

29 October 2024

### MYER ANNOUNCES TRANSFORMATIONAL COMBINATION WITH APPAREL BRANDS TO CREATE A LEADING RETAIL PLATFORM ACROSS AUSTRALIA AND NEW ZEALAND

### HIGHLIGHTS

- Myer and Premier enter into binding agreement for transformational combination of Myer and Apparel Brands (Just Jeans, Jay Jays, Portmans, Dotti and Jacqui E).
- Accelerates Myer's key strategic priorities and creates a leading Australian retail platform leveraging respective and complementary strengths of Myer and Apparel Brands.
- Delivers significantly enhanced scale and capabilities to drive growth, operating leverage and greater capacity to invest in growth across the combined Myer Group.
- Expected to deliver combination benefits of at least \$30 million earnings per annum on a run-rate basis over the short to medium term and deliver significant EPS accretion on a pro forma FY24 basis.
- Transaction is unanimously recommended by the Directors<sup>1</sup> of Myer.<sup>2</sup>
- Completion expected in early calendar year 2025 subject to Myer and Premier shareholders voting in favour of the transaction and customary conditions.

### TRANSACTION DETAILS

Myer Holdings Limited ("**Myer**" or "the **Company**") announces that following the successful completion of reciprocal confirmatory due diligence it has today entered into a binding Share Sale and Implementation Agreement ("**SSIA**") with Premier Investments Limited ("**Premier**") for a transformational combination of Myer and Apparel Brands ("**Proposed Combination**" or "**Transaction**").

Today's announcement follows Myer's ASX announcement on 24 June 2024, which noted it had approached Premier Investments Limited ("**Premier**") to explore a potential combination with Apparel Brands.

Under the SSIA, Myer will issue 890.5 million new, fully paid ordinary shares in Myer to Premier upon completion in consideration for Just Group Limited ("**JGL**") and the contribution of \$82 million of cash by Premier ("**Consideration Shares**"). Prior to completion, Premier will complete an internal corporate restructure with JGL to own Apparel Brands (consisting of Just Jeans, Jay Jays, Portmans, Dotti and Jacqui E).

In addition, the Myer Board will declare before completion a fully franked dividend of 2.5 cents per share to existing Myer shareholders, provided all conditions to the Transaction have been satisfied.

Following issuance of the Consideration Shares, existing Myer shareholders (including Premier's existing stake) will own 48.5% of issued capital in Myer in addition to receiving a fully franked dividend of 2.5 cents per share (with total value of \$20.9 million). In return for the sale of Apparel Brands and the contribution of \$82 million of cash, Premier will receive 51.5% of issued capital in Myer. Immediately after completion, Premier will undertake an in specie distribution of all its Myer shares (being the Consideration Shares plus its existing shareholding in Myer) to eligible Premier shareholders on a pro rata basis, resulting in Premier shareholders becoming shareholders in Myer directly.

Following completion of the Transaction, it is expected that Century Plaza Investments and its associates ("**Century Plaza Group**"), Premier's largest shareholder and the private investment vehicle of Premier Chairman Solomon Lew, will become Myer's largest shareholder with a pro forma shareholding of 26.8%. Premier's current shareholding in Myer is 31.2%.

Following completion, it is intended that Mr Lew will be invited to join the Board of Myer Group as nonexecutive director representing Century Plaza Group. Olivia Wirth will continue to lead Myer Group as

Myer Holdings Ltd (ABN 14 119 085 602) Level 7, 1000 La Trobe Street, Docklands VIC 3008 myer.com.au

<sup>&</sup>lt;sup>1</sup> Excludes Mr Terry McCartney, who is also a director of Premier

<sup>&</sup>lt;sup>2</sup> Subject to the receipt of a favourable determination by the Independent Expert for the Proposed Combination



Executive Chair. The Myer Group management team will be augmented with the addition of Apparel Brands' highly experienced executive team, including Managing Director of Apparel Brands, Teresa Rendo.

The Directors<sup>3</sup> of Myer unanimously recommend that Myer shareholders vote in favour of the Proposed Combination subject to the receipt of a favourable determination by the Independent Expert for the Proposed Combination<sup>4</sup>. Subject to this qualification, the Directors<sup>3</sup> confirm that they intend to vote any Myer shares they hold or control in favour of the transaction.

### COMPELLING STRATEGIC AND FINANCIAL RATIONALE

- Accelerates Myer's key strategic priorities.
- Delivers significantly enhanced scale to extract growth and operating leverage benefits.
- Opportunity to unlock full potential by bringing Apparel Brands into Myer's omni-channel ecosystem.
- Opportunity to leverage Myer's market-leading MYER one loyalty program and eCommerce platform across an enlarged customer base.
- Highly complementary customer base addressing key target customer demographics for Myer and driving cross-shop benefits.
- Expands exclusive and private label portfolio and strengthens Myer's brand management capability.
- Opportunity to leverage Apparel Brands' trade excellence in sourcing, design and distribution to drive efficiencies and improve margins.
- Expected to generate combination benefits of at least \$30 million earnings per annum on a run-rate basis over the short to medium term.
- Significant EPS accretion on a pro forma FY24 basis (after expected run-rate combination benefits).
- Enhanced balance sheet and greater capacity to invest in growth across the combined business.
  - A larger and more diversified shareholder base with improved trading liquidity and access to capital.

### **EXECUTIVE CHAIR'S COMMENT**

Myer Executive Chair Olivia Wirth said:

"The combination of Myer and Apparel Brands is transformational for our business. If approved by shareholders, it will create a leading retail group with more than 780 stores across Australia and New Zealand, with a large and highly engaged customer base and capital to fund future investment and growth.

"Myer and Apparel Brands have highly complementary store footprints and customers who will benefit from an expanded omni-channel ecosystem that enables them to engage with the Group's loved brands when and how they want.

"The combination will create significant opportunities to supercharge our leading MYER one loyalty program through greater reach, enriched data, enhanced cross-shop opportunities and increased personalisation to drive incremental sales growth.

"The combined business will also be well positioned to take advantage of capabilities in product development, design, sourcing and distribution to realise the full potential of Myer's Exclusive Brands and private label portfolio and deliver improved margins for the Group."

