Form 603

Corporations Act 2001 Section 671B

# Notice of initial substantial holder

To Company Name/Scheme	Flight Centre Travel Group Limited
ACN/ARSN	003 377 188
1. Details of substantial holder (1)	
Name	Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those
9	listed in Annexure A)
ACN/ARSN (if applicable)	N/A
The holder became a substantial holder on	20 September 2024

#### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	11,094,591	11,094,591	5.001%

### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds	Ordinary – 11,094,591
	and accounts and in that capacity has the power to dispose	- · ·
	of the shares. The other members of Vanguard Group have	
	a relevant interest under section 608(3) of the Corporations	
	Act.	

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and other accounts of Vanguard Group	Ordinary – 407,593
Vanguard Group	BNY Mellon	Various funds and other accounts of Vanguard Group	Ordinary – 643,034
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and other accounts of Vanguard Group	Ordinary – 8,017,904
Vanguard Group	State Street Bank and Trust Company	Various funds and other accounts of Vanguard Group	Ordinary – 2,026,060

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities				
See Annexure A							

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

# 7. Addresses

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The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

Frequen Acres

sign here

date

To Company ACN/ARSN Flight Centre Travel Group Limited 003 377 188

Substantial Holder Name ACN/ARSN Vanguard Group N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
	The Vanguard Group, Inc.	BUY	20.00	Ordinary	2,044	2,0
	The Vanguard Group, Inc.	BUY	19.51	Ordinary	3,999	3,9
	The Vanguard Group, Inc.	BUY	19.31	Ordinary	1,495	1,4
	The Vanguard Group, Inc.	BUY	19.31	Ordinary	1,493	1,4
	The Vanguard Group, Inc.	BUY	19.19	Ordinary	1,495	1,4
,	The Vanguard Group, Inc.	BUY	19.22	Ordinary	1,493	1,2
	The Vanguard Group, Inc.	BUY	18.85	Ordinary	2,700	2,7
	The Vanguard Group, Inc.	BUY	18.80	Ordinary	15,182	15,1
	The Vanguard Group, Inc.	BUY	19.20	Ordinary	10,537	10,5
	The Vanguard Group, Inc.	BUY	19.63	Ordinary	780	10,
	The Vanguard Group, Inc.	BUY	19.63	Ordinary	1,950	1,9
	The Vanguard Group, Inc.	BUY		Ordinary	16,431	16,4
	The Vanguard Group, Inc.	BUY	19.94	Ordinary	2,392	2,3
	The Vanguard Group, Inc.	BUY	19.95	Ordinary	2,392	2,3
		BUY	19.95	,	2,340	2,5
	The Vanguard Group, Inc.	BUY		Ordinary		,
