



Announcement Summary

Entity name

REECE LIMITED

Date of this announcement

Wednesday October 30, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
REHAO	PERFORMANCE RIGHTS	280,887	24/10/2024
New class - code to be confirmed	Retention Rights	70,222	24/10/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

REECE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

004313133

1.3 ASX issuer code

REH

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/10/2024

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

does not have an existing ASX security code ("new class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

REHAO : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

24/10/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr P.Wilson	Mr P. Wilson	187,759
Mr S. Nikolic	Mr S. Nikolic	67,593
Mr A. Young	Mr A. Young	25,535

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02855066-3A651083>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

280,887

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Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Retention Rights

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

24/10/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr P. Wilson	Mr P. Wilson	46,940
Mr S. Nikolic	Mr S. Nikolic	16,898
Mr A. Young	Mr A. Young	6,384

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02855066-3A651083>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02855066-3A651083>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

Number of +securities

70,222



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
REH : ORDINARY FULLY PAID	645,984,181

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
REHAL : OPTION EXPIRING 29-APR-2036 EX \$13.07	100,948
REHAM : OPTION EXPIRING VARIOUS DATES EX \$10.06	304,286
REHAN : OPTION EXPIRING VARIOUS DATES EX \$14.46	267,588
REHAO : PERFORMANCE RIGHTS	1,531,449
New class - code to be confirmed : Retention Rights	70,222



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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