Myer Holdings Ltd (ABN 14 119 085 602) Level 7, 1000 La Trobe Street, Docklands VIC 3008 myer.com.au

<sup>&</sup>lt;sup>3</sup> Excludes Mr Terry McCartney, who is also a director of Premier

<sup>&</sup>lt;sup>4</sup> The Independent Directors are entitled to change their recommendation if the Independent Expert concludes (and continues to conclude) that the Transaction is neither fair nor reasonable or if a Director has determined, after receiving written legal advice from independent senior counsel, that it, by virtue of its relevant directors' duties, is required to change, withdraw, qualify or modify, or abstain from making their recommendation that Myer shareholders vote in favour of the Proposed Combination



### ABOUT APPAREL BRANDS

Apparel Brands is a leading specialty retailer in Australia and New Zealand with a portfolio comprising five of Australia's most loved retail brands (Just Jeans, Jay Jays, Portmans, Dotti and Jacqui E), a network of 719 stores and over 5,500 team members.

In FY24, Apparel Brands generated sales of \$791m (with online sales representing ~16%) and EBIT (pre AASB-16) of \$76m.

Brand	Stores	FY24 Sales	Customer base
Just Jeans	237	\$294m	Male & Female; 25 - 55 years
Jay Jays	192	\$164m	Male & Female; 13 - 18 years
Portmans	92	\$145m	Female; 25 - 40 years
Dotti	106	\$112m	Female; 16 - 25 years
Jacqui E	92	\$76m	Female; 35 - 80+ years
<b>Total Apparel Brands</b>	719	\$791m	

### OVERVIEW OF THE COMBINED MYER GROUP

Pro forma FY24 before combination benefits (\$m unless otherwise stated)	Myer <sup>5</sup>	Apparel Brands <sup>6</sup>	Combined Myer Group
Total Sales	3,266 <sup>7</sup>	791	4,057
Operating Gross Profit	1,194	458	1,652
EBIT (pre AASB-16)	76 <sup>8</sup>	76	152
EBIT margin (%)	2.3%	9.7%	3.7%
EBIT (post AASB-16)	163 <sup>8</sup>	87	250
EBIT margin (%)	5.0%	11.0%	6.2%
Number of stores	64 <sup>9</sup>	719 <sup>10</sup>	783
Number of team members	11,800+ <sup>11</sup>	5,500+	17,300+

### NEXT STEPS

The Transaction is subject to a number of customary conditions including Myer and Premier shareholders voting in favour of the transaction, Myer and Premier each obtaining the requisite ASIC and ASX confirmations and executed ancillary agreements. Subject to the satisfaction of these conditions, the Transaction is expected to complete by early calendar 2025.

The current expected timetable for the Proposed Combination is as follows:

	Milestone	Expected timing
\	Release of Notices of Extraordinary General Meeting by Myer and Premier	December 2024
_	Extraordinary General Meeting of Myer Shareholders	Late January 2025
	Extraordinary General Meeting of Premier Shareholders	Late January 2025
	Completion of Transaction	Early 2025

### ADVISERS

Myer has retained Barrenjoey Capital Partners as financial adviser and Clayton Utz as legal adviser in connection with the Transaction.

<sup>&</sup>lt;sup>5</sup> Financial information sourced from Myer FY24 Results Presentation dated 20<sup>th</sup> September 2024

<sup>&</sup>lt;sup>6</sup> Refer to pg. 14 of the Premier Investor Presentation

<sup>&</sup>lt;sup>7</sup> Revenue from sale of goods excluding concession sales and sales revenue deferred under customer loyalty program was \$2,438.1 million

<sup>&</sup>lt;sup>8</sup> Excluding implementation costs and individually significant items

<sup>&</sup>lt;sup>9</sup> Including eight sass & bide, Marcs and David Lawrence stores

<sup>&</sup>lt;sup>10</sup> Store count as at July 2024

<sup>&</sup>lt;sup>11</sup> Includes casual staff but excludes sass & bide, Marcs and David Lawrence staff



### MARKET BRIEFING

To provide an overview of the Proposed Combination in further detail, a presentation has also been released to the ASX today.

Myer's Executive Chair, Olivia Wirth will host a teleconference for investors and analysts today at 10:00am (Melbourne time).

Participants can register for the conference by clicking <u>here</u>. Attendees will need to have the attached slides available for the call. An archive of the briefing will be available afterwards at: <u>myer.com.au/investor</u>

This announcement was authorised by the Board of Myer Holdings Limited.

-ends-

For enquiries please contact:

Martin Barr, Corporate Affairs & Communications, +61 (0) 418 101 127

# Transformational Combination With Apparel Brands

Investor Presentation 29 OCTOBER 2024

**OLIVIA WIRTH** Executive Chair

# MY STORE

# **Important Information**

The information in this document is general only and does not purport to be complete. It should be read in conjunction with Myer's other periodic and continuous disclosure announcements. Investors or potential investors should not rely on the information provided as advice for investment purposes, and it does not take into account their objectives, financial situation or needs. Investors and potential investors should make their own assessment and take independent professional advice in relation to the information and any action taken on the basis of the information.

Myer, its related bodies corporate, officers and employees do not warrant the accuracy or reliability of the information in this document and do not accept responsibility or liability arising in connection with the use of or reliance on this document.

This document may contain "forward-looking statements". Forward-looking statements can generally be identified by the use of words such as "may", "will", "expect", "intend", "plan", "estimate", "project", "should", "could", "would", "target", "aim", "forecast", "anticipate", "believe", "continue", "objectives", "outlook", "guidance" or other similar expressions, as well as indications of and guidance on future earnings and financial position and performance.

Forward-looking statements involve significant elements of subjective judgement and analysis and may or may not be correct. Forwardlooking statements are not guarantees or predictions of future performance, and involve known and unknown risks, uncertainties and other factors, many of which are outside Myer's control, and which may cause actual results or performance to differ materially from those expressed or implied in this document. As such, reliance should not be placed on any forward-looking statements. Subject to law, Myer assumes no obligation to update, review or revise any information contained in this document, whether as a result of new information, future events or otherwise. Past performance cannot be relied upon as a guide to future performance.