	The Vanguard Group, Inc.		19.81	Ordinary	639	67 -
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY BUY	19.81	Ordinary	67,704	67,7 24,4
	0 1/		19.81	Ordinary	24,464	,
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY BUY	19.80 19.81	Ordinary Ordinary	116 2,285	2,2
				,		
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	58,267	58,2
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	36,224	36,2
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	372,702	372,7
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	64,359	64,3
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	632,308	632,3
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	4,184	4,1
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	3,820	3,8
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	301,477	301,4
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	9,197	9,1
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	46,087	46,0
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	8,787	8,7
	The Vanguard Group, Inc.	BUY	19.81	Ordinary	362	3
	The Vanguard Group, Inc.	BUY	19.62	Ordinary	23,715	23,7
	The Vanguard Group, Inc.	BUY	19.94	Ordinary	615	
	The Vanguard Group, Inc.	BUY	19.87	Ordinary	585	5
	The Vanguard Group, Inc.	SELL	19.91	Ordinary	(126)	(1
	The Vanguard Group, Inc.	BUY	19.91	Ordinary	18,218	18,2
	The Vanguard Group, Inc.	SELL	20.17	Ordinary	(266)	(2
	The Vanguard Group, Inc.	SELL	20.13	Ordinary	(2,977)	(2,9
	The Vanguard Group, Inc.	BUY	19.76	Ordinary	1,008	1,0
	The Vanguard Group, Inc.	BUY	19.76	Ordinary	1,680	1,0
	The Vanguard Group, Inc.	BUY	19.89	Ordinary	25,489	25,4
	The Vanguard Group, Inc.	BUY		Ordinary	242	2
	The Vanguard Group, Inc.	BUY	-	Ordinary	7,648	7,0
	The Vanguard Group, Inc.	BUY		Ordinary	13,602	13,6
	The Vanguard Group, Inc.	BUY		Ordinary	250	
	The Vanguard Group, Inc.	BUY		Ordinary	84	
	The Vanguard Group, Inc.	BUY		Ordinary	125	
	The Vanguard Group, Inc.	BUY		Ordinary	13,812	13,8
	The Vanguard Group, Inc.	SELL		Ordinary	(687)	(6
	The Vanguard Group, Inc.	BUY		Ordinary	1,680	1,6
	The Vanguard Group, Inc.	BUY		Ordinary	612	(
	The Vanguard Group, Inc.	BUY		Ordinary	2,688	2,6
	The Vanguard Group, Inc.	BUY	23.00	Ordinary	408	4
23-Jul-24	The Vanguard Group, Inc.	BUY	22.95	Ordinary	20,506	20,5
29-Jul-24	The Vanguard Group, Inc.	BUY	21.60	Ordinary	204	2
30-Jul-24	The Vanguard Group, Inc.	BUY	21.56	Ordinary	126	1
30-Jul-24	The Vanguard Group, Inc.	BUY	21.56	Ordinary	2,234	2,2
31-Jul-24	The Vanguard Group, Inc.	BUY	22.21	Ordinary	408	4

