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13 September 2024

ASX/Media Announcement

## Sale of shares by Managing Director

As disclosed in the attached Appendix 3Y and following the release of the Super Retail Group Limited's full year financial results on 22 August 2024, Managing Director and Chief Executive Officer, Anthony Heraghty, has sold 104,000 shares on market.

The sale of shares has been undertaken to fund a tax payment relating to the exercise of vested performance rights.

The attached Appendix 3Y also indicates the allocation of Restricted Shares acquired under the FY24 deferred STI grant.

Mr Heraghty's remaining interest in the Group's securities comprise 380,966 ordinary shares and 336,694 unvested performance rights issued under the Group's Performance Rights Plan.

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The release of this announcement has been authorised by the Disclosure Committee of Super Retail Group Limited.

Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity:	Super Retail Group Limited (ASX:SUL)
ABN:	81 108 676 204

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Anthony Michael Heraghty
Date of last notice	5 March 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect Interest.	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares registered in the name of Vade Mecum Pty Limited as trustee for A & G Heraghty Trust, of which Mr Heraghty is a beneficiary.	
	Ordinary shares held in trust for Mr Heraghty by Pacific Custodians Pty Limited as trustee for the Super Retail Group Equity Plan Trust, for the applicable restriction periods.	
Date of change	9 September 2024 (acquisition) 12 September 2024 (disposal)	
No. of securities held prior to change	Direct  • 185,102 ordinary shares registered in the name of Anthony Heraghty.  • 336,694 performance rights held by Mr Heraghty.	

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<sup>+</sup> See chapter 19 for defined terms.

Class	Indirect  Fully Paid of	176,893 ordinary shares registered in the name of Vade Mecum Pty Ltd as trustee for A & G Heraghty Trust. 99,403 ordinary shares registered in the name of Pacific Custodians Pty Limited as trustee for the Super Retail Group Equity Plan Trust ordinary shares
Number acquired	23,568 ordinary shares acquired under the FY24 deferred STI grant (50% restricted until 1 September 2025; 50% restricted until 1 September 2026). These shares are held by Pacific Custodians Pty Limited as trustee for the Super Retail Group Equity Plan Trust, for the applicable restriction period.	
Number disposed	104,000 ordinary shares	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	\$17.55 per ordinary share (on disposal)	
No. of securities held after change	Direct	<ul> <li>164,843 ordinary shares registered in the name of Anthony Heraghty.</li> <li>336,694 performance rights held by Mr Heraghty.</li> </ul>
	Indirect	<ul> <li>176,893 ordinary shares registered in the name of Vade Mecum Pty Ltd as trustee for A&amp;G Heraghty Trust.</li> <li>39,230 ordinary shares registered in the name of Pacific Custodians Pty Limited as trustee for the Super Retail Group Equity Plan Trust.</li> </ul>

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<sup>+</sup> See chapter 19 for defined terms.

## Nature of change Acquisition of ordinary shares Example: on-market trade, off-market trade, exercise of options, Acquisition of 23,568 ordinary shares held in issue of securities under dividend reinvestment plan, participation in trust for Mr Heraghty by Pacific Custodians huv-back Pty Limited as trustee for the Super Retail Group Equity Plan Trust. The shares noted above were purchased onmarket by Pacific Custodians Pty Limited as trustee for the Super Retail Group Equity Plan Trust. In addition, the restriction period for 83,741 ordinary shares held in trust for Mr Heraghty by Pacific Custodians Pty Limited as trustee for the Super Retail Group Equity Plan Trust ended on 1 September 2024. These shares were subsequently transferred into the name of Anthony Heraghty on 2 September 2024. This transfer did not result in any change to Mr Heraghty's notifiable relevant interests. Disposal of ordinary shares On-market trade to fund a tax liability.

## Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

<sup>+</sup> See chapter 19 for defined terms.

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## Appendix 3Y Change of Director's Interest Notice

Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

## Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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<sup>+</sup> See chapter 19 for defined terms.