Myer uses certain measures to manage and report on its business that are not recognised under Australian Accounting Standards (non-IFRS information), including, without limitation, total sales, comparable sales, OGP margin, CODB, EBITDA, total funds employed, net cash, working capital, operating cash flow and free cash flow, NPAT (excluding implementation costs and individually significant items) and other measures (including EBIT, EBITDA, CODB, CODB Margin and Tax) expressed to be excluding implementation costs and individually significant items or on a pre AASB-16 basis. These measures are used internally by management to assess the performance of Myer's business, make decisions on the allocation of Myer's resources and assess operational management.

Non-IFRS information has not been subject to audit or review, and should not be considered an indication of, or an alternative to, an IFRS measure of profitability, financial performance or liquidity. Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures. Myer today announced that it has entered into a binding agreement to combine Decede Jovergaing our respective and complementary strengths to create a leading retail platform across Australia and New Zealand (the "Proposed Combination" or "Transaction")



# Agenec

Transaction Overview Myer's Strategic Vision: Today; Myer Tomorro Overview of Apparel Brands Overview of the Combined Myer Group Next Steps and Conclusion

se only

persona

For

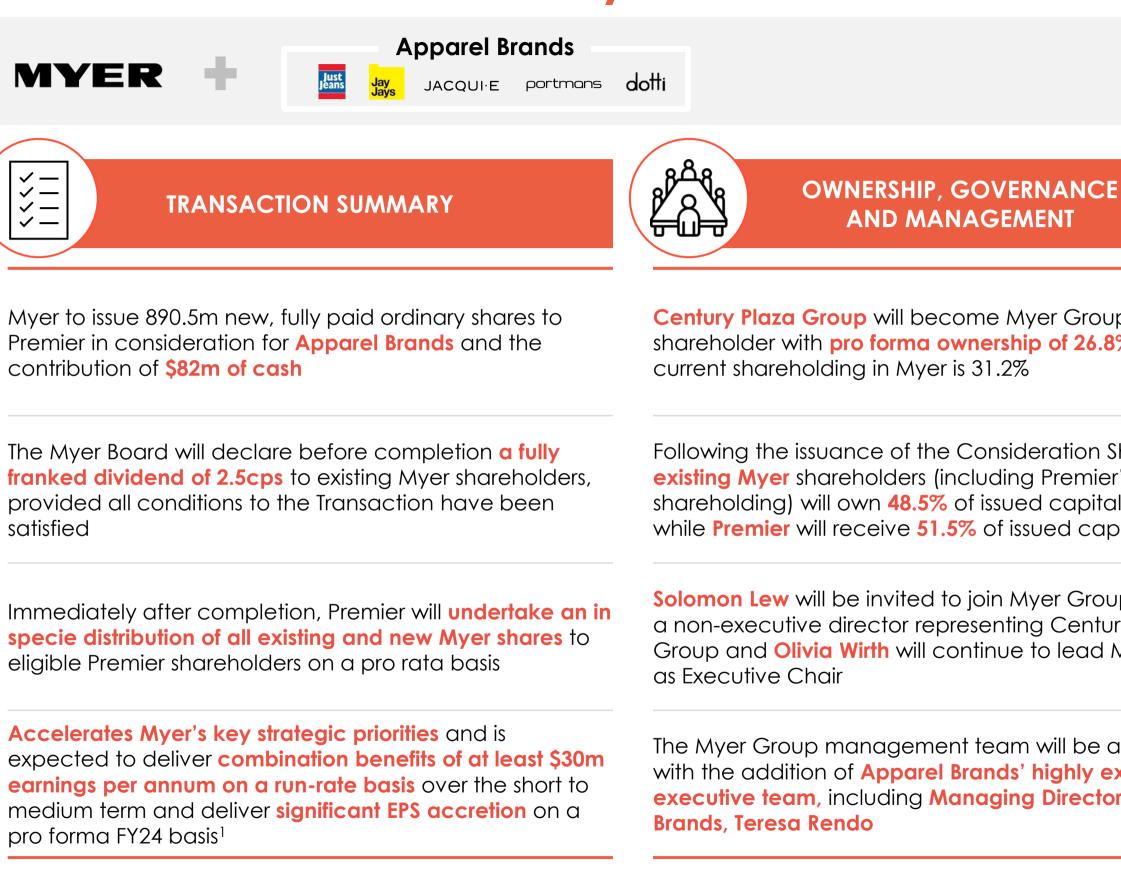


01

Transaction Overview Myer's Strategic Vision: Today, Myer Tom Overview of Apparel Brands Overview of the Combined Myer Group Next Steps and Conclusion



# **Transaction summary**



Note: (1) After expected annual run-rate combination benefits of \$30m; (2) Excludes Mr Terry McCartney, who is also a director of Premier; (3) Subject to receipt of a favourable determination by the Independent Expert for the Proposed Combination.

E	BOARD RECOMMENDATION, CONDITIONS AND TIMING
oup's largest <b>.8%</b> . Premier's	Share Sale and Implementation Agreement signed today

<b>Myer and Premier respective shareholder votes</b> planned for late January 2025
The Directors <sup>2</sup> of Myer <b>unanimously recommend</b> that Myer shareholders <b>vote in favour</b> of the Proposed Combination <sup>3</sup>
Transaction expected to <b>complete in early calendar year</b> <b>2025</b> subject to Myer and Premier shareholders voting in favour of the Transaction and to satisfaction of customary conditions

FR

dotti

portmans JACQUI·E

# **Compelling strategic and financial rationale**

Delivers significantly enhanced scale to extract growth and operating leverage benefits

- Opportunity to unlock full potential by bringing Apparel Brands into Myer's omni-channel ecosystem
  - Opportunity to leverage Myer's market-leading MYER one loyalty program and eCommerce platform across an enlarged customer base
    - Highly complementary customer base addressing key target customer demographics for Myer and driving cross-shop benefits
      - **Expands exclusive and private label portfolio** and strengthens Myer's **brand management capability**
      - Opportunity to leverage Apparel Brands' trade excellence in sourcing, design and distribution to drive efficiencies and improve margins
    - Expected to generate combination benefits of at least \$30m earnings per annum on a run-rate basis over the short to medium term
    - Significant EPS accretion on a pro forma FY24 basis (after expected run-rate combination benefits)
- Enhanced balance sheet and greater capacity to invest in growth across the combined business
- A larger and more diversified shareholder base, with **improved trading liquidity and access to capital**

