Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Bank of Queensland Limited	
ABN: 32 009 656 740	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Warwick Martin Negus	
Date of last notice	3 November 2023	

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not Applicable	
Date of change	2 September 2024	
No. of securities held prior to change	<ul> <li>(i) Direct: 65,729 Rights</li> <li>(ii) Indirect: a) 37,848 Ordinary Shares held by Farnworth House Pty Ltd as trustee for The Farnworth Discretionary Trust;</li> <li>b) 29,555 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C); and</li> <li>c) 113,168 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust.</li> </ul>	

<sup>+</sup> See chapter 19 for defined terms.

Class	(i) Dights under the New Engage Digest E	
Class	(i) Rights under the Non-Executive Director Fee Sacrifice Rights Plan (the <b>Plan</b> ). Subject to the rules of the Plan, each Right carries the right to acquire one ordinary share in Bank of Queensland Limited at no cost.	
	(ii) (c) Ordinary Shares held in trust by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan and restricted from trading for a definitive, elected period of time. For this conversion (65,729 Rights on 2 September 2024), the Restriction Period is 15 years from the Conversion Date, ending close of trade on 2 September 2039.	
Number acquired	65,729 Ordinary Shares	
Number disposed	Nil	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil consideration paid for the Ordinary Shares acquired on conversion of the Rights.  (In accordance with the Plan, Mr Negus sacrificed fees which were due and payable over a 12 month period amounting to \$348,583 for 65,729 Rights at a volume weighted average price of \$5.3034 per Right).	
No. of securities held after change	<ul> <li>Indirect:</li> <li>a) 37,848 Ordinary Shares held by Farnworth House Pty Ltd as trustee for The Farnworth Discretionary Trust;</li> <li>b) 29,555 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C); and</li> <li>c) 178.897 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust. Share issues on conversion of Rights are held in trust and restricted from trading for a definitive, elected period of time. For this conversion (65,729 Rights on 2 September 2024), the Restriction Period is 15 years from the Conversion Date, ending close of trade on 2 September 2039.</li> </ul>	

<sup>+</sup> See chapter 19 for defined terms.

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Nature of change	Conversion of Rights into Ordinary Shares.
Example: on-market trade, off-market trade, exercise of	
options, issue of securities under dividend reinvestment	
plan, participation in buy-back	

### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.