## **Appendix 4G**

# Key to Disclosures Corporate Governance Council Principles and Recommendations

| Name of entity |   |  |  |
|----------------|---|--|--|
| CARA           | WINE RESOURCES LIMI   | TED  |  |
| ABN/A          | RBN   | Financial year ended:  |  |
| 611 3          | 52 348  | 30 June 2024   |  |
| Our co         | rporate governance stater   | ment <sup>1</sup> for the period above can be found at: <sup>2</sup> |  |
|                | These pages of our annual report:                                 |  |  |
| X              | This URL on our website:  | https://www.carawine.com.au/site/About-Us/corporate-governance       |  |
|                | orporate Governance State pproved by the board.                   | ement is accurate and up to date as at 11 September 2024 and has     |  |
| The an         | nexure includes a key to v  | where our corporate governance disclosures can be located.3          |  |
| Date:          | 11 September 2024   |  |  |
|                | Name of authorised officer authorising lodgement:  Martin Lackner |  |  |

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

See notes 4 and 5 below for further instructions on how to complete this form.

<sup>&</sup>lt;sup>1</sup> "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

<sup>&</sup>lt;sup>2</sup> Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

<sup>&</sup>lt;sup>3</sup> Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

#### ANNEXURE - KEY TO CORPORATE GOVERNANCE DISCLOSURES

| Corp | orate Governance Council recommendation   | Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup> |
|------|---|--|--|
| PRIN | CIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND O  | /ERSIGHT   |  |
| 1.1  | A listed entity should have and disclose a board charter setting out:  (a) the respective roles and responsibilities of its board and management; and  (b) those matters expressly reserved to the board and those delegated to management.   | and we have disclosed a copy of our board charter at: http://www.carawine.com.au/site/About-Us/corporate-governance  | set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable                      |
| 1.2  | A listed entity should:     undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and     provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director. |  | □ set out in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable                   |
| 1.3  | A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.   |  | set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable                      |
| 1.4  | The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.   | Ø  | set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable                      |

<sup>&</sup>lt;sup>4</sup> Tick the box in this column only if you have followed the relevant recommendation in full for the whole of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with "insert location" underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert "our corporate governance statement". If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg "pages 10-12 of our annual report"). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg "www.entityname.com.au/corporate governance/charters/").

<sup>&</sup>lt;sup>5</sup> If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

| Cor | porate Governance Council recommendation  | Where a box below is ticked, <sup>4</sup> we have followed the recommendation in <u>full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:   | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5  |
|-----|---|--|---|
| 1.5 | <ul> <li>A listed entity should: <ul> <li>(a) have and disclose a diversity policy;</li> <li>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</li> <li>(c) disclose in relation to each reporting period: <ul> <li>(1) the measurable objectives set for that period to achieve gender diversity;</li> <li>(2) the entity's progress towards achieving those objectives; and</li> <li>(3) either: <ul> <li>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</li> <li>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</li> </ul> </li> <li>If the entity was in the S&amp;P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.</li> </ul> </li> </ul></li></ul> | and we have disclosed a copy of our diversity policy at: http://www.carawine.com.au/site/About-Us/corporate-governance   | The Company has not, to date, set measurable objectives for achieving gender diversity.  The Board considers this to be appropriate given the current size of the Company. The Board will reassess this as the Company grows in size. |
| 1.6 | A listed entity should:     (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and     (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.   | ✓ and we have disclosed the evaluation process referred to in paragraph (a) at:  http://www.carawine.com.au/site/About-Us/corporate-governance  and whether a performance evaluation was undertaken for the reporting period in accordance with that process in the Corporate Governance Statement | □ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable   |

| Corporate Governance Council recommendation |  | Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:   | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5 |
|---|--|--|--|
| 1.7   | A listed entity should:  (a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and  (b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period. | ☑ and we have disclosed the evaluation process referred to in paragraph (a) at:  http://www.carawine.com.au/site/About-Us/corporate-governance.and whether a performance evaluation was undertaken for the reporting period in accordance with that process in the Corporate Governance Statement. | □ set out in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable       |

| Corpora | ate Governance Council recommendation  | Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:  | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5   |
|---------|--|---|--|
| PRINCI  | PLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD  | VALUE   |  |
| 2.1     | The board of a listed entity should:  (a) have a nomination committee which:  (1) has at least three members, a majority of whom are independent directors; and  |   | set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable  |
|         | <ul> <li>(2) is chaired by an independent director, and disclose:</li> <li>(3) the charter of the committee;</li> <li>(4) the members of the committee; and</li> <li>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> <li>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</li> </ul> |   | The Company does not have a Nomination Committee.  The Board considers this to be appropriate given the current size of the Company. The Board as a whole assumes the tasks of a Nomination Committee. |
| 2.2     | A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.  |   | □ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable  |
| 2.3     | A listed entity should disclose:     (a) the names of the directors considered by the board to be independent directors;     (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and     (c) the length of service of each director.  | ☑ and we have disclosed the names of the directors considered by the board to be independent directors in our Corporate Governance Statement:  and, where applicable, the information referred to in paragraph (b) in its Corporate Governance Statement and the length of service of each director in its Corporate Governance Statement | set out in our Corporate Governance Statement  |