# **Overview of the combined Myer Group**

The Proposed Combination delivers scale to support future growth and an enhanced ability to invest and innovate in a highly competitive and rapidly evolving retail market

Pro forma Combined Myer Group, before combination benefits, \$m unless otherwise stated	Myer <sup>1</sup>	<b>Apparel Brands</b> <sup>6</sup>	Combined Myer Group
Total Sales (FY24)	3,266 <sup>2</sup>	791	4,057
Operating Gross Profit (FY24)	1,194	458	1,652
EBIT (FY24, pre AASB-16)	76 <sup>3</sup>	76	152
Margin (%)	2.3%	9.7%	3.7%
EBIT (FY24, post AASB-16)	163 <sup>3</sup>	87	250
Margin (%)	5.0%	11.0%	6.2%
Number of stores	64 <sup>4</sup>	719	783
Number of team members	11,800+ <sup>5</sup>	5,500+	17,300+

Notes: (1) Financial information sourced from Myer FY24 Results Presentation dated 20<sup>th</sup> September 2024; (2) Revenue from sale of goods excluding concession sales and sales revenue deferred under customer loyalty program was \$2,438.1 million; (3) Excluding implementation costs and individually significant items; (4) Including eight sass & bide, Marcs and David Lawrence stores; (5) Includes casual staff but excludes sass & bide, Marcs and David Lawrence staff; (6) Refer to pg. 14 of the Premier Investor Presentation.

# **Transaction Overview**

Myer's Strategic Vision: Today; Myer Tomorrow

**Overview of Apparel Brands** 

**Overview of the Combined Myer Group** 

**Next Steps and Conclusion** 

**Jersona** 



# Myer today: Myer has market-leading assets and capabilities

Brand strength and customer satisfaction **Iconic and highly reputable brand**, 7th most trusted brand in Australia, with 124 years of retailing heritage A strong team culture with **highly engaged team members** delivering a record 85% in-store customer satisfaction

Comprehensive offering at a wide range of price points underpinning broad customer appeal

Leading loyalty ecosystem One of the largest and most engaging programs in Australia with over 10 million members and 77% of sales from members (tag rate), with 4.4 million transacting in last 12 months When combined with pay with points partners CBA, Virgin and Amex, the loyalty ecosystem provides access to ~36 million members creating a unique source of potential growth and revenue

Interconnected

store network and online offer National network in prime locations comprising 56 department stores and 4 DCs is difficult to replicate Powerful multi-channel offer with ~20% sales online and significant latent capacity available to support future growth ambitions with over 200 million website visits to myer.com.au per year

Strong foundation for growth

**Solid revenue base** and **stabilised financial performance** provides a strong foundation for growth Strong and identifiable growth strategy will **maximise future opportunities** 

# Myer tomorrow: Our strategic priorities





Strong resonance with value-seekers – can better engage customers who want more fashionable choices and an easy, enjoyable shopping "experience"



A focus on delivering stronger product proposition particularly across Apparel and Beauty





Expand Myer's omnichannel and online capabilities, sales and offer

Unlock further value through **MYER one** and loyalty ecosystem



Deliver a winning store experience and deliver greater productivity across portfolio and new store formats



Achieve trade excellence across full value chain to enable reinvestment in the business

MYER one is a world-class loyalty brand – expanding the program, drive greater personalisation capability and leverage its broader loyalty ecosystem

Opportunity to reset store proposition against all catchments not only against flagships with significant latent potential across "middle" of estate and new store format developments

Continued focus on delivering better efficiencies and margins across full value chain and a clear financial framework that links future capital allocation to total shareholder return and enable prudent investment in growth



Renewed focus on brand portfolio to appeal to a more fashion orientated customer and improve the private label offer, strengthening margins as well as offering customers a point of

Growth in the Australian Apparel and Beauty sectors is predominantly coming from online channels – Myer is well-placed

# Myer Group: The power of Myer and Apparel Brands combined

# Wide collection of brands for all Australians

• Curated and growing portfolio of Myer Exclusive Brands serving customer needs, with Apparel Brands reaching different shoppers complementary to Myer's customer base



- Opportunity to enhance customer loyalty by expanding MYER one, a world-class retail loyalty program, across an enlarged customer base and retailer network
- Accelerated growth underpinned by growing advanced data capabilities
- Strong penetration of MYER one allows for accelerated cross-shop opportunity  $(40\%)^2$

# **Experienced and enhanced** management team

 Combined executive leadership brings deep expertise in ANZ retail, sourcing, design, support services, operations and customer experience

Vast fashion retail footprint, both online and offline

- Myer's and Apparel Brands' combined footprint of 783<sup>1</sup> stores will increase access for a greater proportion of the population
- Stronger omni-channel potential given combined eCommerce scale

Note: (1) Including eight sass & bide, Marcs and David Lawrence stores; (2) Based on analysis commissioned from CommBank IQ by Myer.

# Advanced fashion design, sourcing and distribution

- Leveraging Apparel Brands' trade excellence across the sourcing value chain
- Greater opportunity to leverage extensive global supply base with deep design and sourcing experience, getting product to market faster and more efficiently

