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24 October 2024

South32 Limited
(Incorporated in Australia under the *Corporations Act 2001* (Cth))
(ACN 093 732 597)
ASX / LSE / JSE Share Code: S32; ADR: SOUHY
ISIN: AU000000S320
south32.net

RETIREMENT OF DIRECTOR

South32 Limited (ASX / LSE / JSE: S32; ADR: SOUHY) (South32) advises that Keith Rumble has retired as an independent Non-Executive Director of South32 following our 2024 Annual General Meeting.

Keith has been a Non-Executive Director since 2015 and was the inaugural Chair of our Sustainability Committee.

South32 Chair Karen Wood acknowledged the contribution Keith has made to South32: "During his tenure Keith has been a highly valued member of our Board. His deep operational skills have contributed to our deliberations and, as Chair of the Sustainability Committee, Keith has overseen how we incorporate important sustainability considerations into our strategy. On behalf of the Board, I would like to thank Keith for his contribution to South32 and wish him all the best for the future."

An Appendix 3Z Final Director's Interest Notice is attached.

About us

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce commodities including bauxite, alumina, aluminium, copper, zinc, lead, silver, nickel and manganese from our operations in Australia, Southern Africa and South America. We also have a portfolio of high-quality development projects and options, and exploration prospects, consistent with our strategy to reshape our portfolio toward commodities that are critical for a low-carbon future.

Investor Relations		Media Relations	
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Further information on South32 can be found at www.south32.net.

Approved for release to the market by Graham Kerr, Chief Executive Officer
JSE Sponsor: The Standard Bank of South Africa Limited
24 October 2024

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Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	South32 Limited
ABN	84 093 732 597

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Keith Rumble
Date of last notice	30 August 2019
Date that director ceased to be director	24 October 2024

Part 1 – Director's relevant interests in securities of which the director is the registered holder
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
55,000 ordinary fully paid shares 18,180 depository Interests, representing an interest in 18,180 ordinary shares in South32 Limited

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	**Number & class of securities**
Depository interests are held jointly with his spouse, and by The Rumble Family Trust and Saint Lambert Trust, both of which Mr Rumble is a beneficiary.	88,200 depository Interests, representing an interest in 88,200 ordinary shares in South32 Limited

Part 3 – Director's interests in contracts

Detail of contract	-
Nature of interest	-
Name of registered holder (if issued securities)	-
No. and class of securities to which interest relates	-

JSE Sponsor: The Standard Bank of South Africa (Pty) Ltd
24 October 2024

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