Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Appen Limited
ABN: 60 138 878 298

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Ms Robin Low |
|---------------------|------------------|
| Date of last notice | 19 December 2023 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Indirect |
|---|
| |
| RJL Super Pty Limited |
| As trustee for Low Superannuation Fund |
| Ms Low is a Director and Shareholder of RJL |
| Super Pty Limited and a beneficiary of the |
| superannuation fund. |
| 08 November 2024 |
| Se Nevember 252 i |
| 257,051 |
| Ordinary Shares |
| Gramary shares |
| 15,625 |
| Nil |
| \$1.92 per share |
| |
| 272,676 |
| |

⁺ See chapter 19 for defined terms.

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| Nature of change | Participation in the Share Purchase Plan. |
|--|---|
| Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | |

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Data to Consider at | Martin Parkita |
|--|----------------|
| Detail of contract | Not applicable |
| | |
| Nature of interest | |
| | |
| Name of registered holder | |
| Name of registered holder | |
| (if issued securities) | |
| Date of change | |
| | |
| No. and class of securities to which | |
| | |
| interest related prior to change | |
| Note: Details are only required for a contract in relation | |
| to which the interest has changed | |
| Interest acquired | |
| | |
| Interest disposed | |
| interest disposed | |
| | |
| Value/Consideration | |
| Note: If consideration is non-cash, provide details and an | |
| estimated valuation | |
| Interest after change | |
| Į | |
| | |

Part 3 - +Closed period

| Were the interests in the securities or contracts detailed | No |
|---|----|
| above traded during a ⁺ closed period where prior written clearance was required? | |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | |
| If prior written clearance was provided, on what date was this provided? | |

Date of Notice: 11 November 2024

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⁺ See chapter 19 for defined terms.