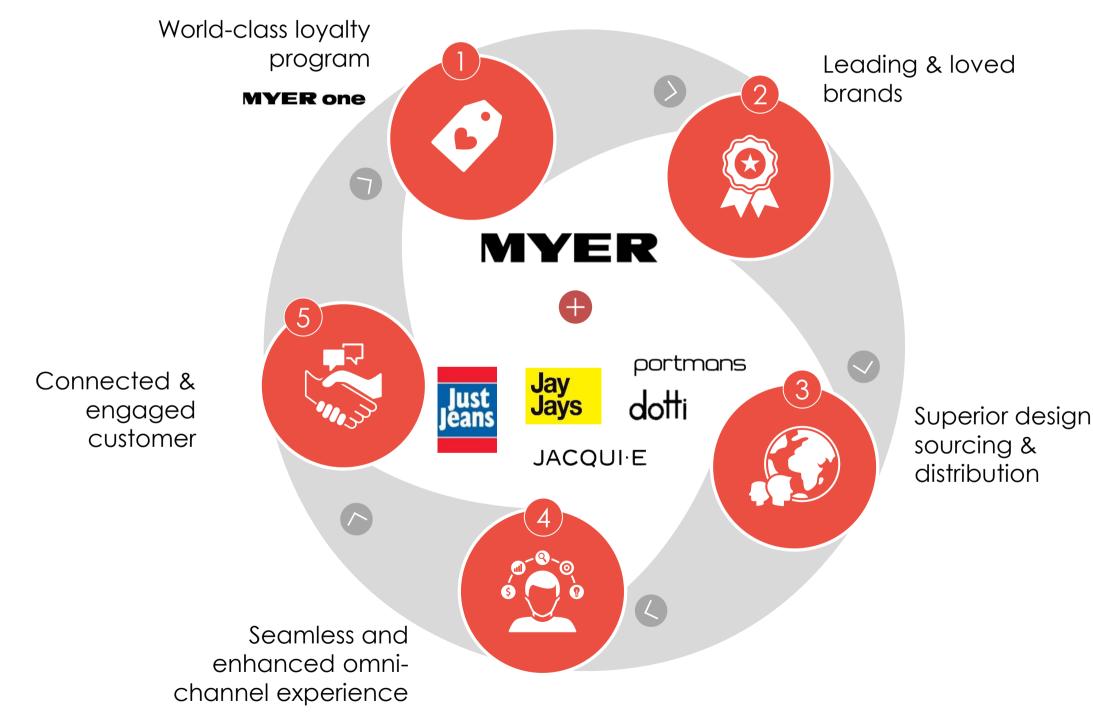
# Enhanced scale, revenue and balance sheet

- Ability to leverage scale to deliver combination benefits and improve operating leverage
- Enhanced balance sheet and greater capacity to invest in growth
- A larger and more diversified shareholder base, with improved trading liquidity and access to capital

# Myer Group's advantage

Growth will come from new and more engaged customers, driven by MYER one, an enhanced product offering and stronger omni-channel capability

Myer Group's retail "engine"...



... is driven by MYER one and the connected customer



- Our expanded loyalty program attracts customers and welcomes them to transact with us more often
- Attractive and complementary **brands** appeal to a broader customer base
- The combined Myer Group's joint design, sourcing and distribution capability enables faster speed to market and stronger margins

Expansive network of stores plus the eCommerce platform enables a seamless customer experience, increasing **conversion** rate and basket size

We learn more about our connected and engaged customers, enabling personalised offers and more informed business decision making via **MYER one** 



# 

Transaction Overview Myer's Strategic Vision: Today; Myer Tom

**Overview of Apparel Brands** 

Overview of the Combined Myer Group

Next Steps and Conclusion



# **Overview of Apparel Brands**

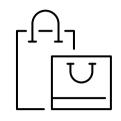
Apparel Brands is a leading specialty retailer in Australia and New Zealand with five iconic brands



719 Stores



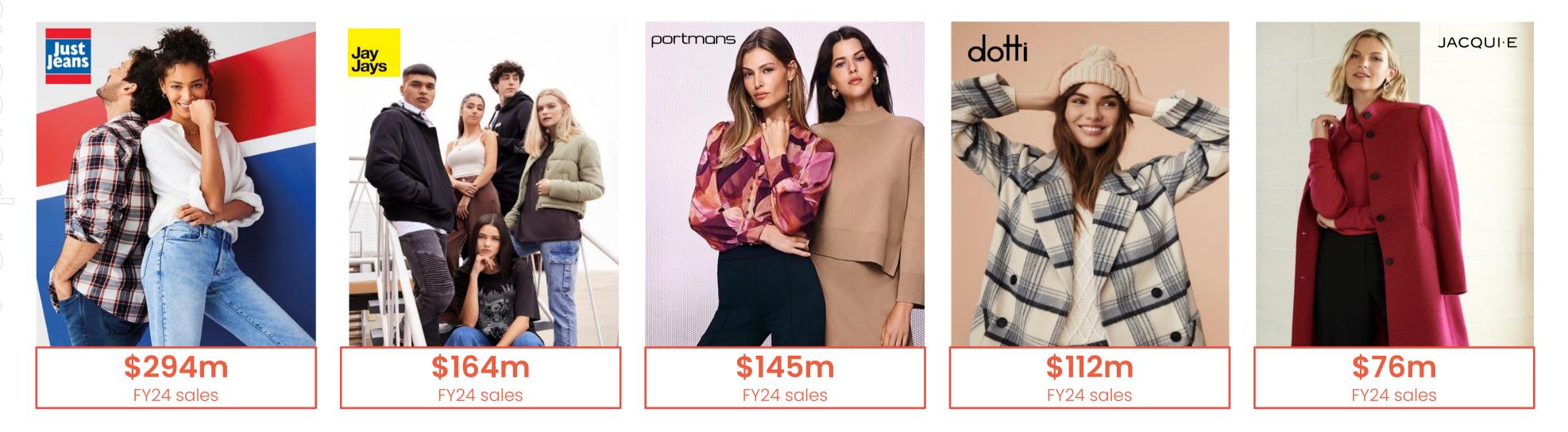
5,500+ Team members



\$791m FY24 sales



58% FY24 GP margin





9.7% FY24 EBIT margin<sup>1</sup>



16.4% FY24 online sales

# Distinctive fashion brands catering to a broad customer set

Apparel Brands' five iconic fashion brands each with their unique offerings and distinctive market positions cater to a broad and highly complementary customer base





Established 1970

# Male & Female (25-55 years)

- Extensive sizing options and great service define our stores
- National brand offerings (e.g., Levi's, GAP, Calvin Klein)
- Wide range of fits and styles for "everybody"





Established 1978

# Male & Female (13-18 years)

- Licensed image collaborations that evolve with latest trends
- Digital / influencer campaigns to reach target youth customers

# portmans



Established 1946

# Female (25-40 years)

- Elevate quality, versatile essentials designed for every occasion
- Luxe look and feel at a competitive price

# dotti



Established 1981

# Female (16-25 years)

- Captures latest trends for a fast-moving customer
- Affordable range, making a fashionable outfit accessible to all

# JACQUIE



Established 1950

# Female (35-80 + years)

- Quality fashionable womenswear for work, home and special occasions
- In-store service focused on personalised style advice

# Extensive specialty retail store network across ANZ

Apparel Brands has strong national coverage, with stores located in all major retail centres across ANZ and a multi-brand online platform



Note: (1) As at July 2024.