hate of shower		Nature of	Consideration given in relation	Class	Number of securities	
Date of change		Change(6) BUY	to change(7)	Class	affected	affected
	The Vanguard Group, Inc. The Vanguard Group, Inc.	BUY	22.26	Ordinary Ordinary	1,680 126	1,6
*	The Vanguard Group, Inc.	BUY		Ordinary	120	
*	The Vanguard Group, Inc.	BUY	21.11	Ordinary	204	
•	The Vanguard Group, Inc.	BUY		Ordinary	17,186	17,
· · · · · · · · · · · · · · · · · · ·	The Vanguard Group, Inc.	SELL		Ordinary	(458)	(
*	The Vanguard Group, Inc.	BUY		Ordinary	1,680	1,
	The Vanguard Group, Inc.	SELL		Ordinary	(2,748)	(2,
*	The Vanguard Group, Inc.	BUY		Ordinary	126	(=)
•	The Vanguard Group, Inc.	BUY		Ordinary	484	
*	The Vanguard Group, Inc.	BUY		Ordinary	16,391	16,
*	The Vanguard Group, Inc.	BUY	20.34	Ordinary	1,680	1,
*	The Vanguard Group, Inc.	BUY	20.24	Ordinary	408	,
*	The Vanguard Group, Inc.	BUY	20.41	,	14,083	14,
÷	The Vanguard Group, Inc.	BUY	20.21	Ordinary	189	
÷	The Vanguard Group, Inc.	BUY	20.21	Ordinary	612	
-	The Vanguard Group, Inc.	BUY		Ordinary	1,680	1,
· · · · · · · · · · · · · · · · · · ·	The Vanguard Group, Inc.	BUY		Ordinary	63	,
-	The Vanguard Group, Inc.	SELL		Ordinary	(1,210)	(1,
-	The Vanguard Group, Inc.	SELL		Ordinary	(687)	(
-	The Vanguard Group, Inc.	SELL		Ordinary	(6,911)	(6,
÷	The Vanguard Group, Inc.	BUY		Ordinary	138	(-)
4-Sep-24	The Vanguard Group, Inc.	BUY	21.24	Ordinary	1,650	1,
5-Sep-24	The Vanguard Group, Inc.	SELL	21.05	Ordinary	(484)	(
6-Sep-24	The Vanguard Group, Inc.	BUY	20.81	Ordinary	63	
6-Sep-24	The Vanguard Group, Inc.	BUY	20.58	Ordinary	1,585	1,
9-Sep-24	The Vanguard Group, Inc.	BUY	20.70	Ordinary	126	
9-Sep-24	The Vanguard Group, Inc.	SELL	20.70	Ordinary	(1,694)	(1,
11-Sep-24	The Vanguard Group, Inc.	BUY	21.07	Ordinary	1,595	1,
12-Sep-24	The Vanguard Group, Inc.	BUY	20.53	Ordinary	126	
17-Sep-24	The Vanguard Group, Inc.	BUY	20.85	Ordinary	126	
20-Sep-24	The Vanguard Group, Inc.	BUY	21.91	Ordinary	559	
20-Sep-24	The Vanguard Group, Inc.	BUY	21.91	Ordinary	20,144	20,
20-Sep-24	The Vanguard Group, Inc.	BUY	21.91	Ordinary	28	
	The Vanguard Group, Inc.	BUY	21.91	Ordinary	953	
	The Vanguard Group, Inc.	SELL	21.91	Ordinary	(3,934)	(3,
	The Vanguard Group, Inc.	SELL	21.91	Ordinary	(2,719)	(2,
	Vanguard Investments Australia Ltd.	BUY	20.00	Ordinary	680	
/	Vanguard Investments Australia Ltd.	BUY	19.80	Ordinary	1,730	1,
	Vanguard Investments Australia Ltd.	BUY	19.40	Ordinary	2,249	2,
	Vanguard Investments Australia Ltd.	BUY	19.40	Ordinary	1,730	1,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,750	1,
	Vanguard Investments Australia Ltd.	BUY	19.11	Ordinary	1,050	1,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,400	1,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	4,181	4,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	24,023	24,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	224	
	Vanguard Investments Australia Ltd.	BUY		Ordinary	880	(2
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL BUY		Ordinary	(3,900) 880	(3,
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	SELL		Ordinary	(448)	
	•	BUY		Ordinary		(
	Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY		Ordinary Ordinary	2,301 3,212	2, 3,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	3,212	3,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	2,112	2,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,300	1,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,300	1,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,056	1,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,760	1,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	6,574	6,
	Vanguard Investments Australia Ltd.	BUY	19.87		37,613	37,
	Vanguard Investments Australia Ltd.	BUY	19.81	,	15,668	15,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,567	13,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,760	1,
	Vanguard Investments Australia Ltd.	BUY		Ordinary	880	,
	Vanguard Investments Australia Ltd.	1		Ordinary	288	1