| Corpora | ate Governance Council recommendation  | Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5   |  |
|---------|--|--|--|--|
| 2.4     | A majority of the board of a listed entity should be independent directors.  |  | <ul> <li>✓ set out in our Corporate Governance Statement <u>OR</u></li> <li>✓ we are an externally managed entity and this recommendation</li> </ul> |  |
| 9       |  |  | is therefore not applicable  |  |
| 2.5     | The chair of the board of a listed entity should be an independent director and, in particular, should not be the same                                   |  | ✓ set out in our Corporate Governance Statement <u>OR</u>  |  |
|         | person as the CEO of the entity.   |  | we are an externally managed entity and this recommendation is therefore not applicable  |  |
| 2.6     | A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need                                 |  | □ set out in our Corporate Governance Statement <u>OR</u>  |  |
|         | for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively. |  | we are an externally managed entity and this recommendation is therefore not applicable  |  |
| PRINCI  | PLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALL  | Y AND RESPONSIBLY  |  |  |
| 3.1     | A listed entity should articulate and disclose its values.   | ✓and we have disclosed our values at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a>        | □ set out in our Corporate Governance Statement  |  |
|         |  |  |  |  |
| 3.2     | A listed entity should:  (a) have and disclose a code of conduct for its directors,  | ✓ and we have disclosed our Code of Conduct at:  http://www.carawine.com.au/site/About-Us/corporate-governance   | □ set out in our Corporate Governance Statement  |  |
|         | senior executives and employees; and   | nttp://www.carawine.com.au/site/Adout-Os/corporate-governance  |  |  |
|         | (b) ensure that the board or a committee of the board is informed of any material breaches of that code.   |  |  |  |
| 3.3     | A listed entity should:  | ☑and we have disclosed our Whistleblower Protection Policy at:   | □ set out in our Corporate Governance Statement  |  |
|         | <ul><li>(a) have and disclose a whistleblower policy; and</li><li>(b) ensure that the board or a committee of the board is</li></ul>                     | http://www.carawine.com.au/site/About-Us/corporate-governance  |  |  |
|         | informed of any material incidents reported under that policy.   |  |  |  |
| 3.4     | A listed entity should:  | ☑and we have disclosed our Anti Bribery and Corruption Policy at:  | ☐ set out in our Corporate Governance Statement  |  |
|         | (a) have and disclose an anti-bribery and corruption policy; and   | http://www.carawine.com.au/site/About-Us/corporate-governance  |  |  |
|         | (b) ensure that the board or committee of the board is informed of any material breaches of that policy.   |  |  |  |

| Corpor | ate Governance Council recommendation  | Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5  |
|--------|--|--|---|
| PRINCI | PLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORT  | S  |   |
| 4.1    | The board of a listed entity should:  (a) have an audit committee which:  (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and  (2) is chaired by an independent director, who is not the chair of the board, and disclose:  (3) the charter of the committee;  (4) the relevant qualifications and experience of the members of the committee; and  (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner. |  | The Company does not have an Audit Committee.  The Board considers this to be appropriate given the current size of the Company.  The Board as a whole takes on the tasks of the Audit Committee and to ensure and safeguard the integrity of its corporate reporting, appointment and removal of external auditor and rotation of the audit partner. |
| 4.2    | The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.  | ☑ and we have disclosed that in our Annual Report as well as in our Corporate Governance Statement  http://www.carawine.com.au/site/About-Us/corporate-governance                                    | □ set out in our Corporate Governance Statement   |
| 4.3    | A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.   | and we have disclosed our Continuous Disclosure Policy at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a> | set out in our Corporate Governance Statement   |

| Corpor | rate Governance Council recommendation  | Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:   | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5 |
|--------|---|--|--|
| PRINC  | PLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE   |  |  |
| 5.1    | A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.  | and we have disclosed our Continuous Disclosure Policy at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a>   | □ set out in our Corporate Governance Statement  |
| 5.2    | A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.   | ✓ and we have disclosed our Continuous Disclosure Policy at:<br>http://www.carawine.com.au/site/About-Us/corporate-governance  | □ set out in our Corporate Governance Statement  |
| 5.3    | A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation. | ✓ and we have disclosed our Continuous Disclosure Policy at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a>   | □ set out in our Corporate Governance Statement  |
| PRINC  | IPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS   |  |  |
| 6.1    | A listed entity should provide information about itself and its governance to investors via its website.  | and we have disclosed information about us and our governance on our website at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a>   | □ set out in our Corporate Governance Statement  |
| 6.2    | A listed entity should have an investor relations program that facilitates effective two-way communication with investors.  | ☑ in our Corporate Governance Statement and we have disclosed how we facilitate effective two way communication with investors in our Shareholder Communications Policy available at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a>              | □ set out in our Corporate Governance Statement  |
| 6.3    | A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.  | ☑ in our Corporate Governance Statement and we have disclosed how we facilitate and encourage participation at meetings of security holders in our Shareholder Communications Policy available at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a> | □ set out in our Corporate Governance Statement  |

| Corporate Governance Council recommendation |   | Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:  | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>  |
|---|---|---|---|
| 6.4   | A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.   |   | set out in our Corporate Governance Statement   |
| 6.5   | A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.  |   | set out in our Corporate Governance Statement   |
| PRINCIP                                     | LE 7 – RECOGNISE AND MANAGE RISK  |   |   |
| 7.1   | The board of a listed entity should:  (a) have a committee or committees to oversee risk, each of which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework. |   | set out in our Corporate Governance Statement  The Company does not have an Audit and Risk Committee.  The Board considers this to be appropriate given the current size of the Company.  The Board will reassess the need for an Audit and Risk Committee dependent on the Company's growth. |
| 7.2   | The board or a committee of the board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and  (b) disclose, in relation to each reporting period, whether such a review has taken place.  | and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a> | set out in our Corporate Governance Statement   |

