3,659	3,382	8.2%	5.0%
Express – discontinued operations	(14)	146	n/m	n/m
Total Group EBITDA	3,645	3,528	3.3%	0.2%
EBIT				
Supermarkets	2,018	1,765	14.3%	9.6%
Liquor	133	157	(15.3)%	(20.9)%
Other	(94)	(63)	49.2%	49.2%
EBIT – continuing operations	2,057	1,859	10.7%	5.7%
Express – discontinued operations	(14)	111	n/m	n/m
Total Group EBIT	2,043	1,970	3.7%	(1.0)%

n/m denotes not meaningful.







Swaggle, Australia's newest online pet retailer, was launched during the year, providing pet parents with a specialty range of products.