

Notice to ASX/LSE

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## Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

24 October 2024

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

Simon Henry (a PDMR/KMP), acquired Rio Tinto plc shares as follows:

| Number of Shares Acquired | Price Per Share GBP | Date Acquired   |
|---------------------------|---------------------|-----------------|
| 200                       | 49.5645             | 23 October 2024 |

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

LEI: 529900X2VMAQT2PE0V24

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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