| Corporate Governance Council recommendation |  | Where a box below is ticked, <sup>4</sup> we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:  | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5 |
|---|--|---|--|
| 7.3   | A listed entity should disclose:  (a) if it has an internal audit function, how the function is structured and what role it performs; or  (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes. | The Company does not have an internal audit function and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes in our Corporate Governance Statement at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a> |  |
| 7.4   | A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.  | and we have disclosed whether we have any material exposure to economic, environmental and social sustainability risks, and if we do, how we intend to manage those risks, in the Company's Corporate Governance Statement located at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a>  | set out in our Corporate Governance Statement  |

| Corpor | ate Governance Council recommendation   | Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:  | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5  |
|--------|---|---|---|
| PRINCI | PLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY   |   |   |
| 8.1    | The board of a listed entity should:  (a) have a remuneration committee which:  (1) has at least three members, a majority of whom are independent directors; and  (2) is chaired by an independent director, and disclose:  (3) the charter of the committee;  (4) the members of the committee; and  (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive. |   | set out in our Corporate Governance Statement OR  we are an externally managed entity and this recommendation is therefore not applicable  The Company has a Remuneration Committee. However, this Committee only has two members, both of whom are independent.  The Board considers this to be appropriate given the current size of the Company.  The Board will reassess dependent on the Company's growth. |
| 8.2    | A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.  | and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives in the Directors' Report contained in the Company's Annual Report                  | □ set out in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable   |
| 8.3    | A listed entity which has an equity-based remuneration scheme should:     (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and     (b) disclose that policy or a summary of it.   | and we have disclosed our policy on this issue or a summary of it in the Restrictions of Equity-based Remuneration Schemes Policy Statement at: <a href="http://www.carawine.com.au/site/About-Us/corporate-governance">http://www.carawine.com.au/site/About-Us/corporate-governance</a> | <ul> <li>□ set out in our Corporate Governance Statement <u>OR</u></li> <li>□ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable <u>OR</u></li> <li>□ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>  |

| Corporate Governance Council recommendation |   | Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: <sup>5</sup>   |
|---|---|--|--|
| ADDITIC                                     | NAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CA   | ASES   |  |
| 9.1   | A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents. | Not applicable   | □ set out in our Corporate Governance Statement OR  we do not have a director in this position and this recommendation is therefore not applicable OR  we are an externally managed entity and this recommendation is therefore not applicable   |
| 9.2   | A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.  | Not applicable   | <ul> <li>□ set out in our Corporate Governance Statement <u>OR</u></li> <li>□ we are established in Australia and this recommendation is therefore not applicable <u>OR</u></li> <li>□ we are an externally managed entity and this recommendation is therefore not applicable</li> </ul>  |
| 9.3   | A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.   | Not applicable   | <ul> <li>□ set out in our Corporate Governance Statement OR</li> <li>□ we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable</li> <li>□ we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable</li> </ul> |
| ADDITIO                                     | NAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGE   | D LISTED ENTITIES  |  |
| -   | Alternative to Recommendation 1.1 for externally managed listed entities:  The responsible entity of an externally managed listed entity should disclose:   | Not applicable and we have disclosed the information referred to in paragraphs (a) and (b) at:   | □ set out in our Corporate Governance Statement  |
|   | <ul> <li>(a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and</li> <li>(b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.</li> </ul>   | [insert location]  |  |

| Corporat | e Governance Council recommendation   | Where a box below is ticked, <sup>4</sup> we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement: | Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are:5 |
|----------|---|--|--|
|          | Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:  An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager. | ☐ Not applicable and we have disclosed the terms governing our remuneration as manager of the entity at:   | set out in our Corporate Governance Statement  |
|          |   | [insert location]  |  |

### CARAWINE RESOURCES LIMITED ACN 611 352 348 (Company)

#### CORPORATE GOVERNANCE STATEMENT

This Corporate Governance Statement is current as at 11 September 2024 and has been approved by the Board of the Company on that date.

This Corporate Governance Statement discloses the extent to which the Company follows the recommendations set by the ASX Corporate Governance Council in its publication Corporate Governance Principles and Recommendations 4<sup>th</sup> Edition (**Recommendations**). The Recommendations are not mandatory. However, the Recommendations that will not be followed have been identified and reasons provided for not following them along with what (if any) alternative governance practices the Company intends to adopt in lieu of the recommendation.

Due to the current size and nature of the Board and the magnitude of the Company's operations, the Board does not consider that the Company will gain any benefit from individual Board committees and that its resources would be better utilised in other areas as the Board is of the strong view that, at this stage, the experience and skill set of the current Board is sufficient to perform these roles. Under the Company's Board Charter, the duties that would ordinarily be assigned to individual committees are currently carried out by the full Board under the written terms of reference for those committees.