Just Jeans	Jay Jays	portmans	dotti	JACQUI·E
237	192	92	106	92

# Best-in-class retail and trade excellence

Apply Apparel Brands' retail operating principles to drive operational excellence of Myer Group

Applying Apparel Brands' retail operating principles...

Anchored in a "customer-first" strategy



3

Д

5

6

Deliver a diverse and differentiated range of high-quality products

Establishing and maintaining strong brand DNA for each label

Disciplined and agile approach to product design, planning and sourcing

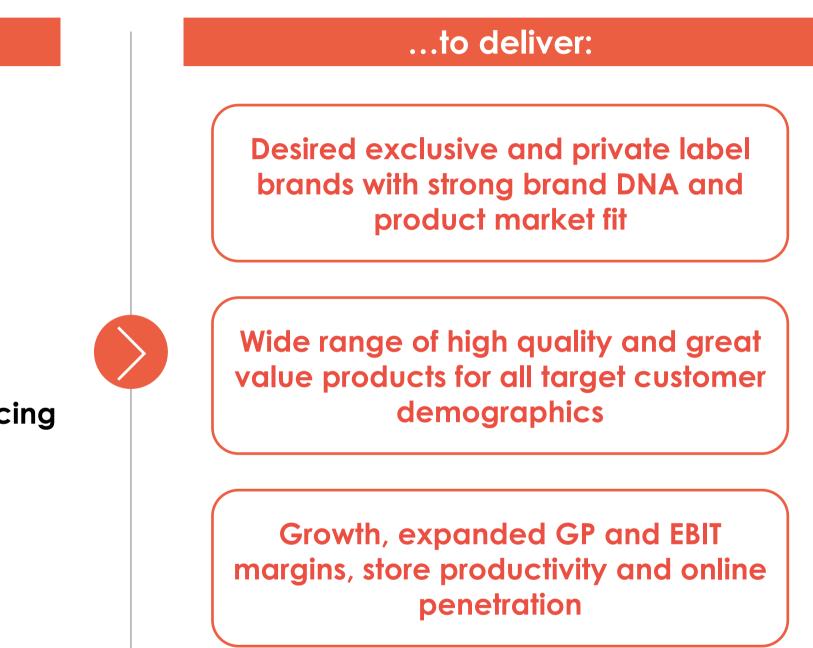
Maintain strong manufacturing supplier relationships

Disciplined approach to property and cost management to deliver best in class operating margin and efficiency



Delivered by a highly experienced management team with a strong track record of consistently delivering strong operational and financial outcomes

# **ce** berational excellence of Myer Group



Transaction Overview Myer's Strategic Vision: Today; Myer Tomorrow Overview of Apparel Brands

**Overview of the Combined Myer Group** 

Next Steps and Conclusion



# Combination of highly complementary store footprints to create a leading omni-channel retailer of scale

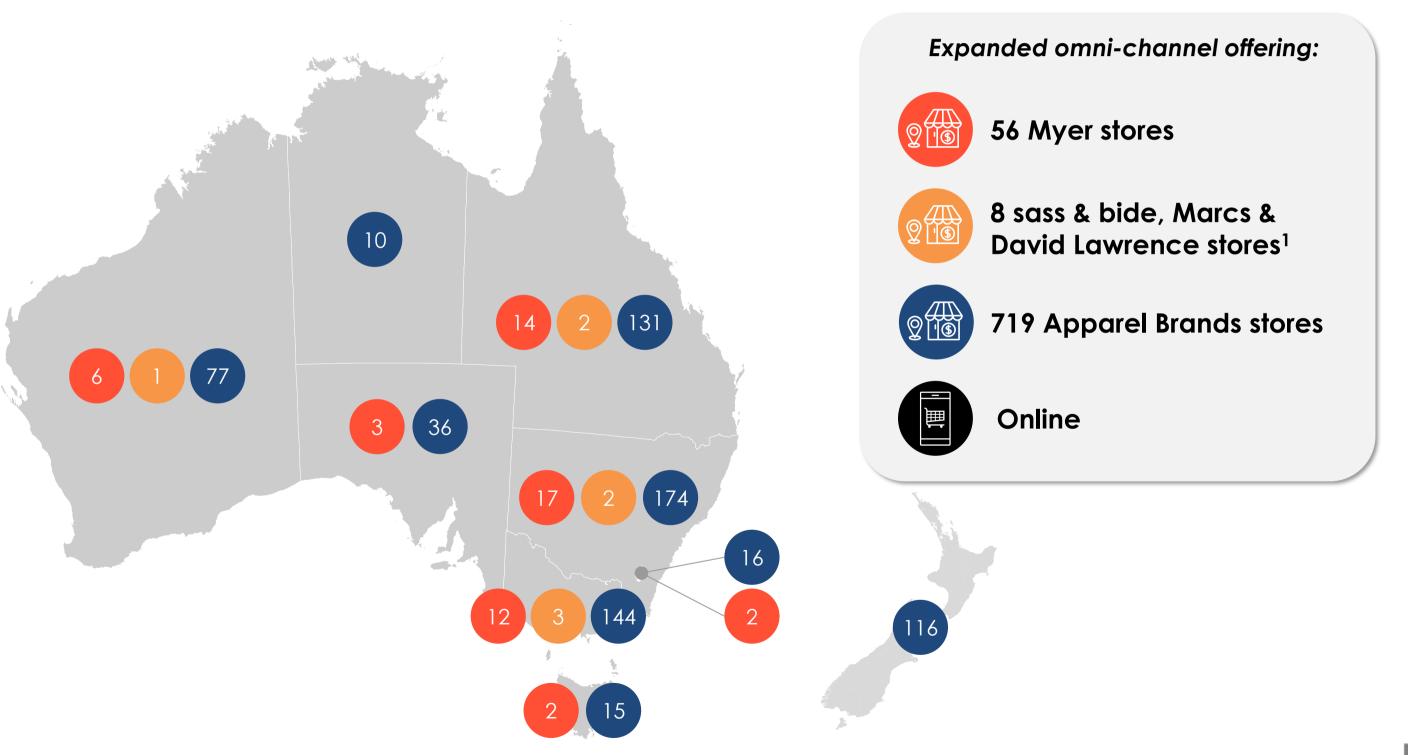
# Combined store network of 783 stores across Australia and New Zealand

