



25 October 2024

Market Announcements Office  
Australian Securities Exchange

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**Results of 2024 Annual General Meeting**

In accordance with ASX Listing Rule 3.13.2, and section 251AA of the *Corporations Act 2001* (Cth) (**Corporations Act**), the results of the Qantas Airways Limited 2024 Annual General Meeting (**AGM**) held today are attached.

All resolutions put to the AGM were decided by way of a poll.

As more than 75% of the votes cast on Resolution 4 were in favour of the adoption of the 2024 Remuneration Report, a 'second strike' for the purposes of the Corporations Act was avoided, and Resolution 6, the conditional spill resolution, was not put to the AGM.

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**Authorised for release by the Group General Counsel and Company Secretary**



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**QANTAS AIRWAYS LIMITED**  
**Annual General Meeting**  
**Friday, 25 October 2024**  
**Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried	
Item 2a Election of Director - John Mullen	Ordinary	887,025,605 86.65%	118,470,694 11.57%	816,129 0.08%	2,985,318	16,471,832 1.61%	960,494 0.09%	0	904,625,327 88.34% 1,163	119,435,379 11.66% 381	3,034,959 22	Carried	
Item 2b Election of Director - Dr Nora Scheinkestel	Ordinary	995,333,097 96.94%	13,131,888 1.28%	817,122 0.08%	15,639	16,553,820 1.61%	875,236 0.09%	0	1,013,014,903 98.63% 1,157	14,022,038 1.37% 395	54,850 18	Carried	
Item 2c Re-election of Director - Antony Tyler	Ordinary	884,774,083 86.18%	123,668,169 12.05%	829,929 0.08%	25,565	16,315,221 1.59%	1,111,100 0.11%	0	902,216,903 87.85% 1,103	124,814,840 12.15% 447	58,313 17	Carried	
Item 3 Participation of the Chief Executive Officer, Vanessa Hudson, in the Long Term Incentive Plan	Ordinary	996,592,370 97.19%	10,997,619 1.07%	801,871 0.08%	26,381	14,603,056 1.42%	2,434,652 0.24%	0	1,012,322,022 98.68% 752	13,492,475 1.32% 794	30,764 17	Carried	
Item 4 Remuneration Report	Ordinary	865,092,961 84.40%	142,012,933 13.86%	790,862 0.08%	521,485	14,695,611 1.43%	2,339,594 0.23%	0	880,788,389 85.91% 759	144,420,468 14.09% 765	554,954 31	Carried	No
Item 5 Renewal of Proportional Takeover Provisions in the Qantas Constitution	Special	1,004,978,668 97.89%	3,325,080 0.32%	900,538 0.09%	93,460	16,045,590 1.56%	1,371,793 0.13%	0	1,022,156,006 99.54% 1,053	4,716,185 0.46% 470	176,951 43	Carried	
Item 6 Spill Resolution (Conditional Item)	Ordinary	8,670,070 0.85%	998,529,871 97.41%	863,560 0.08%	354,740	2,347,976 0.23%	14,665,888 1.43%	0	Not applicable - Item 6 was not put to the meeting as it was conditional on Item 4 receiving greater than 25% against			N/A	

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.