|   | RECOMMENDATIONS (4TH EDITION)  | COMPLY | EXPLANATION   |
|---|--|--------|---|
| 7 | Principle 1: Lay solid foundations for management and overs  | sight  |   |
|   | Recommendation 1.1  A listed entity should have and disclose a charter which sets out the respective roles and responsibilities of the Board, the Chair and management, and includes a description of those matters expressly reserved to the Board and those delegated to management. | YES    | The Company has adopted a Board Charter that sets out the specific roles and responsibilities of the Board, the Chair and management and includes a description of those matters expressly reserved to the Board and those delegated to management.  A copy of the Company's Board Charter is available on the Company's website. |

| RECOMMENDATIONS (4 <sup>TH</sup> EDITION)  | COMPLY    | EXPLANATION   |
|--|-----------|---|
| Recommendation 1.2  A listed entity should:  (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a Director; and  (b) provide security holders with all material information relevant to a decision on whether or not to elect or reelect a Director. | YES       | (a) The Board Charter requires that the Board must undertake appropriate checks (including checks in respect of character, experience, education, criminal record and bankruptcy history (as appropriate)) before appointing a person as a Director or senior executive. A new Director was appointed on 12 October 2023 with the appropriate checks being completed. Under the Nomination Committee Charter, all material information relevant to a decision on whether or not to elect or re-elect a Director must be provided to security holders in the Notice of Meeting, containing the resolution to elect or re-elect a Director. |
| Recommendation 1.3  A listed entity should have a written agreement with each Director and senior executive setting out the terms of their appointment.  | YES       | In addition to being set out in the Board Charter, the roles and responsibilities of the Directors are also formalised in a letter of appointment with each Director.  The Board Charter requires that the Board ensure that the Company enters into a written agreement setting out the terms of appointment of each Director and senior executive. The Company has written agreements with each of its current Directors and senior executives.   |
| Recommendation 1.4  The company secretary of a listed entity should be accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board.  | YES       | The Board Charter outlines the roles, responsibility and accountability of the Company Secretary. In accordance with the Company's Performance Evaluation Policy, the Company Secretary is accountable to the Board, through the Chair, on all matters to do with the proper functioning of the Board.  |
| Recommendation 1.5  A listed entity should:  (a) have a diversity policy which includes requirements for the Board or a relevant committee of the Board to set measurable objectives for achieving gender diversity  | PARTIALLY | (a) The Company has adopted a Diversity Policy which provides a framework for the Company to establish and achieve measurable diversity objectives, including in respect of gender diversity. The Diversity Policy requires the Board to set measurable gender diversity objectives, and to assess  |

| RECOMMENDATIONS (4 <sup>TH</sup> EDITION)   | COMPLY | EXPLANATION   |
|---|--------|---|
| and to assess annually both the objectives and the entity's progress in achieving them;   |        | annually both the objectives and the Company's progress in achieving them.  |
| (b) disclose that policy or a summary of it; and  | (b     | ) The Diversity Policy is available on the Company's website.   |
| (c) disclose as at the end of each reporting period:  (i) the measurable objectives for achieving gender  | (0     | c) However, the Board does not presently intend to set measurable gender diversity objectives because:  |
| diversity set by the Board in accordance with the entity's diversity policy and its progress towards achieving them; and  (ii) either:  (A) the respective proportions of men and   |        | (i) the Board does not anticipate there will be a need to appoint any new Directors or senior executives due to limited nature of the Company's existing and proposed activities and the Board's view that the existing Directors and senior executives have sufficient skill and experience to carry out the Company's plans; and  |
| women on the Board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or  (B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in the Workplace Gender Equality Act. |        | (ii) if it becomes necessary to appoint any new Directors or senior executives, the Board considers the application of a measurable gender diversity objective requiring a specified proportion of women on the Board and in senior executive roles will, given the small size of the Company and the Board, unduly limit the Company from applying the Diversity Policy as a whole and the Company's policy of appointing based on skills and merit. |
|   | (c     | d) During the year ended 30 June 2024, the Company's workforce included seven employees, comprising four Board (0% female) and three staff members (33% female), and directly engaged four casual or short term contractors (50% female).   |
| Recommendation 1.6  A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of the Board, its committees and individual Directors; and   | YES    | a) The Company's Nomination Committee (or, in its absence, the Board) is responsible for evaluating the performance of the Board, its committees and individual Directors on an annual basis. It may do so with the aid of an independent advisor. The process for this is set out in the Company's   |

| RECOMMENDATIONS (4 <sup>TH</sup> EDITION)  | COMPLY   | EXPLANATION   |
|--|----------|---|
| <ul> <li>b) disclose, in relation to each reporting period, whether of<br/>performance evaluation was undertaken in the</li> </ul> |          | Performance Evaluation Practices Policy, which is available on the Company's website.   |
| reporting period in accordance with that process.  |          | (b) A performance evaluation in respect of the 30 June 202 financial year was completed during the reporting period.  |
| Recommendation 1.7   |          | (a) The Company's Nomination Committee (or, in its absence  |
| A listed entity should:  | YES      | the Board) is responsible for evaluating the performance of the Company's senior executives on an annual basis. A senior  |
| (a) have and disclose a process for periodically evaluating the performance of its senior executives; and                          | 3        | executive, for these purposes, means key managemer personnel (as defined in the Corporations Act) other than  |
| b) disclose, in relation to each reporting period, whether of  |          | non-executive Director.   |
| performance evaluation was undertaken in the reporting period in accordance with that process.                                     | <b>)</b> | The applicable processes for these evaluations can be found in the Company's Performance Evaluation Practices Policy which is available on the Company's website. |
|  |          | (b) A performance evaluation in respect of the financial year ended 30 June 2024 was completed following the end of the reporting period.                         |
| rinciple 2: Structure the Board to add value   |          |   |
| Recommendation 2.1   |          | (a) The Company does not have a Nomination Committee. The   |
| he Board of a listed entity should:  | NO       | Company's Nomination Committee Charter provides for th creation of a Nomination Committee (if it is considered it w   |
| a) have a nomination committee which:  |          | benefit the Company), with at least three members,  |
|  | 9        | majority of whom are independent Directors, and which mus<br>be chaired by an independent Director.   |
| <ul> <li>(i) has at least three members, a majority of whom are<br/>independent Directors; and</li> </ul>                          |          | be challed by artificependent bilector.   |
|  |          | (b) The Company does not have a Nomination Committee as th  |
| independent Directors; and   |          | (b) The Company does not have a Nomination Committee as th<br>Board considers the Company will not currently benefit from   |
| independent Directors; and  (ii) is chaired by an independent Director,  |          | (b) The Company does not have a Nomination Committee as th  |