Date of change		Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
	27-Jun-24	Vanguard Investments Australia Ltd.	BUY	20.04	Ordinary	2,450	2,4
	27-Jun-24	Vanguard Investments Australia Ltd.	BUY	20.04	Ordinary	4,900	4,90
	27-Jun-24	Vanguard Investments Australia Ltd.	BUY	20.04	Ordinary	290	2
	1-Jul-24	Vanguard Investments Australia Ltd.	BUY	19.82	Ordinary	1,730	1,7
	3-Jul-24	Vanguard Investments Australia Ltd.	BUY	20.63	Ordinary	1,730	1,7
	3-Jul-24	Vanguard Investments Australia Ltd.	BUY	20.63	Ordinary	144	1
	3-Jul-24	Vanguard Investments Australia Ltd.	BUY	20.63	Ordinary	432	4
	4-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.00	Ordinary	3,265	3,2
	5-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.50	Ordinary	1,959	1,9
		Vanguard Investments Australia Ltd.	BUY	21.36	Ordinary	1,680	1,6
	9-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.34	Ordinary	3,340	3,3
	11-Jul-24	Vanguard Investments Australia Ltd.	BUY	21.61	Ordinary	288	
		Vanguard Investments Australia Ltd.	BUY	21.95	Ordinary	1,169	1,1
		Vanguard Investments Australia Ltd.	BUY	22.24	Ordinary	167	
		Vanguard Investments Australia Ltd.	BUY	22.19	Ordinary	338	
		Vanguard Investments Australia Ltd.	BUY	22.19	Ordinary	845	
		Vanguard Investments Australia Ltd.	BUY	23.00	Ordinary	1,700	1,7
}		Vanguard Investments Australia Ltd.	BUY	22.81	Ordinary	10,465	10,4
/		Vanguard Investments Australia Ltd.	BUY	23.01	Ordinary	1,014	10,-
		Vanguard Investments Australia Ltd.	BUY	23.01	Ordinary	4,069	4,0
		Vanguard Investments Australia Ltd.	BUY	23.01	Ordinary	1,014	4,0
		Vanguard Investments Australia Ltd.	BUY	21.32	Ordinary	2,019	2,0
		Vanguard Investments Australia Ltd.	BUY	21.30	Ordinary	1,680	1,6
Į			BUY	21.40	Ordinary	580	
}		Vanguard Investments Australia Ltd. Vanguard Investments Australia Ltd.	BUY	22.21	Ordinary	1,690	1,6
	÷		BUY	21.11	Ordinary	2,028	2,0
	-	Vanguard Investments Australia Ltd.	BUY		,	-	5,9
	-	Vanguard Investments Australia Ltd.	BUY	20.35	Ordinary Ordinary	5,915	
	-	Vanguard Investments Australia Ltd.		20.35	,	3,549	3,5
	-	Vanguard Investments Australia Ltd.	BUY BUY	20.33	Ordinary	2,052	2,0
	-	Vanguard Investments Australia Ltd.		20.35	Ordinary	1,539	1,
	-	Vanguard Investments Australia Ltd.	BUY	20.24	,	2,924	2,9
	-	Vanguard Investments Australia Ltd.	BUY	20.24	Ordinary	3,838	3,
	-	Vanguard Investments Australia Ltd.	BUY	20.48	Ordinary	1,044	1,0
	-	Vanguard Investments Australia Ltd.	BUY	20.40	Ordinary	435	4
	-	Vanguard Investments Australia Ltd.	BUY	20.25	Ordinary	870	5
	-	Vanguard Investments Australia Ltd.	BUY	19.97	Ordinary	1,740	1,
	-	Vanguard Investments Australia Ltd.	BUY	19.97	Ordinary	870	5
		Vanguard Investments Australia Ltd.	BUY	19.97	Ordinary	1,342	1,
	-	Vanguard Investments Australia Ltd.	BUY	19.97	Ordinary	725	-
	-	Vanguard Investments Australia Ltd.	SELL	20.97	Ordinary	(11,082)	(11,0
	-	Vanguard Investments Australia Ltd.	BUY	20.97	Ordinary	2,628	2,6
	2-Sep-24	Vanguard Investments Australia Ltd.	BUY	21.52	Ordinary	1,670	1,6
	2-Sep-24	Vanguard Investments Australia Ltd.	BUY	21.52	Ordinary	658	
	2-Sep-24	Vanguard Investments Australia Ltd.	BUY		Ordinary	1,974	1,9
	10-Sep-24	Vanguard Investments Australia Ltd.	SELL	20.66	Ordinary	(800)	(8
	10-Sep-24	Vanguard Investments Australia Ltd.	SELL	20.66	Ordinary	(2,632)	(2,6
	13-Sep-24	Vanguard Investments Australia Ltd.	BUY	20.66	Ordinary	730	7
	16-Sep-24	Vanguard Investments Australia Ltd.	BUY	20.70	Ordinary	1,977	1,9
		Vanguard Investments Australia Ltd.	SELL		Ordinary	(1,449)	(1,4
		Vanguard Investments Australia Ltd.	SELL		Ordinary	(1,127)	(1,
/		Vanguard Investments Australia Ltd.	BUY		Ordinary	584	
		Vanguard Investments Australia Ltd.	BUY		Ordinary	6,066	6,0
		Vanguard Investments Australia Ltd.	BUY		Ordinary	218,814	218,8

This is Annexure A of 3 pages referred to in Form 603, Notice of initial substantial holder.

Signature:

Name: Shawn Acker

Capacity: Compliance Manager

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Date: 25 September 2024