4 November 2024

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	BHP Group Limited
ABN	49 004 028 077

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mike Henry
Date of last notice	13 December 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in BHP Group Limited held by HSBC Bank Australia in a shareholder account of which Mike Henry is the sole beneficiary and ordinary shares in BHP Group Limited held by HSBC Security Services Asia Pac in a shareholder account of which Mike Henry is the sole beneficiary.
Date of change	31 October 2024
No. of securities held prior to change	Ordinary shares: 410,001 ordinary shares in BHP Group Limited. Options and other rights: 693,358 maximum number of Long Term Incentive Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan). 279,820 Cash and Deferred Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan).
Class	Ordinary shares

+ See chapter 19 for defined terms.

For personal use only

Number acquired	130,407 ordinary shares in BHP Group Limited.
Number disposed	62,373 ordinary shares in BHP Group Limited.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Vesting of 130,407 of share rights for nil consideration. On-market sale of 62,373 ordinary shares in BHP Group Limited for A$42.83.
No. of securities held after change	Ordinary shares: 478,035 ordinary shares in BHP Group Limited. Options and other rights: 521,214 maximum number of Long Term Incentive Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan). 235,485 Cash and Deferred Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. The acquisition of 86,072 ordinary shares in BHP Group Limited following the vesting of awards under the 2019 Long Term Incentive Plan* and 44,335 ordinary shares in BHP Group Limited following the vesting of awards under the Cash and Deferred Plan. 2. The on-market sale of 62,373 ordinary shares in BHP Group Limited in order to meet expected tax obligations arising from the transactions described in 1. *Mike Henry's 2019 Long Term Incentive Plan award comprised of 172,144 awards, subject to the achievement of performance conditions. The five year performance period ended on 30 June 2024 and performance against the Total Shareholder Return performance condition resulted in 50 per cent of the awards vesting (equal to 86,072 ordinary shares). Further detail in respect of the 2019 Long Term Incentive award is provided in BHP's Remuneration Report released on 27 August 2024.

For personal use only

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	-
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-
Interest disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	-
Interest after change	-

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Authorised for release by Stefanie Wilkinson, Group Company Secretary

Stefanie Wilkinson
T + 61 3 9609 2153
T + 61 3 9609 3500

BHP Group Limited ABN 49 004 028 077
Registered in Australia
Registered Office: Level 18, 171 Collins Street
Melbourne Victoria 3000 Australia
Tel +61 1300 554 757 Fax +61 3 9609 3015

+ See chapter 19 for defined terms.

For personal use only