| RECOMMENDATIONS (4TH EDITION)   | COMPLY |   |   | EXPLANA  | ION   |                           |                           |
|---|--------|---|---|--|---|---------------------------|---------------------------|
| <ul> <li>(v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> <li>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address Board succession issues and to ensure that the Board has the appropriate balance of skills, experience, independence and knowledge of the entity to enable it to discharge its duties and responsibilities effectively.</li> </ul> |        | Board has the appropriate balance of sindependence and knowledge of the entidischarge its duties and responsibilities effect  (i) devoting time at least annually to discussissues and reviewing the Company's Boar  (ii) all Board members being involved in nomination process, to the maximum under the Corporations Act and ASX Listing |   | ntity to e<br>ectively:<br>ss Board:<br>ard skills r<br>in the C<br>n extent | ity to enable it to ctively:  Board succession rd skills matrix; and the Company's extent permitted |                           |                           |
| Recommendation 2.2  A listed entity should have and disclose a Board skill matrix setting out the mix of skills and diversity that the Board currently has or is looking to achieve in its membership.  | YES    | compan<br>Further d   | rd seeks a m<br>y. A summary<br>etails regardin<br>ided in the Di | of the key Bo<br>g the skills an   | ard skills mo<br>d experien   | atrix is set<br>ce of ead | out below.<br>ch Director |
|   |        | Director<br>/ Skills  | Geology &<br>Project<br>Development                               | Risk &<br>Compliance   | Listed<br>Company   | Capital<br>Markets        | Finance &<br>Accounting   |
|   |        | Paul<br>Whimp <sup>1</sup>  | <b>√</b>  | <b>√</b>   | <b>√</b>  | <b>√</b>                  | <b>✓</b>                  |
|   |        | Sam<br>Smart <sup>2</sup>   |   | ✓  | <b>√</b>  | <b>√</b>                  |                           |
|   |        | David<br>Boyd   | <b>√</b>  | <b>√</b>   | <b>√</b>  | <b>✓</b>                  | <b>√</b>                  |
|   |        | Martin<br>Lackner <sup>3</sup>  | <b>√</b>  | <b>√</b>   | <b>√</b>  | <b>✓</b>                  | <b>✓</b>                  |
|   |        | Hayden<br>Leary <sup>4</sup>  | <b>√</b>  | 1  | <b>√</b>  | <b>√</b>                  | <b>√</b>                  |
|   |        |   |   |  |   |                           |                           |
|   |        |   |   |  |   |                           |                           |

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| COMPLY |                              | EXPLANATIO  | N  |  |   |
|--------|------------------------------|---|--|--|---|
|        | Notes:<br>1. Appointed 12 (  | October 2023  |  |  |   |
|        | 2. Appointed 1 M             | ay 2023   |  |  |   |
|        | 3. Appointed 10 h            | May 2022  |  |  |   |
|        | 4. Resigned 12 Oc            | ctober 2023   |  |  |   |
| V/50   |                              |   |  | of its direc   | ctors   |
| YES    | Name                         | Position  | Independent  | Length<br>Service  | of  |
|        | Paul Whimp                   | Non-Executive Chairman  | No   | 9 months   |   |
|        | David Boyd                   | Managing Director   | No   | 6.7 years  |   |
|        | Martin<br>Lackner            | Non-Executive Director  | No   | 2.3 years  |   |
|        | Sam Smart                    | Non-Executive Director  | Yes  | 1.2 years  |   |
|        | Hayden<br>Leary <sup>1</sup> | Non-Executive Chairman  | No   | 1.6 years  |   |
|        | Messrs Whimp                 | and Lackner are both r  |  |  |   |
|        | YES                          | Notes: 1. Appointed 12 Co. 2. Appointed 10 M 3. Appointed 10 M 4. Resigned 12 Oc.  The Board had and determine  Name  Paul Whimp  David Boyd  Martin  Lackner  Sam Smart  Hayden  Leary¹  Notes: 1. Resigned 12 Oc.  Messrs Whimp a substantial | Notes: 1. Appointed 12 October 2023 2. Appointed 1 May 2023 3. Appointed 10 May 2022 4. Resigned 12 October 2023  The Board has assessed the independence and determined the following as at 30  Name Position  Paul Whimp Non-Executive Chairman  David Boyd Managing Director  Martin Non-Executive Director  Lackner Sam Smart Non-Executive Director  Hayden Non-Executive Chairman  Leary¹ Non-Executive Director  Notes: 1. Resigned 12 October 2023  Messrs Whimp and Lackner are both rea substantial shareholder and Ultimate | Notes: 1. Appointed 12 October 2023 2. Appointed 10 May 2022 4. Resigned 12 October 2023  The Board has assessed the independence status and determined the following as at 30 June 2024:  Name Position Independent  Paul Whimp Non-Executive Chairman No David Boyd Managing Director No Martin Lackner Sam Smart Non-Executive Director Hayden Leary¹ Non-Executive Chairman No  Notes: 1. Resigned 12 October 2023 Messrs Whimp and Lackner are both nominees of Ga substantial shareholder and Ultimate Holding Con | Notes: 1. Appointed 12 October 2023 2. Appointed 1 May 2022 3. Appointed 10 May 2022 4. Resigned 12 October 2023  The Board has assessed the independence status of its direct and determined the following as at 30 June 2024:  Name Position Independent Length Service  Paul Whimp Non-Executive Chairman No David Boyd Managing Director No 6.7 years  Martin Lackner Sam Smart Non-Executive Director No 2.3 years  Hayden Leary¹ Non-Executive Chairman No 1.6 years  Notes: 1. Resigned 12 October 2023  Messrs Whimp and Lackner are both nominees of QGold Pty a substantial shareholder and Ultimate Holding Company of |