Highly complementary store footprints across Australia and New Zealand

Extensive combined footprint of **783 stores** 

National coverage in all key metropolitan and regional locations

Extensive store network **underpins omni-channel** ecosystem



# Highly complementary customer base to drive cross-shop benefits

By encompassing Apparel Brands into the MYER one ecosystem, we believe there is immediate benefits to both business models leveraging our current ecosystem and capability





### **Greater reach**

- Larger pool of customers given the complementary nature of customer groups
- Opportunity to leverage Myer's expanded data ecosystem and partnerships to reach new Apparel Brands customers

# Enriched data

- Augment data with more actionable insights
- Identify collective growth potential (via AI / ML models, customer demand profiling etc.)
- Improve business efficiency through insight-led decision making

- Deeper understanding of cross-shop opportunities across fashion brands switching between Myer and Apparel Brands
- Ability to trade into similar or adjacent categories or "occasions"
- Offer more fashion options for existing younger Myer customers



### **Cross-shop**



### **Rewards and recognition**

- Stronger reward ecosystem to drive increased purchase frequency
- Increased life-time value via lifecycle management and personalisation

# Significantly enhanced scale and profitability metrics

Pro forma Combined Myer Group, before combination benefits, \$m unless otherwise stated	Myer <sup>1</sup>	Apparel Brands <sup>2</sup>	Combined Myer Group	Change vs. Myer
Total Sales (FY24)	3,266 <sup>3</sup>	791	4,057	24%
Operating Gross Profit (FY24)	1,194	458	1,652	38%
Margin (%)	36.6%	57.9%	40.7%	+4.1ppt
EBIT (FY24, pre AASB-16)	76 <sup>4</sup>	76	152	101%
Margin (%)	2.3%	9.7%	3.7%	+1.4ppt
EBIT (FY24, post AASB-16)	163 <sup>4</sup>	87	250	54%
Margin (%)	5.0%	11.0%	6.2%	+1.2ppt

Notes: (1) Financial information sourced from Myer FY24 Results Presentation dated 20<sup>th</sup> September 2024; (2) Refer to pg. 14 of the Premier Investor Presentation; (3) Revenue from sale of goods excluding concession sales and sales revenue deferred under customer loyalty program was \$2,438.1 million; (4) Excluding implementation costs and individually significant items.

# **Significant benefits to be generated from the combination** At least \$30m of annual run-rate combination benefits could be achieved from multiple categories

Category	Description
MYER one expansion	<ul> <li>Extend Myer's market leading loyalty program to Apparel Bro</li> </ul>
DC / logistics optimisation	<ul> <li>Optimise latent capacity across the distribution centre and log</li> </ul>
Myer Exclusive Brands	Accelerate full potential of Myer Exclusive Brands through en
Myer specialty brands	<ul> <li>Leverage scale and Apparel Brands' brand expertise to impr</li> </ul>
Store network enhancement	Enhance Myer and Apparel Brands' combined footprint to de
Sourcing optimisation	<ul> <li>Scale opportunities through combined sourcing function</li> </ul>
Omni-channel benefits	Leverage Myer's exceptional eCommerce capabilities to driv
Cost management	<ul> <li>Leverage disciplined cost management approach to drive e</li> </ul>
Financing cost savings	<ul> <li>Intention to explore a refinancing in the near term and gener</li> </ul>
Total	Expected to generate combination benefits of at least \$30m ea

rands and gain valuable customer insights to drive incremental sales

logistics network

nhanced product development and sourcing capabilities

prove performance of sass & bide, Marcs & David Lawrence

drive further operating leverage and efficiencies

rive Apparel Brands' online penetration and incremental sales

efficiencies

erate annual savings in interest and financing costs

arnings p.a. on a run-rate basis over the short to medium term

05

Transaction Overview Myer's Strategic Vision: Today; Overview of Apparel Brands Overview of the Combined Myer Group

**Next Steps and Conclusion** 



# **Transaction timetable**

### Milestone

Release of Notices of Extraordinary General Meeting by Myer and Premier

Extraordinary General Meeting of Myer Shareholders

Extraordinary General Meeting of Premier Shareholders

Completion of Transaction

# Expected date

Late December 2024

Late January 2025

Late January 2025

Early 2025

# Conclusion

A transformational combination between Myer and Apparel Brands to create a leading retail platform and generate substantial strategic and financial benefits

- Delivers significantly enhanced scale to extract growth and operating leverage benefits  $\checkmark$
- Opportunity to unlock full potential by bringing Apparel Brands into Myer's omni-channel ecosystem  $\checkmark$
- Opportunity to leverage Myer's market-leading MYER one loyalty program and eCommerce platform across an enlarged customer base  $\checkmark$
- Highly complementary customer base addressing key target customer demographics for Myer and driving cross-shop benefits  $\checkmark$
- Expands exclusive and private label portfolio and strengthens Myer's brand management capability  $\checkmark$
- Opportunity to leverage Apparel Brands' trade excellence in sourcing, design and distribution to drive efficiencies and improve margins  $\checkmark$
- Expected to generate combination benefits of at least \$30m earnings per annum on a run-rate basis over the short to medium term  $\checkmark$
- Significant EPS accretive on a pro forma FY24 basis (after expected run-rate combination benefits)  $\checkmark$
- Enhanced balance sheet and greater capacity to invest in growth across the combined business
- A larger and more diversified shareholder base, with improved trading liquidity and access to capital

