Announcement Summary

Entity name

CLEANAWAY WASTE MANAGEMENT LIMITED

Date of this announcement

Wednesday November 06, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CWYAO	PERFORMANCE RIGHTS	1,700,485	30/10/2024

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

CLEANAWAY WASTE MANAGEMENT LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type	**Registration number**
ABN	74101155220

1.3 ASX issuer code

CWY

1.4 The announcement is
New announcement

1.5 Date of this announcement

6/11/2024

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

ASX +security code and description

CWYAO : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

30/10/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mark Schubert	Mark Schubert	851,810
Paul Binfield	Paul Binfield	311,449
Scott Nicholls	Scott Nicholls	262,628
Tracey Boyes	Tracey Boyes	274,598

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Total of 1,700,485 rights comprise the following grants:
A. 272,558 rights under the Company's FY24 DEP.
B. 1,427,927 rights under the Company's FY25 LTIP.
The summary of terms for the FY24 DEP and FY25 LTIP are contained in the Notice of Annual General Meeting 2024, refer: https://cleanaway2stor.blob.core.windows.net/cleanaway2-blob-container/2024/09/Notice-of-Annual-General-Meeting-Proxy-Form.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,700,485

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CWY : ORDINARY FULLY PAID	2,230,949,428

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CWYAO : PERFORMANCE RIGHTS	7,510,423

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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