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| RECOMMENDATIONS (4 <sup>TH</sup> EDITION)  | COMPLY    | EXPLANATION   |
|--|-----------|---|
|  |           | Mr Smart was previously engaged as a consultant to perform company secretarial services. The Board considers that this relationship is not material or significant enough to impact the independent judgement of Mr Smart.  |
| Recommendation 2.4  A majority of the Board of a listed entity should be independent Directors.  | NO        | A majority of the Board is not independent. As disclosed agains Recommendation 2.3, Mr Smart is the only Director who i considered to be independent.   |
| Recommendation 2.5  The Chair of the Board of a listed entity should be an independent Director and, in particular, should not be the same person as the CEO of the entity.  | PARTIALLY | The Chairman, Mr Paul Whimp is not an independent Director by virtue of being a nominee of QGold Pty Ltd, a substantial shareholder of the Company.   |
| Recommendation 2.6  A listed entity should have a program for inducting new Directors and providing appropriate professional development opportunities for continuing Directors to develop and maintain the skills and knowledge needed to perform their role as a Director effectively. | YES       | In accordance with the Company's Board Charter, the Nominations Committee (or, in its absence, the Board) is responsible for the approval and review of induction and continuing professional development programs and procedures for Directors to ensure that they can effectively discharge their responsibilities. |
| Principle 3: Act ethically and responsibly   |           |   |
| Recommendation 3.1  A listed entity should articulate and disclose its values.   | YES       | The Company's Statement of Purpose and Values is available of the Company's website.  |
| Recommendation 3.2  A listed entity should:  (a) have a code of conduct for its Directors, senior executives and employees; and  (b) disclose that code or a summary of it.  | YES       | <ul> <li>(a) The Company's Code of Conduct applies to the Company's Directors, senior executives and employees.</li> <li>(b) The Company's Code of Conduct is available on the Company's website.</li> </ul>  |

|  | MENDATIONS (4 <sup>TH</sup> EDITION)   | COMPLY | EXPLANATION  |  |  |
|--|--|--------|--|--|--|
| Recommendation 3.3  A listed entity should:  (a) have and disclose a whistleblower policy; and |  |        | The Company's Whistleblower Protection Policy is available on the  |  |  |
|  |  | YES    | Company's website.   |  |  |
|  |  |        |  |  |  |
| infor  | re that the board or a committee of the board is med of any material breaches incidents reported er that policy                  |        |  |  |  |
| Recommendation 3.4   |  | YES    | The Company's Anti-Bribery and Corruption Policy is available on   |  |  |
| A listed   | entity should:   |        | the Company's website.   |  |  |
| -  | e and disclose an anti-bribery and corruption cy; and  |        |  |  |  |
| • •  | re that the board or a committee of the board is med of any material breaches of that policy                                     |        |  |  |  |
| Principle 4: Safeguard integrity in financial reporting  |  |        |  |  |  |
| Recommendation 4.1   |  |        | (a) The Company does not have an Audit and Risk Committee.   |  |  |
| The Boar   | d of a listed entity should:   | NO     | The Company's Audit and Risk Committee Charter provides for the creation of an Audit and Risk Committee, if it is  |  |  |
| (a) have   | an audit committee which:  |        | considered it will benefit the Company.  |  |  |
| (i)  | has at least three members, all of whom are non-<br>executive Directors and a majority of whom are<br>independent Directors; and |        | (b) The Company does not have an Audit and Risk Committee as the Board considers the Company will not currently benefit from its establishment. In accordance with the Company's |  |  |
| (ii)   | is chaired by an independent Director, who is not the Chair of the Board,  |        | Board Charter, the Board carries out the duties that would ordinarily be carried out by the Audit and Risk Committee   |  |  |
| ()   |  |        | under the Audit and Risk Committee Charter including the following processes to independently verify and safeguard   |  |  |
| and disc   | lose:  |        |  |  |  |
|  | lose: the charter of the committee;  |        | the integrity of its financial reporting, including the processes  |  |  |