# <section-header>

only



# Sapendix /

PANINI

TRAMEZZU

pel

C



# **Transaction summary**

	<ul> <li>Myer to issue 890.5 million new, fully paid ordinary shares in Myer to Premier Investments Limite contribution of \$82 million of cash by Premier ("Consideration Shares")</li> </ul>
	• Prior to completion, Premier will complete an internal corporate restructure, with JGL to own A
ransaction tructure overview	<ul> <li>In addition, the Myer Board has agreed to declare a fully franked pre-completion dividend of Transaction have been satisfied</li> </ul>
	<ul> <li>Immediately after completion, Premier will undertake an in specie distribution of all its Myer sh Premier shareholders on a pro rata basis, resulting in Premier's eligible shareholders becoming</li> </ul>
	<ul> <li>Following completion of the Transaction, it is expected that Century Plaza Investments and its investment vehicle of Premier Chairman Solomon Lew, will become Myer's largest shareholde</li> </ul>
(ey conditions	See next page
Board and nanagement	<ul> <li>Following completion, it is intended that Mr Lew will be invited to join the Board of Myer Group</li> <li>Olivia Wirth will continue to lead the combined Myer Group as Executive Chair</li> <li>The Myer Group management team will be augmented with the addition of Apparel Brands' Teresa Rendo</li> </ul>
Ayer Board ecommendation	<ul> <li>The Directors<sup>1</sup> of Myer unanimously recommend that Myer shareholders vote in favour of the I Independent Expert for the Proposed Combination<sup>2</sup></li> <li>Subject to these qualifications, each Myer Director<sup>1</sup> has confirmed that they intend to vote ar</li> </ul>
ransaction timing	<ul> <li>Subject to the conditions outlined above, the Proposed Combination is expected to complet</li> </ul>
	Aver Board ecommendation

Notes: (1) Excludes Mr Terry McCartney, who is also a director of Premier; (2) The Directors are entitled to change their recommendation if the Independent Expert concludes (and continues to conclude) that the Transaction is neither fair nor reasonable or if a Director has determined, after receiving written legal advice from independent senior counsel, that it, by virtue of its relevant directors' duties, is required to change, withdraw, qualify or modify, or abstain from making their recommendation that Myer shareholders vote in favour of the Proposed Combination.

£

ed ("**Premier**") upon completion in consideration for Just Group Limited ("**JGL**") and the

Apparel Brands (consisting of Just Jeans, Jay Jays, Portmans, Dotti and Jacqui E)

2.5 cents per share to existing Myer shareholders, provided all conditions to the

nares (being the Consideration Shares plus its existing shareholding in Myer) to eligible g shareholders in Myer directly

associates ("**Century Plaza Group**"), Premier's largest shareholder and the private er, with a pro forma shareholding of 26.8%. Premier's current shareholding in Myer is 31.2%.

p as a non-executive director representing Century Plaza Group

highly experienced executive team, including Managing Director of Apparel Brands,

Proposed Combination, subject to the receipt of a favourable determination by the

ny shares that they hold or control in favour of the Proposed Combination

e in early calendar year 2025

# **Overview of Share Sale and Implementation Agreement**

Consideration	<ul> <li>Myer to issue 890.5 million new, fully paid ordinary shares in Myer to Premier Investmen and the contribution of \$82 million of cash by Premier ("Consideration Shares"). There</li> </ul>
Conditions precedent	<ul> <li>The Proposed Combination is subject to a number of conditions ("Conditions Precede Myer and Premier shareholders voting in favour of the transaction;</li> <li>Myer and Premier each obtaining the requisite ASIC and ASX confirmations;</li> <li>Premier completing an internal corporate restructure, with JGL to own Apparel Bro entry into binding long-form documentation in relation to certain transitional service agreed term sheets.</li> </ul>
Pre-completion conduct	<ul> <li>The SSIA includes obligations on each party to procure that, subject to customary exc between signing and completion (the "Pre-Completion Conduct Obligations").</li> </ul>
In specie distribution	<ul> <li>After completion, Premier will undertake an in specie distribution of all of its Myer share Premier shareholders on a pro rata basis.</li> </ul>
Termination	<ul> <li>Either party may terminate the SSIA if:</li> <li>a Condition Precedent is unable to be satisfied within the agreed period;</li> <li>there is an insolvency event in respect of the other party;</li> <li>the other party is in material breach of any warranty given by that party that is more of remedy or otherwise not remedied within a 14-day period; or</li> <li>the other party is in material breach of its Pre-Completion Conduct Obligations de within a 14-day period.</li> </ul>

nts Limited ("Premier") upon completion in consideration for Just Group Limited ("JGL") will be no cash consideration.

ent"), including:

ands (consisting of Just Jeans, Jay Jays, Portmans, Dotti and Jacqui E); and ces, website arrangements and separation arrangements, in each case based on

ceptions, its business is conducted in the ordinary course of business in the period

res (being the Consideration Shares plus its existing shareholding in Myer) to eligible

aterial in the context of the Transaction taken as a whole and the breach is not capable

etailed above and the breach is not capable of remedy or is otherwise not remedied

# Summary of Transitional Services Agreement

Services	<ul> <li>From Premier to Myer: ecommerce and marketing, finance, IT, People &amp; Culture, certo</li> <li>From Myer to Premier: property management and management services from retail o</li> <li>Any incidental services (not new, separate services)</li> </ul>
Term	<ul> <li>12 months</li> <li>Ability to extend for up to a further 12 months (subject to any "Ceased Services", where</li> </ul>
Fees (Services)	<ul> <li>Fees will be set by reference to the FY24 expense level of the Just Group, inclusive of or</li> <li>Where services are extended, fees set at actual cost plus 10%</li> <li>Staff redundancy costs fall where they lie (with option for counterparty to take on relevant)</li> </ul>
Fees (Distribution Centers)	<ul> <li>Set figure amount for DC services (store and online fulfilment) based on FY24 units, with</li> <li>Costs of freight (transport) between DC, stores and customers charged through</li> <li>Covers Just Group business as usual – not adding Myer brands etc</li> <li>If extended, fees set at cost plus 10%</li> </ul>
Scope	<ul> <li>Best endeavours to provide Services to same standard, availability and volumes as in p</li> <li>List of IT projects to be agreed and actioned during term of TSA</li> <li>Protocols to be agreed about certain services, such as data management</li> </ul>

rtain Retail Operations, Supply Chain and Distribution Centre (DC) services operations

re Premier stops utilising such services itself)

on-costs

evant employees)

ith increases charged on a rate per unit (aligned with FY24)

prior 12 months