| RECOMMENDATIONS (4 <sup>TH</sup> EDITION)  | COMPLY    | EXPLANATION   |
|--|-----------|---|
| <ul> <li>(v) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</li> <li>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its financial reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</li> </ul> |           | <ul> <li>(i) the Board devotes time at annual Board meetings to fulfilling the roles and responsibilities associated with maintaining the Company's internal audit function and arrangements with external auditors; and</li> <li>(ii) all members of the Board are involved in the Company' audit function to ensure the proper maintenance of the entity and the integrity of all financial reporting.</li> </ul> |
| Recommendation 4.2   |           | The Company's Audit and Risk Committee Charter requires the   |
| The Board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate  | PARTIALLY | CEO and CFO (or, if none, the person(s) fulfilling those functions; to provide a sign off on these terms.   |
|  |           | The Company has obtained sign off on these terms for its half year ending 31 December 2024 and its full financial year ending 30 June 2024.   |
| accounting standards and give a true and fair view of the inancial position and performance of the entity and that he opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.   |           | However, the Board does not receive declarations from the CEC (or equivalent) or CFO (or equivalent) in respect of the quarterly cash flow reports prepared and lodged in compliance with Appendix 5B of the Listing Rules, as these quarterly cash flow reports are considered by the Board not to be:   |
|  |           | <ul> <li>(i) a financial report or interim report as defined under Australian accounting standards; and/or</li> <li>(ii) capable, as a standalone report, of giving a true and fair view of the financial position and performance of the Company, only its cash flows for the relevant period.</li> </ul>  |
| Recommendation 4.3   |           | The Company's Continuous Disclosure Policy discloses the  |
| A listed company should disclose its process to verify the integrity of any periodic corporate report it releases to the   | YES       | Company's process to verify the integrity of any corporate report it releases to the market. The Continuous Disclosure Policy is available on the Company's website.  |

| RECOMMENDATIONS (4 <sup>TH</sup> EDITION)   | COMPLY | EXPLANATION  |
|---|--------|--|
| market that is not audited or reviewed by an external auditor.  |        |  |
| Principle 5: Make timely and balanced disclosure  |        |  |
| Recommendation 5.1  A listed entity should:  (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and  (b) disclose that policy or a summary of it.                    | YES    | The Company's Continuous Disclosure Policy is available on the Company's website.  |
| Recommendation 5.2  A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.   | YES    | The Board receives copies of all market announcements promptly upon lodgement with the ASX Market Announcements Platform ir line with the Company's Continuous Disclosure Policy, which is available on the Company's website. |
| Recommendation 5.3  A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation. | YES    | All substantive investor or analyst presentations are released or the ASX Market Announcements Platform ahead of the presentation, in line with the Company's Continuous Disclosure Policy.                                    |
| Principle 6: Respect the rights of security holders   |        |  |
| Recommendation 6.1  A listed entity should provide information about itself and its governance to investors via its website.  | YES    | Information about the Company and its governance is available on the Company's website.  |
| Recommendation 6.2  |        | The Company has adopted a Shareholder Communications Policy which aims to promote and facilitate effective two-way   |

| RECOMMENDATIONS (4 <sup>TH</sup> EDITION)  | COMPLY | EXPLANATION   |
|--|--------|---|
| A listed entity should have an investor relations program that facilitates effective two-way communication with investors.   | YES    | communication with investors. The Policy outlines a range of ways in which information is communicated to shareholders and is available on the Company's website.   |
| Recommendation 6.3  A listed entity should disclose how it facilitates and encourages participation at meetings of security holders  | YES    | Shareholders are encouraged to participate at all general meetings and AGMs of the Company. In line with the Company's Shareholder Communications Policy, shareholders are encouraged to submit questions to the Board either in writing prior to the meeting or to ask questions at the appropriate time during the meeting.   |
| Recommendation 6.4  A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.                    | YES    | All substantive resolutions at general meetings of the Company's security holders held during the financial year ended 30 June 2024 were decided by poll.   |
| Recommendation 6.5  A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically. | YES    | The Shareholder Communications Policy provides that security holders can register with the Company to receive communications from, and send communications to, the entity. The Company's security register also provides availability on their website for security holders to register for electronic communications. The Company's Shareholder Communications Policy is available on the Company's website. |
| Principle 7: Recognise and manage risk   |        |   |
| Recommendation 7.1  The Board of a listed entity should:  (a) have a committee or committees to oversee risk, each   | NO     | (a) The Company does not have an Audit and Risk Committee. The Company has an Audit and Risk Committee Charter that provides for the creation of an Audit and Risk Committee, if it is considered it will benefit the Company.  |
| of which:  |        | A copy of the Audit and Risk Committee Charter is available on the Company's website.   |

| RECOMMENDATIONS (4 <sup>TH</sup> EDITION)   |  | COMPLY | EXPLANATION   |
|---|--|--------|---|
| (i)   | has at least three members, a majority of whom are independent Directors; and  |        | (b) The Company does not have an Audit and Risk Committee as the Board considers the Company will not currently benefit   |
| (ii)  | is chaired by an independent Director,   |        | from its establishment. In accordance with the Company's  |
| and disclose: (iii) the charter of the committee;   |  |        | Board Charter and Audit and Risk Committee Charter, the Board carries out the duties that would ordinarily be carried out by the Audit and Risk Committee under the Audit and Risk  |
|   |  |        |   |
| (iv)  | the members of the committee; and  |        | Committee Charter including the following processes to oversee the entity's risk management framework:  |
| (v)   | as at the end of each reporting period, the<br>number of times the committee met throughout<br>the period and the individual attendances of<br>the members at those meetings; or |        | (i) the Board devotes time at quarterly Board meetings to fulfilling the roles and responsibilities associated with overseeing risk and associated internal compliance and control procedures; and  |
| (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the process it employs for overseeing the entity's risk management framework. |  |        | (i) the Board determines the Company's "risk profile" and is responsible for overseeing and approving risk management strategy and policies.  |
| Recommendation 7.2  |  | YES    | (a) The Audit and Risk Committee Charter requires that the Audit and Risk Committee (or, in its absence, the Board) should, at least annually, satisfy itself that the Company's risk management framework continues to be sound. The Board reviewed the Company's risk management framework during the period ended 30 June 2024. In addition, the Board |
| The Board or a committee of the Board should:   |  |        |   |
| (a) review the entity's risk management framework with management at least annually to satisfy itself that it continues to be sound; and  |  |        |   |
| (b) disclose in relation to each reporting period, whether such a review has taken place.   |  |        | assesses material risks on an ad-hoc basis throughout the year.   |
|   |  |        | (b) The Company reviewed its risk management framework during the period ended 30 June 2024.  |
| Recommendation 7.3  A listed entity should disclose:  (a) if it has an internal audit function, how the function is structured and what role it performs; or                        |  | YES    | (a) The Board has not established an internal audit function at   |
|   |  |        | this time. The Board as a whole overseas the effectiveness of risk management and internal control processes.   |
|   |  |        | (b) As noted above, the Company does not have an internal audit function. To evaluate and continually improve the   |

| KLCOMIN   | MENDATIONS (4 <sup>TH</sup> EDITION)  | COMPLY | EXPLANATION   |  |  |
|---|---|--------|---|--|--|
| and<br>conti  | oes not have an internal audit function, that fact the processes it employs for evaluating and nually improving the effectiveness of its risk agement and internal control processes. |        | effectiveness of the Company's risk management and internal control processes, the Board relies on the ongoing reporting and dicusssion of the management of material business risks as outlined in the Company's Risk Management Policy.   |  |  |
|   |   |        | The Risk Management Policy is available on the Company's website.   |  |  |
| Recommendation 7.4  A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks. |   | YES    | The Risk Management Policy requires the Board to oversee the Company's risk management systems and assist management to determine the key risks to the business, including whether the Company has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks. The Company's Risk Management Policy is available on the Company's website. |  |  |
|   |   |        | To the extent that the Company identifies any material exposure to economic, environmental and social sustainability risks, it will disclose this information in its Annual Report.   |  |  |
| Principle 8: Remunerate fairly and responsibly  |   |        |   |  |  |
| Recommendation 8.1  |   | NO     | The Board considers the Company will not currently benefit from the establishment of a Remuneration Committee, given the size of the Company and its operations and as such the full Board  |  |  |
| The Board of a listed entity should:  |   |        |   |  |  |
| (a) have  | a remuneration committee which:   |        | undertakes the role of the Remuneration Committee.  |  |  |
| (i)   | has at least three members, a majority of whom are independent Directors; and   |        | A copy of the Remuneration Committee Charter is available on the Company's website.   |  |  |
| (ii)  | is chaired by an independent Director,  |        |   |  |  |
| and disclose:   |   |        |   |  |  |
|   | the charter of the committee;   |        |   |  |  |
| (iii)   |   |        |   |  |  |

| (v) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for Directors and senior executives and ensuring that such remuneration is appropriate and not excessive.  Recommendation 8.2  A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and other senior executives.  YES  The Company discloses the remuneration policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and the remuneration of executive Directors and other senior executives.  YES  The Company discloses the remuneration policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and other senior executives.  YES  The Company discloses the remuneration policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and other senior executives.  YES  The Company discloses the remuneration policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and the remuneration of executive Directors and the remuneration of executive Directors and in line with the Company's Nomination and Remuneration Charter and Continuous Disclosure Policy.  The Company has equity-based remuneration schemes in place and a commensurate policy statement disclosed on its website (Restrictions on Equity-Based Remuneration Policy Statement) which describes restrictions on participants entering into certain transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme. | RECOMMENDATIONS (4 <sup>TH</sup> EDITION)   | COMPLY | EXPLANATION   |
|--|---|--------|---|
| that fact and the processes it employs for setting the level and composition of remuneration for Directors and senior executives and ensuring that such remuneration is appropriate and not excessive.  Recommendation 8.2  A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and other senior executives.  Pres The Company discloses the remuneration policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and other senior executives in its Annual Report, which is published on the Company's website, and in line with the Company's Nomination and Remuneration Charter and Continuous Disclosure Policy.  Recommendation 8.3  A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  | number of times the committee met throughout the period and the individual attendances of   |        |   |
| A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive Directors and the remuneration of non-executive Directors and the remuneration of executive Directors and the remuneration of executive Directors and other senior executives.  Recommendation 8.3  A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  | that fact and the processes it employs for setting the level and composition of remuneration for Directors and senior executives and ensuring that such   |        |   |
| A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  | A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive Directors and the remuneration of executive Directors and   | YES    | regarding the remuneration of non-executive Directors and the remuneration of executive Directors and other senior executives in its Annual Report, which is published on the Company's website, and in line with the Company's Nomination and Remuneration Charter and Continuous Disclosure |
|  | A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and | YES    | and a commensurate policy statement disclosed on its website (Restrictions on Equity-Based Remuneration Policy Statement) which describes restrictions on participants entering into certain transactions (whether through the use of derivatives or otherwise)                               |